How do you Create a Healthy Life Balance when Developing your Career Plan?

By Trina Maher, Aboriginal Human Resource Development Council of Canada

Step 1: Draw a large circle and then make it into four sections and label them as follows: mental, spiritual, physical, emotional.

Step 2: To find out whether you have a balance that works for you at this time in your life, colour in each section to show the effort that you are making in that area. Is it too little? Just right? Or is it too much? There are no right or wrong answers; everyone has a unique balance circle.

Step 3: Take a look at your completed circle. What do you see? Are there some areas that you find are taking up a lot of your energy and time and others that are not getting the attention they should have?

Step 4: With the help of someone you trust (eg. counselor, teacher, friend) create a list of activities that you think may help you arrive at a more balanced life.

Reflecting on the current balance of your circle may give a good indication of what you need to consider when planning your future, as a satisfying career choice should help to balance your circle. A positive occupation choice should also provide some sense of accomplishment, and it is okay if it touches on more than one area of the circle. The way towards creating a healthy balance of mental, physical, emotional and spiritual health is to keep each of these aspects active.

If you would like to learn more about Guiding Circles, please visit www.guidingcircles.com or call the Aboriginal Human Resource Development Council of Canada toll free at 1-866-711-5091 for more information.

Acknowledgements: Dr. Norm Amundson, Gray Poehnell, Dr. Rod McCormick, authors, Guiding Circles, an Aboriginal guide to finding career paths Booklet 1, Understanding Yourself, ISBN0-9732018-0-0, copyright 2002.
How Can Your Favourite Activities guide your Career?

What are your favourite activities? And how can they help you identify some skills you can relate to finding your career opportunities? A good starting point to build your list of possible career choices is to look at the activities or favourite things you like to do and how they may be related to a career choice. Try the following activity.

Make a list of twelve things you enjoy doing. These can be some of your hobbies, sports or spending time with family or friends, as some examples. Now, how long has it been since you have done that activity? Was it this week, last month, or even a year ago? Do you do this activity as part of a group, such as a team sport, or is this activity more solitary, such as reading or art work?

You may find some surprising things in common among your activities. You may realize all of the favourite things you enjoy may be as part of a group, or team; which may help you to identify that the type of career setting you could enjoy the most would be one where there is a team environment.

Courtesy: Trina Maher. Acknowledgements: Dr. Norm Amundson, Gray Puehnelti, Dr. Rod McCormick, authors, Guiding Circles, an Aboriginal guide to finding career paths, Booklet 1: Understanding Yourself, ISBN:97809732018-0-0, 2002

set a SMART career goal

ONCE YOU'RE READY TO SET A CAREER GOAL, HOW DO YOU DO IT? HOW DO YOU CLARIFY WHAT YOU WANT AND WHY YOU WANT IT, AND HOW DO YOU PLAN TO ACHIEVE IT? ONE PROVEN GOAL-SETTING METHOD IS TO MAKE YOUR SELECTION SMART—SPECIFIC, MEASURABLE, ATTAINABLE, REALISTIC AND TIMELY. LIST EVERYTHING INVOLVED IN ACHIEVING YOUR CAREER GOAL.

SPECIFIC
Be specific. “I want to work with animals” is a general goal. “I want to become a veterinarian, specializing in domestic pets” is more specific.

ATTAINABLE
What education will you need? How much will it cost? Where will you get it? Develop the determination and the abilities you need to make your career goal attainable. Constantly look for new opportunities and resources to make it happen. For example, explore the possibilities of co-op education or part-time work as a way of financing your education.

REALISTIC
Thoroughly research your career choice. Ask yourself, “Do I really want this?” “Can I do this?” “Does it pay enough?” “Does it fit with my personal strengths?” Don’t sell yourself short, but be honest. If you’re allergic to animal hair, for example, then maybe being a veterinarian is not for you.

TIMELY
How long will it take? Write down a reasonable deadline for achieving each step toward your career goal. Review it often to evaluate your progress and make necessary changes. For example, before you graduate, you may want to spend six months volunteering at an animal shelter and two weeks shadowing a vet.

Source: Canada Prospects

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Robin George learned everything she expected from her Business Administration program at North West Regional College. She learned about such things as economics and marketing, commercial law and conflict resolution, organizing schedules and making presentations. She also learned how to believe in herself. That was something she didn’t expect.

“I have the confidence now that if I wanted to go back to school again and take more courses, I could do it,” Robin says. “I am definitely developing a plan for myself.”

Her first year of the two-year diploma program was taken in Meadow Lake with the second year at the college campus in North Battleford. She wanted to return to Meadow Lake to work but was worried about finding a job. No need to worry, it turned out, as her job began the Monday after graduation.

“I work in administrative support at the Meadow Lake Tribal Council, working under the director of Justice and Policing programs,” Robin says. “I’m learning a lot. It’s been a really wonderful experience and I have a great mentor.”

Meeting new people who come through the office is a highlight of the job. It’s tough to stay patient when things slow down and then gear up when it’s frantic, but she’s learning to take the changes of pace in stride.

“There are a lot of interesting things happening in the justice field right now,” Robin says, noting much of her first six months on the job were spent organizing, planning and communicating with members, partners, and workshop facilitators on a major justice conference.

Her passion is for something more business related, she says, and the accounting program she first looked at is still of interest to her. She may be back in school taking administration or human resources classes one day soon, full of confidence and prepared for whatever comes her way.
The SPIRIT of Entrepreneurship

Have you ever thought about creating your own job or starting your own business? There are plenty of opportunities in your own community or a nearby community. Think outside the box. Look for opportunities and willingness to continuously learn are valued. “Many companies are shifting toward growing from within,” Russel says. He’s finding that Northern employees are willing to take the steps necessary to move up. “I believe in the next five to ten years you’ll see more and more Northern and Aboriginal people in the senior management positions.”

Being involved in entrepreneurship can encompass a variety of activities. See if you have what it takes to be an entrepreneur by looking at the entrepreneurship career option through four areas: Spirit, opportunity, resources and plan.

The spirit of people that create their own work opportunities tend to have a variety of skills. If you see yourself as organized, independent-minded and a self-starter, you have some of the skills it takes to work for yourself. If you are someone who can network, manage time and communicate, you have the true spirit of an entrepreneur.

Opportunity happens when a great idea meets with an identified need. Do you see a need for the type of work you wish to do? If so, do you know how to make your idea a reality? Ask yourself what type of work interests you. What ideas do you have?

Your ability to successfully become an entrepreneur is also dependent on the resources you can access to support your idea and get started. Talk to others who have started their own business. Contact a community organization to help you research the type of education you will need. They can access to support your idea and get started. Talk to others who have started their own business.

All of these elements will become part of the business plan you need to create. Your business plan should be based on your characteristics and abilities - the opportunities you can generate, and the resources you can access. A dream by itself is not enough. A dream needs a plan to become a reality.

To learn more about this concept and other career exploration and decision-making processes please visit www.guidingcircles.com.

Source: Aboriginal Human Resource Development Council of Canada
There’s a big difference between what is art and what is craft, insists Linda Obey-Lavallee. She’s learned this is especially true when it comes to First Nations art.

“We’ve lost so much of our culture that it’s hard to know what is authentic and what is Western influenced, and how does one really know what is the true Indian art design?” Linda asks. “The course I took gave me a new-found view of my cultural history as a First Nations woman. I got a lot more out of the course than what I expected.”

Linda’s program was a four-year Bachelor of Fine Arts - Indian Art degree from First Nations University of Canada. She feels the course was essential to her personal and professional growth as it taught her it’s good to take risks.

“Art, for me, is time for myself. It’s about re-learning my history and giving me back my identity,” says the self-professed political artist.

She designs clothing, re-arranging material into new styles and ‘taking back what was taken from us’. Much of her professional energies have been put into teaching the younger generation about the historical First Contact Period by introducing art and cultural programming by using art therapy concepts.

This summer she took her group of kids out to pick sweet grass and then braid it into dream catchers, painted mini tipis with acrylic, had community Elders talk about sweat lodges and spirituality, and went on a medicine walk. While she is constantly in touch with her artistic side, Linda is also quite aware not everyone can make a living as an artist.

“If I were to have any advice for kids in school, I’d tell them that if they’re going to pursue a degree in art they should add in a degree from another area,” Linda says, suggesting that, for example, an education degree could be taken in concert with an art degree. “Without art, we as a society wouldn’t have the things we have.”
Florence
MOSES
Computer Networker
Cameco
SIIT

Tech HERO
reaps rewards

“Life can’t get any better,” exclaims Florence Moses. “I get to work one-on-one with other people in my organization, and when I fix a problem for them they think I’m wonderful.”

Florence’s official job title is Technical Support Analyst with Cameco Corporation. Unofficially, she is the office hero in an age when computers are essential to day-to-day life.

“I help people over the phone with their computer/application problems, and I prepare computers with whatever software is needed before we send them out,” Florence describes.

She works primarily in Saskatoon but also spends four days a month at one of the company’s mine sites, such as Cigar Lake or Rabbit Lake. Even though her job is technical in nature, she very much enjoys the time she spends meeting new people.

Florence has been warmly welcomed at Cameco, a company she knew from working in the cosmetology industry in Northern Saskatchewan. It was a great fit once she finished her two-year Information Technology program at Saskatchewan Indian Institute of Technologies (SIIT).

“I was at SaskTel for my first work term (through SIIT) and my second term was with Saskatchewan Learning,” Florence recounts. “From there I was really looking forward to living permanently in a bigger city and Cameco hired me permanent, full-time.” She was very pleased the program she had taken at SIIT was respected and recognized in the field. Her decision to go back to school after working for ‘about eight years’ wasn’t easy, but it has paid off.

“I found I really had to buckle down, but I was determined to continue on and finish,” Florence says. “Now, I have a job that has benefits — that was a major thing, — and more stability for my family.”

Dani and Warren
SCHWAB
Biotechnicians
SIAST

Jobs BOUNTIFUL
for biotech couple

Warren Schwab knew it wouldn’t be hard to find work once he finished his two-year program at SIAST. His bride-to-be, Danielle, was also confident there would be multiple offers on the table once she completed her course. They were both right on the money, each landing jobs that launched their careers in different directions. Remarkable, considering they took the exact same program. The biotechnology program at SIAST attracted the Schwabs for just that reason. They wanted careers that would give them variety in their jobs; work that played into their love for science and that wouldn’t bore them to death. They wanted jobs where they could make a difference. Warren chose the private sector as a research analyst with Saskatoon-based Pharmalytics, spending his days studying pharmaceutical drugs in human plasma, figuring out problems that other companies can’t solve and helping cure diseases.

Danielle works in the public sector as a lab technician in tissue culture research with the National Research Council (NRC). “The whole biotech industry is quite strong here in Saskatoon,” Warren says. Both of his parents work in the field and he gravitated toward a private company because he was familiar with the potential of the many small companies in the city to ‘make it big’. Danielle prefers the benefits and connections found in the large national body. She can draw on the experience of the NRC’s thousands of employees and she firmly believes there is no limit to her career options at NRC. “There is a lot of opportunity in the field,” says Danielle, whose future may be in molecular transformations. “The Biotech program at SIAST is a very broad program. It touches on all the basics and you can expand on it down the road.” An award-winning, straight-A student, Danielle encourages students to carefully choose a career based on what they want to do for the rest of their life, not necessarily what will make them the most money. Warren feels it’s not the end of the world if you don’t choose your job right the first time. He tested the engineering waters and was in the workforce before zeroing in on biotechnology. “It doesn’t have to be a high-profile job, but it should be something that interests you and gets you going in the morning,” he says.
Big dreams ENERGIZE young doctor

Dream big, urges Alika Lafontaine, and if you realize those dreams or if you aren’t satisfied, then dream bigger. And be prepared to put in the work. “Once you decide to make a change you have to find the people you need to help you get there,” Alika says, picking out a few of the many people who have helped him shape and attain some of his own dreams.

“My entire academic career, I’ve been fortunate to have those people in my life,” says the 24-year-old soon-to-be doctor. His parents, professors, other relatives and…hold the phone, 24-year-old soon-to-be doctor? Yes, Alika will graduate medical school from the University of Saskatchewan at age 24. This follows high school graduation at age 15 and a Bachelor of Sciences degree at age 19.

Alika’s mother, who he calls the ‘heart and soul’ of the family, maintains that Alika always wanted to be a doctor. It makes sense to him in that many Aboriginal kids dream about being a healer of some sort. But fireman, singer, computer scientist, chemist and journalist were also careers of interest.

“I guess the turning point was when I went into chemistry and one of my professors took me aside and put the idea into my head about being a doctor,” Alika says. “The idea was probably always there, but I just didn’t know if it was achievable. From then on the hope of becoming a doctor became a goal for me.”

Advice from his father, ‘the reason we have two ears and one mouth is because we’re supposed to listen twice as much as we talk’, stuck with Alika through his years of schooling. He’s received many honours and awards for his leadership and commitment to both his Aboriginal and Pacific Islander traditions, occasions he usually uses to promote the importance of continual education.

“When people build you up, you have a responsibility to live up to those expectations,” Alika says. “Everyone has their frailties and flaws, but you have to be honest and you need to have integrity.”

Alika, who will soon begin a career as an anesthesiologist, is himself Metis and would love to see more Aboriginal people in medical fields. He sets an example by leading and promoting healthy lifestyles.

“We just don’t have enough of the kind of mentors we need, but if you find someone you think has accomplished a lot they can be your role model,” Alika says. “Each of us can be a mentor in our own way.”

POSITIVELY Post-Secondary

Personal benefits: “rates of return”
- Graduates of most post-secondary programs will earn more than they would with a high school diploma or less
- Shorter periods of unemployment
- Post-Secondary Education as a good personal investment

Societal benefits
- Greater community involvement and participation
- Increasing health status
- Lower crime rates

Source: Post-Secondary Education Accessibility and Affordability Review

Your search starts here
HealthCareersInSask.ca

Opportunities and information on health careers in Saskatchewan are only one click away at www.healthcareersinsask.ca, call 1-877-SK-HIRES or 1-877-754-4737 or email: contactus@healthcareersinsask.ca

Saskatchewan!
Butterfly REBORN in nurse’s uniform

It’s not the advice she will give to her son. She knows it isn’t the best way to plan a career. But the place she’s in now is so terrific, how can she say she would do it differently? It was what it was. But it sure was a lot harder than it could have been.

“I was a social butterfly,” Anna Drock says of her high school years, self-admitted ‘party’ years that ended at age 18 and without a Grade 12 diploma. But she was back in school at age 22, the mother of a little boy.

“I decided I needed to make a better life for the both of us,” Anna says. First, she needed to upgrade and finish Grade 12. Then, she needed to take the Practical Nursing program.

“It’s a whole different atmosphere coming back. We were all adults, and we were all there for a reason,” Anna states. Cumberland College was exactly what Anna needed. Going to school in her hometown of Melfort was cheaper than moving to Saskatoon, and the Practical Nursing program would clear the way for Anna to follow her grandmother’s footsteps into the nursing profession.

“I’m going to work in long-term care,” Anna says with certainty. “That’s where I want to be. You get to know the people you’re taking care of and they become almost like family. That one-on-one time with the patients is something you don’t get in other types of nursing.” Anna credits the program at Cumberland College with teaching her to apply herself. It’s a heavy course load that had the former social butterfly doing three to four hours of homework every night and working ahead on weekends so that her school schedule wouldn’t conflict with family time.

“You learn to get used to it, to become more familiar with what’s expected of you,” Anna says. “You have to be prepared to work hard, but the benefits are there once you’re finished.”

Think about the things that interest you when you’re trying to set your career path, advises Sabrina Ripka. Then, just go out and talk to people in the field. “That’s what I did,” says Sabrina as she prepares to graduate from the Pharmacy Technician program at North West Regional College (NWRC). “You should make sure you have a pretty good idea of what’s out there waiting for you before you start.”

Sabrina knew there would be jobs available once she finished her program. She also knew she wanted to be in the health care field. “There is always something that comes up when you’re prescribed a drug, something that you want to know for your personal use,” she says. The opportunity to take the one-year program at NWRC and the reasonable cost was appealing to the North Battleford resident. In fact, she jumped at the chance to learn something new. “It was a very good course, and I learned a lot on the job as well,” Sabrina says, explaining that one work placement was in a hospital and another was in retail.

“In the hospital you practice aseptic techniques, such as preparing intravenous solutions, and dispersing patient’s medications to different floors. In retail it’s really fast-paced and you’re always working with the public. It tests you in different ways,” she says.

“There are good things about both of them.” Enough good things, Sabrina says, that she’s confident she’ll have all the information she needs to make an informed career choice.
Crystal Bortis kept her options open when she was deciding which classes to take in high school. She took all of her sciences and made sure she was getting a well-rounded education, not knowing exactly where her career would take her.

As it turns out, her career has taken her back into the classroom and she’s made full use of every one of those high school courses. Crystal is a teacher in Kelvington, working at two different schools and teaching all different subjects to students in Grades 1, 8, 9 and 10.

Accepted into the College of Education at the University of Regina right out of high school, Crystal wanted to stay home in Melfort for her first year of post-secondary training. Cumberland College gave her that chance by providing a high level of education in a welcoming and supportive environment.

“By staying home in Melfort that first year, the friendships I had there just grew stronger,” Crystal says. “I gained so much that year, and I was ready for the U of R the next year.”

“It allowed me to work at my own pace,” Crystal says, noting she took some classes by distance and one over the Internet. It was an experience she would recommend to anyone.
Lianna MacDonald's heart will forever be in Onion Lake. Thanks to Lakeland College, her home will always be there, too. Priority No. 1 for Lianna when she finished high school was to find a way to stay in Onion Lake. But she also wanted a rewarding career that would help provide for her family.

“I knew I wanted to work with kids, and both my parents are teachers,” Lianna says. It was her destiny to become a teacher, but short trips away from home were almost too much to bear. “I got homesick even just going to Lloydminster and that’s only half an hour away from Onion Lake.”

But over the course of the two-and-a-half years she spent at Lakeland College's Lloydminster campus, Lianna gradually became used to the separation. She successfully transferred to the University of Saskatchewan to complete the last two years of her Education degree, majoring in English and with a minor in Native Studies.

“The small group setting (at Lakeland) really helped,” Lianna says. “I was way prepared for a bigger setting. Plus, I knew how to write a good essay.” Now, the Grade One teacher is right where she wants to be.

“Onion Lake is a real good community,” Lianna says. “I like it here and I love teaching.” Her Grade 1 students are still at the stage where they want to please their teachers and do good work.

Lianna enjoys seeing the ‘little light bulbs’ go on in their heads when she teaches them new reading strategies and she loves their enthusiasm for learning, something they could model for everyone.

“Getting an education is the best thing you can do for yourself,” Lianna believes. “It lets you be anything you want to be.”

Joan Constant says, some people fear higher education will change them into somebody they don’t want to be. Don’t worry, Joan replies, she’s had education — plenty of it — and it hasn’t made her a different person. Not in ways that really matter.

Joan realized a lifelong goal when she achieved her master of Aboriginal Social Work from First Nations University of Canada. Her degree gave her the professional credentials for her current job with Wahkotowin Child and Family Services at James Smith First Nation.

On a personal level Joan hasn’t changed from her days as a secretary with the Prince Albert Grand Council. She still works hard, she remains dedicated to helping others and she still comes to work with a smile on her face.

Without a doubt, social work is challenging and can be quite stressful, aspects of the job that are heightened for Joan because she works in her home community.

Yet she feels the work must be done and says it can be very rewarding. “The best part of the job is knowing you’ve helped a child and knowing you brought a family together in a better way,” Joan says.

Joan listened to the advice she got first from her father and then, after he passed away, from her stepfather on the value of education. She passes that advice on to teenagers who can’t wait to enjoy their freedom or who haven’t settled on a career path. “Some kids jump around from career choice to career choice and they don’t really have that person to steer them in the right direction,” Joan says. “I tell them ’as long as you finish your Grade 12 now, then you can get into what you really want to do later on.’”

A single mom for more than 15 years, Joan has never lost sight of what she wants to do. After working as a counselor she even took a pay cut to come back with her master's degree, a program that required a four-hour commute to Saskatoon two or three times a week.

“With my master’s I knew where the end point was going to be,” Joan says. “But if I felt the need to go back to school again, I’d do it.”

In 2004-05, graduates from the publicly-funded post-secondary system included: 5,200 in degree programs; 4,900 in certificates/diplomas; 1,100 apprentices received journeyperson status; 3,300 in Adult Basic Education.

Statistics Canada says about 95 per cent of Canadian families expect their children will pursue post-secondary education. In Saskatchewan, 59 per cent of families were actively saving for this education, with most expecting their children to contribute to the costs of education through part-time and summer work.

Research shows that post-secondary education pays off in terms of employment prospects and increased lifetime earnings. University graduates can expect to earn 12 to 15 per cent more over their lifetimes than they would as a high school graduate. The rates of return for post-secondary graduates are most noticeable for those who are traditionally under-represented in the post-secondary system: Aboriginal peoples.
In your resume, you have only a brief space to make a lasting impression—so make each word count. Highlight your skills, experience and knowledge in language managers understand. See the table below for examples of how you can translate what you’ve done into an impressive summary of what you have to offer a prospective employer.

<table>
<thead>
<tr>
<th>WHAT YOU DID</th>
<th>WHAT YOU SAY YOU DID</th>
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<tbody>
<tr>
<td>Babysat younger cousin</td>
<td>Child-care provider</td>
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<tr>
<td>• routinely demonstrated ability to solve problems</td>
<td></td>
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<tr>
<td>• developed creative activities to engage children</td>
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<td>• performed basic first-aid</td>
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<td>• provided a safe environment for young children</td>
<td></td>
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<tr>
<td>Moved sod for two summers</td>
<td>Landscape developer</td>
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<tr>
<td>• served as team leader for two consecutive years</td>
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<td>• reported directly to the president of the company</td>
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<td>• responsible for on-site operations</td>
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<td>• managed client relations</td>
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<tr>
<td>Took in mail and checked house while neighbour was away on vacation</td>
<td>Home-care provider</td>
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<td>• ensured security of private property</td>
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<td>• demonstrated unwavering reliability</td>
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<td>• managed business finances</td>
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<td>• fostered lasting client relationships</td>
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<td>Worked the till at a grocery store</td>
<td>Cashier</td>
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<td>• performed fast mathematical calculations with accuracy</td>
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<td>• communicated articulately with the public</td>
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<td>• adapted easily to changing time pressures</td>
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<td>• demonstrated ability to work independently and as a part of small teams</td>
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<td>Developed the Website for your sports team</td>
<td>IT Programmer</td>
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<td>• skilled in internet application development (i.e. html, flash and Java)</td>
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<tr>
<td>• designed site to be accessible to youth, adults and people with visual disabilities</td>
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<td>• managed project from conception to completion</td>
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<td>• incorporated feedback from a variety of sources</td>
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<td>Pumped gas</td>
<td>Gas-station attendant</td>
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<td>• worked effectively with little supervision</td>
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<td>• developed and employed excellent inter-personal skills</td>
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<td>• responsible for large sums of cash</td>
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<td>• maintained a clean and organized station</td>
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<td>Painted fences</td>
<td>Exterior decorator</td>
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<td>• managed projects from first contact with clients until completion of work</td>
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<td>• utilized tools and managed supplies for maximum efficiency</td>
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<td>• coordinated work schedules</td>
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<td>• recognized for hard-working attitude</td>
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<tr>
<td>Developed the Website for your sports team</td>
<td>IT Programmer</td>
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<tr>
<td>• monitored the mental and physical conditions of residents of a prominent nursing home</td>
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<tr>
<td>• supervised the recreational activities of more than 30 seniors</td>
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<tr>
<td>• displayed patience, friendliness and professionalism in stressful, emotionally-sensitive situations</td>
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<tr>
<td>• performed emergency first-aid</td>
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For more information, visit www.student-loans.sk.ca or www.canlearn.ca

Or call Saskatchewan Student Financial Assistance 1-800-597-8270 or 787-5620 in Regina.
Degree Abbreviations
Bachelor of Administration B.Admin.
Bachelor of Applied Science B.A.Sc.
Bachelor of Arts B.A.
Bachelor of Business Administration B.B.A.
Bachelor of Commerce B.Comm.
Bachelor of Education B.Ed.

EMPLOYED:
characteristics. Job titles may vary. www23.hrdc-drhc.gc.ca
NOC:
alphabetically by title in each group.
This is a list of jobs you might consider, arranged
by job information average

Accounting and Related Clerks
NOC 1631
Employed - 3395
Your job will be to calculate, prepare and process bills, invoices, accounting records and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.

$35,100
Carlton Trail Regional College
Cumberland College
Lakehead College
Northlands College
Prairie West Regional College
SASK
Southwest Regional College
University of Regina
University of Saskatchewan

Administrative Clerks
NOC 1641
Employed - 1615
In this job you will compile, verify, record and process forms and documents, such as applications, licenses, permits, contracts, registrations and requisitions, in accordance with established procedures, guidelines and schedules.

$35,500
Carlton Trail Regional College
Cumberland College
Lakehead College
Northlands College
Prairie West Regional College
SASK
University of Regina

Administrative Officers
NOC 1221
Employed - 4045
You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.

$42,700
Carlton Trail Regional College
Lakehead College
Northlands College
Prairie West Regional College
SASK
University of Regina

Architects
NOC 2151
Employed - 90
You will conceptualize, plan and develop designs for the construction and renovation of commercial, institutional and residential buildings.

$85,000
University of Regina

Banking, Credit and Other Investment Managers
NOC 0122
Employed - 1009
Your job will be to plan, organize, direct and control the activities of financial establishments or departments, or of credit departments in industrial and commercial establishments. You will draw on considerable post-secondary education as well as experience in your field of work.

$66,800
Carlton Trail Regional College
Lakehead College
Northlands College
SASK
University of Regina
University of Saskatchewan

Banking, Insurance and Other Financial Clerks
NOC 1294
Employed - 1090
You will compile, process and maintain banking, insurance and other financial information. A wide variety of occupations are available in this job category, many of which provide excellent remuneration and career advancement opportunities.

$32,100
Carlton Trail Regional College
Lakehead College
Northlands College
Prairie West Regional College
SASK
University of Regina
University of Saskatchewan

Bookkeepers
NOC 1224
Employed - 4470
Your job will be to maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services.

$27,800
Carlton Trail Regional College
Lakehead College
Northlands College
Prairie West Regional College
SASK
University of Regina
University of Saskatchewan

Court Recorders and Medical Transcriptionists
NOC 1244
Employed - 225
In your job as a court recorder you will record and transcribe proceedings of courts and committees, and prepare dictated reports, correspondence and statistics. In the medical field, you will record and transcribe medical records and other reports.

$33,400
Carlton Trail Regional College
SASK

Recommended Senior Years: 13

Entrance Requirements: Students should consult their school counsellor for further course selections relevant to specific post-secondary institutions' educational requirements. College and university calendars will provide information about the prerequisites for further training.

Grade 12 is a minimum requirement for all programs unless otherwise stated.

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counsellor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupational or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

For more information go to www.relevancemag.ca
Customer Service, Information and Related Clerks
NOC 1453
Employed - 5060
Your job will be to answer enquiries and provide information regarding an establishment's goods, services and policies, and provide customer services such as receiving payments and processing requests for services.

Data Entry Clerk
NOC 1422
Employed - 1100
Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.

Executive Assistants
NOC 1222
Employed - 545
You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.

Facility Operation Managers
NOC 0721
Employed - 1690
Your job as facility operation manager will be to oversee the operations of commercial, transportation and recreational facilities.

Financial Auditors and Accountants
NOC 1111
Employed - 4015
As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants (CA), (CMA), and (CGA). All require extensive post-secondary education.

Financial and Investment Analysts
NOC 1112
Employed - 610
As a financial or investment analyst you will collect and analyze financial marketplace information to provide financial and investment advice for your company or your company's clients.

Funeral Directors and Embalmers
NOC 6272
Employed - 240
You will co-ordinate and arrange all aspects of funeral services as a funeral director, prepare human remains for funerals and burial as an embalmer.

General Office Clerks
NOC 1411
Employed - 8120
Your job as a general office clerk will be to type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform general clerical duties according to established procedures.

Human Resources Managers
NOC 0112
Employed - 545
You will develop and implement policies, programs and procedures regarding human resource planning, recruitment, collective bargaining, training and development, and pay and benefit administration.

Insurance Adjusters and Claims Examiners
NOC 1233
Employed - 660
As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. You will examine claims investigated by insurance adjusters and authorize payments. In both jobs you must have a combination of formal education, work experience in the field, and completion of in-house insurance industry courses and training programs.

Insurance Agents and Brokers
NOC 6231
Employed - 1465
You will promote and sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals. You must be licensed by the Insurance Institute of Saskatchewan to sell or deal with certain types of insurance.

Insurance Underwriters
NOC 1234
Employed - 410
Your job will be to review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies. You may be required to complete the Insurance Institute of Canada Certificate Program. If you’re interested in this occupation you might benefit from a background in Finance.

Land Surveyors
NOC 2194
Employed - 225
As a land surveyor you will plan, direct and conduct legal surveys, to establish the location of real property boundaries, contours and other natural or human-made features, and prepare and maintain cross-sectional drawings, official plans, records and documents pertaining to these surveys.

Legal Secretaries
NOC 1242
Employed - 990
You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.

Library Clerks
NOC 1451
Employed - 410
In your job you will issue and receive library materials, sort and shelve books, and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.

Financial Auditors and Accountants
NOC 0721
Employed - 225

Average Wage

<table>
<thead>
<tr>
<th>Job Information</th>
<th>Average Wage</th>
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<tbody>
<tr>
<td>Customer Service, Information and Related Clerks</td>
<td>$33,000</td>
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<tr>
<td>Data Entry Clerk</td>
<td>$31,400</td>
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<td>Executive Assistants</td>
<td>$42,200</td>
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<tr>
<td>Facility Operation Managers</td>
<td>$54,700</td>
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<td>Financial Auditors and Accountants</td>
<td>$55,100</td>
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<td>Financial and Investment Analysts</td>
<td>$59,900</td>
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<tr>
<td>Funeral Directors and Embalmers</td>
<td>$47,600</td>
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<tr>
<td>General Office Clerks</td>
<td>$33,100</td>
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<tr>
<td>Human Resources Managers</td>
<td>$64,200</td>
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<td>Insurance Adjusters and Claims Examiners</td>
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<td>Insurance Agents and Brokers</td>
<td>$45,100</td>
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<tr>
<td>Insurance Underwriters</td>
<td>$40,800</td>
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<tr>
<td>Land Surveyors</td>
<td>$68,300</td>
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<tr>
<td>Legal Secretaries</td>
<td>$32,800</td>
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<td>Library Clerks</td>
<td>$27,100</td>
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Training and Education Routes

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</table>
| **Loan Officers** | In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations. | $43,200 | Cumberland College Business Certificate  
Lakeland College B. Applied Financial Services 
SIAS Business, Financial Services, Accounting  
Southeast Regional College Business First Year  
University of Regina B.A. (Economics), B.B.A. or B.Sc. (Mathematics & Statistics)  
University of Saskatchewan B.B., B.Comm. |
| **Medical Office Assistants** | You will perform a variety of secretarial and administrative duties in a doctor’s offices, hospitals, medical clinics and other medical settings. | $32,700 | Lakeland College Office Administration  
SIAS Medical Office Assistant |
| **Outdoor Sport and Recreational Guides** | As an outdoor sport and recreational guide you will organize and conduct trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. | $21,700 | Lakeland College Adventure Tourism & Outdoor Recreation  
Northlands College Recreation & Tourism Management  
University of Regina South East Regional College Business Certificate  
University of Saskatchewan B.A. or B.B.A.  
B.Km. or B.Sc.Km. |
| **Payroll Clerks** | You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department company or other establishment, using manual or computerized systems. | $35,400 | Carlton Trail Regional College Accounting  
Lakeland College Business Certificate  
Northlands College Business Administration, Financial Services and Professional Accounting  
Prince West Regional College Office Education, Business Certificate Program  
University of Regina South East Regional College Business Certificate  
University of Saskatchewan B.A. or B.B.A.  
B.Km. or B.Sc.Km. |
| **Personnel and Recruitment Officers** | In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees. | $52,200 | Cumberland College Business Human Resource Management Certificate, Management Business Administration, Management  
Lakeland College University of Regina South East Regional College Business Certificate  
University of Saskatchewan B.A. or B.Ed. (Human Resource Development) Any undergraduate degree |
| **Personnel Clerks** | As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications. | $43,100 | Cumberland College Business Certificate  
Lakeland College Human Resource Management Certificate  
University of Regina South East Regional College Business Certificate Program  
University of Saskatchewan Business - Human Resources B.A. or B.B.A.  
B.Km. or B.Sc.Km. |
| **Pet Groomers and Animal Care Workers** | You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders. | $24,500 | Lakeland College Animal Health Technology  
University of Regina Animal Health Technology  
University of Saskatchewan Animal Health Technology Veterinary Technology |
| **Property Administrators** | As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government. | $43,500 | Lakeland College Human Resource Management Certificate  
University of Regina South East Regional College Business Certificate Program  
University of Saskatchewan B.A. or B.B.A.  
B.Km. or B.Sc.Km. |
| **Purchasing Agents and Officers** | Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment. | $44,900 | Lakeland College Management Financial Services  
University of Regina South East Regional College Business Administration  
| **Real Estate Salespersons and Agents** | You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province. | $47,800 | Lakeland College Business Administration, Management  
University of Regina South East Regional College Business Certificate  
University of Saskatchewan B.A.  
B.Km. or B.Sc.Km. |
| **Receptionists and Switchboard Operators** | In your job as a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties. | $25,200 | Carlton Trail Regional College Office Education  
Lakeland College Office Administration  
Northlands College Office Administration  
Prarie West Regional College Office Education  
University of Regina South East Regional College Office Education |
| **Records and File Clerks** | Working as a file clerk you will file papers, records, documents and other material according to subject matter or other filing system. | $32,500 | Carlton Trail Regional College Office Education  
Lakeland College Office Administration  
Northlands College Office Administration  
Prarie West Regional College Office Education  
University of Regina South East Regional College Office Education |
| **Recreation and Sport Program and Service Directors** | You will plan, organize, direct and control the operations of comprehensive recreational and sport programs and services, national or provincial sport governing agencies and professional athletic teams. If you are to manage and direct recreation and sport programs and services you will generally reach a position of authority after years of experience in the field. | $42,900 | Lakeland College Adventure Tourism & Outdoor Recreation, Events Coordinator  
University of Regina South East Regional College Business - Planning  
University of Saskatchewan B.Km.  
B.Sc.Km. |
| **Residential Home Builders** | You will plan, organize, direct and control the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager. | $38,500 | Cumberland College Premployment Carpentry  
Lakeland College Carpentry – Alberta Apprenticeship  
Northlands College Carpentry, Architectural & Building Technologies, Civil Engineering Technology  
Southeast Regional College Premployment Carpentry B.A. or B.S. in Carpentry  
B.Km. or B.Sc.Km. |
| **Restaurant and Food Service Managers** | Your job will be to plan, organize, direct and control the operations of restaurants, bars, cafeterias and other food and beverage services. | $21,900 | Carlton Trail Regional College Hotel & Restaurant Administration  
Lakeland College South East Regional College B.A. or B.S. in Hospitality Management  
University of Regina South East Regional College  
University of Saskatchewan B.Km. or B.Sc.Km. |
| **Retail and Wholesale Buyers** | Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments. | $47,100 | Lakeland College Business Administration, Management  
University of Regina South East Regional College B.A. or B.S. in Business Administration, Marketing B.Km. or B.Sc.Km. |
| **Retail Salespersons and Sales Clerks** | Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public. | $30,000 | Cumberland College Business Administration, Management  
University of Regina South East Regional College Business Administration, Marketing |

For more information go to www.relevancemag.ca
### Training and Education Routes

**Sales Representatives in Wholesale Trade (non-technical)**
- **NOC 6411**
  - Employed - 3500
  - You will sell non-technical goods and services, such as petroleum, food, and transportation, to wholesale, commercial, industrial, and professional clients.
  - Average wage: $45,100
  - **University of Regina**
  - **University of Saskatchewan**
  - B.B.A. or other related field

**Secretaries (Except Legal and Medical)**
- **NOC 1241**
  - Employed - 57/5
  - As a secretary you will perform a variety of administrative duties in support of managerial and professional employers.
  - Average wage: $32,900
  - **University of Regina**
  - **University of Saskatchewan**
  - B.A. (Economics), B.B.A or B.Sc. (Mathematics & Statistics)

**Securities Agents, Investment Dealers and Traders**
- **NOC 11111**
  - Employed - 275
  - In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms, credit unions and other establishments.
  - Average wage: $56,000
  - **University of Regina**
  - **University of Saskatchewan**
  - B.A. (Applied Financial Services, Management, General Studies), B.B.A.

**Tour and Travel Guides**
- **NOC 6444**
  - Employed - 170
  - You will accompany individuals and groups on trips, on sightseeing tours of cities and on tours of sites such as famous buildings, manufacturing plants, cathedrals and parks.
  - Average wage: $39,200
  - **University of Regina**
  - **University of Saskatchewan**
  - S.A.T.

### Target Technology, Communication, and the Arts

**Editors**
- **NOC 5222**
  - Employed - 140
  - Your job will be to review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.
  - Average wage: $36,400
  - **University of Regina**
  - **University of Saskatchewan**
  - B.A., M.A. (English, French, Journalism or other related field)

**Graphic Designers and Illustrating Artists**
- **NOC 5244**
  - Employed - 170
  - In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.
  - Average wage: $32,200
  - **University of Regina**
  - **University of Saskatchewan**
  - B.F.A. (Visual Arts)

### Target Technology, Communication, and the Arts

**Announcers and Other Broadcasters**
- **NOC 5231**
  - Employed - 350
  - You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.
  - Average wage: $21,000
  - **First Nations Univ. of Canada**
  - **University of Regina**
  - B.A. (Journalsim)

**Artisans and Craftspeople**
- **NOC 5244**
  - Employed - 140
  - Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studies will employ you.
  - Average wage: $14,800
  - **University of Regina**
  - B.F.A. (Visual Arts)

**Audio and Video Recording Technicians**
- **NOC 5225**
  - Employed - 135
  - In your job as an audio and video recording technician you will operate equipment to record, mix and edit sound, music and videotape, for motion pictures, television and radio programs, videos, recordings and live events.
  - Average wage: $34,600
  - **First Nations Univ. of Canada**
  - **Northlands College**
  - **SIAST**
  - Media Arts Production
  - **University of Regina**
  - **University of Saskatchewan**
  - B.B.A. (Med. Arts Production Diplomas)

**Broadcast Technicians**
- **NOC 5211**
  - Employed - 900
  - Your job as a broadcast technician will involve operating control consoles and other broadcasting equipment to route radio and television broadcasts through transmitters and network lines and to monitor radio and television broadcasts.
  - Average wage: $45,200
  - **First Nations Univ. of Canada**
  - **Northlands College**
  - **SIAST**
  - Media Arts Production Diploma

**Computer and Network Operators and Web Technicians**
- **NOC 2211**
  - Employed - 307
  - As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software, and monitor and optimize network connectivity and performance.
  - Average wage: $50,700
  - **SIAST**
  - **University of Regina**
  - B.Sc. (Computer Science)

**Computer Engineers**
- **NOC 2211**
  - Employed - 310
  - Your job as a computer engineer will require you to research, plan, design, develop and test computer and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.
  - Average wage: $70,500
  - **University of Regina**
  - B.Sc. (Electronic Systems Engineering, Software Systems Engineering), M.Eng, M.A.Sc.

**Database Analysts and Data Administrators**
- **NOC 2212**
  - Employed - 185
  - As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.
  - Average wage: $54,900
  - **University of Regina**
  - **SIAST**
  - **University of Saskatchewan**
  - B.Sc. (Electronic Systems Engineering, Software Systems Engineering), B.Sc. (Computer Science), M.A.Sc., M.Sc.

**Editors**
- **NOC 5212**
  - Employed - 180
  - You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.
  - Average wage: $36,400
  - **First Nations Univ. of Canada**
  - **University of Regina**
  - **University of Saskatchewan**
  - B.A., M.A. (English, French, Journalism or other related field)

**Graphic Arts Technicians**
- **NOC 5223**
  - Employed - 140
  - Your job will be to produce and assemble artwork, photographs, lettering and other graphic art according to conceptual layouts and specifications, and make designs camera-ready for printing.
  - Average wage: $33,500
  - **First Nations Univ. of Canada**
  - **SIAST**
  - **University of Regina**
  - **University of Saskatchewan**
  - B.A., M.A.

**Graphic Designers and Illustrating Artists**
- **NOC 5244**
  - Employed - 170
  - In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.
  - Average wage: $32,200
  - **First Nations Univ. of Canada**
  - **University of Regina**
  - **University of Saskatchewan**
  - B.F.A. (Visual Arts)
<table>
<thead>
<tr>
<th>Job Information</th>
<th>Job Description</th>
<th>Average Wage</th>
<th>Training and Education Routes</th>
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</thead>
<tbody>
<tr>
<td>Information Systems Analysts and Consultants</td>
<td>NOC 2171</td>
<td>Employed - 1550</td>
<td></td>
</tr>
<tr>
<td>Interactive Media Developers</td>
<td>NOC 2174</td>
<td>Employed - 1245</td>
<td>Your job as an Interactive Media Developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, films, video and other interactive media.</td>
</tr>
<tr>
<td>Interior Designers</td>
<td>NOC 5242</td>
<td>Employed - 110</td>
<td>You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings.</td>
</tr>
<tr>
<td>Journalists</td>
<td>NOC 5123</td>
<td>Employed - 270</td>
<td>As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.</td>
</tr>
<tr>
<td>Painters, Sculptors and Other Visual Artists</td>
<td>NOC 5136</td>
<td>Employed - 275</td>
<td>You create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts.</td>
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<tr>
<td>Photographers</td>
<td>NOC 5221</td>
<td>Employed - 320</td>
<td>As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects.</td>
</tr>
<tr>
<td>Producers, Directors and Choreographers</td>
<td>NOC 5131</td>
<td>Employed - 265</td>
<td>In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.</td>
</tr>
<tr>
<td>Public Relations and Communications Professionals</td>
<td>NOC 5124</td>
<td>Employed - 520</td>
<td>As a public relations and communications professional you will develop and implement communication strategies and information programs to publicize activities and events and maintain media relations on behalf of businesses, governments and other organizations.</td>
</tr>
<tr>
<td>Software Engineers</td>
<td>NOC 2173</td>
<td>Employed - 95</td>
<td>Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.</td>
</tr>
<tr>
<td>Systems Testing Technicians</td>
<td>NOC 2261</td>
<td>Employed - 60</td>
<td>In your work as a systems testing technician you will execute test plans to evaluate the performance of software applications and information and telecommunications systems.</td>
</tr>
<tr>
<td>Translators and Interpreters</td>
<td>NOC 5125</td>
<td>Employed - 85</td>
<td>As a translator you will translate written material from one language to another. As an interpreter you will translate oral communication, such as speeches, proceedings and dialogue, from one language to another.</td>
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<tr>
<td>Telecommunications Installation and Repair Workers</td>
<td>NOC 7246</td>
<td>Employed - 860</td>
<td>You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.</td>
</tr>
<tr>
<td>Telecommunications Line and Cable Workers</td>
<td>NOC 7245</td>
<td>Employed - 260</td>
<td>As a telecommunications line and cable worker you will install, repair and maintain telecommunications lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.</td>
</tr>
<tr>
<td>User Support Technicians</td>
<td>NOC 2282</td>
<td>Employed - 760</td>
<td>You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.</td>
</tr>
<tr>
<td>Web Designers and Developers</td>
<td>NOC 2175</td>
<td>Employed - 370</td>
<td>Working as a web designer and developer you will research, design, develop and produce internet and intranet sites.</td>
</tr>
<tr>
<td>Writers</td>
<td>NOC 5121</td>
<td>Employed - 530</td>
<td>You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-technical articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience.</td>
</tr>
</tbody>
</table>

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.
### Plan Your Career in Health Care

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Average Wage</th>
<th>Training and Education Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Training and Education Routes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Animal Health Technologists</strong></td>
<td>$37,800</td>
<td>Lakeland College - Animal Health Technology.</td>
</tr>
<tr>
<td>NOC 3213 Employed - 460</td>
<td></td>
<td>SIAST - Veterinary Technology.</td>
</tr>
<tr>
<td><strong>Aides and Assistants in Support of Health Services</strong></td>
<td>$32,100</td>
<td>Lakeland College - Community Care.</td>
</tr>
<tr>
<td>NOC 3414 Employed - 1420</td>
<td></td>
<td>North West Regional College - Disability Studies.</td>
</tr>
<tr>
<td><strong>Ambulance Attendants and Other Paramedical Occupations</strong></td>
<td>$44,600</td>
<td>Carlton Trail Regional College - Primary Paramedic.</td>
</tr>
<tr>
<td><strong>Optometrists</strong></td>
<td>$37,800</td>
<td>Northlands College - Paramedic.</td>
</tr>
<tr>
<td>NOC 3121 Employed - 120</td>
<td></td>
<td>South West Regional College - Paramedic.</td>
</tr>
<tr>
<td><strong>Nursing Assistants</strong></td>
<td>$31,000</td>
<td>SIAST - Primary Care.</td>
</tr>
<tr>
<td>NOC 3411 Employed - 635</td>
<td></td>
<td>SI - Paramedic.</td>
</tr>
<tr>
<td><strong>Dental Assistants</strong></td>
<td>$31,000</td>
<td>University of Regina - Pre-Professional Program.</td>
</tr>
<tr>
<td>NOC 3223 Employed - 200</td>
<td></td>
<td>University of Saskatchewan - Pre-Professional Program.</td>
</tr>
<tr>
<td><strong>Dental Hygienists and Dental Therapists</strong></td>
<td>$48,100</td>
<td>First Nations Univ. of Canada - Prince Albert - Primary Care.</td>
</tr>
<tr>
<td>NOC 3223 Employed - 355</td>
<td></td>
<td>Lakeland College - University Studies - Dental Hygiene.</td>
</tr>
<tr>
<td><strong>Dentists</strong></td>
<td>$36,300</td>
<td>SIAST - Dental Assisting.</td>
</tr>
<tr>
<td>NOC 3113 Employed - 445</td>
<td></td>
<td>University of Regina - Pre-Professional Program.</td>
</tr>
<tr>
<td><strong>Dietitians and Nutritionists</strong></td>
<td>$42,000</td>
<td>University of Regina - Pre-Professional Program.</td>
</tr>
<tr>
<td>NOC 3132 Employed - 315</td>
<td></td>
<td>University of Saskatchewan - Pre-Professional Program.</td>
</tr>
<tr>
<td><strong>Medical Radiation Technologists</strong></td>
<td>$42,000</td>
<td>University of Regina - Medical Radiologic Technology.</td>
</tr>
<tr>
<td>NOC 3218 Employed - 50</td>
<td></td>
<td>SIAST - Medical Radiologic Technology.</td>
</tr>
<tr>
<td><strong>General Practitioners and Family Physicians</strong></td>
<td>$42,000</td>
<td>University of Regina - Pre-Professional Program.</td>
</tr>
<tr>
<td>NOC 3112 Employed - 1065</td>
<td></td>
<td>University of Saskatchewan - Pre-Professional Program.</td>
</tr>
<tr>
<td><strong>Medical Laboratory Technicians</strong></td>
<td>$31,000</td>
<td>SIAST - Medical Laboratory Technology.</td>
</tr>
<tr>
<td>NOC 3211 Employed - 550</td>
<td></td>
<td>University of Regina - Medical Laboratory Technology.</td>
</tr>
<tr>
<td><strong>Medical Laboratory Technicians and Pathologists, Assistant</strong></td>
<td>$46,500</td>
<td>University of Regina - Medical Laboratory Technology.</td>
</tr>
<tr>
<td>NOC 3211 Employed - 810</td>
<td></td>
<td>University of Saskatchewan - Medical Laboratory Technology.</td>
</tr>
<tr>
<td><strong>Medical Radiation Technologists</strong></td>
<td>$50,200</td>
<td>SIAST - Medical Imaging.</td>
</tr>
<tr>
<td>NOC 3215 Employed - 505</td>
<td></td>
<td>University of Regina - Medical Imaging.</td>
</tr>
<tr>
<td><strong>Nurses</strong></td>
<td>$55,200</td>
<td>First Nations Univ. of Canada - Primary Care.</td>
</tr>
<tr>
<td>NOC 3152 Employed - 815</td>
<td></td>
<td>University of Regina - Primary Care.</td>
</tr>
<tr>
<td><strong>Nurses Aides and Orderlies</strong></td>
<td>$30,100</td>
<td>Carlton Trail Regional College - Continuing Care Assistant.</td>
</tr>
<tr>
<td>NOC 3413 Employed - 7005</td>
<td></td>
<td>Lakeland College - Continuing Care Assistant.</td>
</tr>
<tr>
<td><strong>Nursing Assistants</strong></td>
<td>$37,200</td>
<td>Northlands College - Continuing Care Assistant.</td>
</tr>
<tr>
<td>NOC 3233 Employed - 1705</td>
<td></td>
<td>North West Regional College - Continuing Care Assistant.</td>
</tr>
<tr>
<td><strong>Optometrists</strong></td>
<td>$36,000</td>
<td>University of Regina - Continuing Care Assistant.</td>
</tr>
<tr>
<td>NOC 3211 Employed - 120</td>
<td></td>
<td>SIAST - Continuing Care Assistant.</td>
</tr>
</tbody>
</table>

### Relevant Programs and Degrees

- **Carlton Trail Regional College:**
  - Carlton Trail Regional College - Graduate Studies.
  - Carlton Trail Regional College - Continuing Care Assistant.
- **Lakeland College:**
  - Lakeland College - Continuing Care Assistant.
  - Lakeland College - Continuing Care Assistant.
- **Northlands College:**
  - Northlands College - Continuing Care Assistant.
  - Northlands College - Continuing Care Assistant.
- **North West Regional College:**
  - North West Regional College - Continuing Care Assistant.
  - North West Regional College - Continuing Care Assistant.
- **SIAST:**
  - SIAST - Continuing Care Assistant.
  - SIAST - Continuing Care Assistant.
- **University of Regina:**
  - University of Regina - Continuing Care Assistant.
  - University of Regina - Continuing Care Assistant.
- **University of Saskatchewan:**
  - University of Saskatchewan - Continuing Care Assistant.
  - University of Saskatchewan - Continuing Care Assistant.

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**Note:** The average wages and training programs listed are subject to change and should be verified with the respective educational institutions or professional bodies.
plan your career in Health Care

<table>
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<tbody>
<tr>
<td>Other Therapy and Assessment Occupations</td>
<td>Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapist aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.</td>
<td>$29,300</td>
<td>Carlton Trail Regional College</td>
</tr>
<tr>
<td>NOC 3235 Employed - 705</td>
<td></td>
<td></td>
<td>Massage Therapy</td>
</tr>
<tr>
<td>Other Therapy and Assessment Professionals</td>
<td>You will be a specialized therapist using techniques such as art, athletics and recreation to aid in the treatment of mental and physical disabilities when you work as a recreational therapist, remedial gymnast or art therapist.</td>
<td>$42,000</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 3144 Employed - 140</td>
<td></td>
<td></td>
<td>Saskatchewan, University</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>You will compound and dispense prescribed pharmaceuticals in community and hospital pharmacies. As an industrial pharmacyst you will participate in the research, development and manufacture of pharmaceutical products.</td>
<td>$68,600</td>
<td>North West Regional College</td>
</tr>
<tr>
<td>NOC 3131 Employed - 980</td>
<td></td>
<td></td>
<td>Lakeland College, University of Saskatchewan</td>
</tr>
<tr>
<td>Physiotherapists</td>
<td>Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.</td>
<td>$57,000</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 3142 Employed - 470</td>
<td></td>
<td></td>
<td>Saskatchewan, University</td>
</tr>
<tr>
<td>Respiratory Therapists and Clinical Perfusionists</td>
<td>As a respiratory therapist you will assist physicians in the diagnosis, treatment and care of patients with respiratory and cardiovascular disorders. As a clinical perfusionist you will provide technical support to cardiac surgeons and anesthesiologists during open-heart surgery.</td>
<td>$56,200</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 3214 Employed - 36</td>
<td></td>
<td></td>
<td>Saskatchewan, University</td>
</tr>
<tr>
<td>Specialist Physicians</td>
<td>In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as supervisors and consultants to other physicians.</td>
<td>$185,300</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 3111 Employed - 460</td>
<td></td>
<td></td>
<td>Saskatchewan, University</td>
</tr>
<tr>
<td>Veterinarians</td>
<td>As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.</td>
<td>$51,000</td>
<td>Lake College, University of Saskatchewan</td>
</tr>
<tr>
<td>NOC 3114 Employed - 250</td>
<td></td>
<td></td>
<td>University, University of Saskatchewan</td>
</tr>
</tbody>
</table>

Explore Your Options

There are thousands of occupations in Canada, in hundreds of fields of work. Let your interests guide you as you explore your career options and discover unique job opportunities, inspiring education programs and helpful resources. Canada's sector councils can help by providing you with information on:

- career opportunities,
- the labour market,
- apprenticeship and trades training,
- skills development.

Visit www.councils.org for more information about Canada's Sector Councils. As well, the search wizards at www.workahead.ca sift through hundreds of resources from over 30 sector councils to help you find the information you need to define your future. Whether you're planning, building or changing careers, you can identify job possibilities and training opportunities, locate useful Websites, and even order videos, brochures and other materials.

work in Education, Human Relations, Social Work, Government

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<tbody>
<tr>
<td>Armed Forces Occupations</td>
<td>In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; aid policing and protecting Canadian waters, land, airspace and other interests.</td>
<td>$44,100</td>
<td>SIAS</td>
</tr>
<tr>
<td>NOC 6464 Employed - 545</td>
<td></td>
<td></td>
<td>Forces recruit graduates from a number of disciplines including Nursing, Trades programs, Electronics programs.</td>
</tr>
<tr>
<td>By-law Enforcement Officers</td>
<td>You will enforce various laws, by-laws, regulations and policies of provincial and municipal governments, when you work as a by-law enforcement officer, animal control officer or commercial transport officer.</td>
<td>$45,300</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>NOC 6463 Employed - 150</td>
<td></td>
<td></td>
<td>B.A.</td>
</tr>
<tr>
<td>Coaches</td>
<td>You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.</td>
<td>$44,700</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 5252 Employed - 335</td>
<td></td>
<td></td>
<td>B.Kin.</td>
</tr>
<tr>
<td>Commissioned Police Officers</td>
<td>Your job will be to plan, organize, direct and control police force administration and police activities such as maintaining law and order and detecting and preventing crime.</td>
<td>$73,400</td>
<td>Cumberland College</td>
</tr>
<tr>
<td>NOC 6841 Employed - 125</td>
<td></td>
<td></td>
<td>University of Regina</td>
</tr>
<tr>
<td>Community and Social Service Workers</td>
<td>You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.</td>
<td>$34,500</td>
<td>Lake College, University of Regina</td>
</tr>
<tr>
<td>NOC 4212 Employed - 2605</td>
<td></td>
<td></td>
<td>B.A.</td>
</tr>
<tr>
<td>Correctional Service Officers</td>
<td>Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.</td>
<td>$48,500</td>
<td>SIAS</td>
</tr>
<tr>
<td>NOC 6862 Employed - 1230</td>
<td></td>
<td></td>
<td>Correctional Studies</td>
</tr>
<tr>
<td>Court Officers and Justices of the Peace</td>
<td>As a court officer you will coordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.</td>
<td>$43,600</td>
<td>University of Regina</td>
</tr>
<tr>
<td>NOC 1227 Employed - 210</td>
<td></td>
<td></td>
<td>B.A.</td>
</tr>
<tr>
<td>Early Childhood Educators</td>
<td>In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.</td>
<td>$19,800</td>
<td>Carlton Trail Regional College</td>
</tr>
<tr>
<td>NOC 4214 Employed - 4015</td>
<td></td>
<td></td>
<td>Early Childhood Education</td>
</tr>
<tr>
<td>Economic Development Officers and Marketing Researchers and Consultants</td>
<td>You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.</td>
<td>$52,900</td>
<td>Carlton Trail Regional College</td>
</tr>
<tr>
<td>NOC 4183 Employed - 605</td>
<td></td>
<td></td>
<td>Early Childhood Education</td>
</tr>
</tbody>
</table>

for more information go to www.relevancemag.ca
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<tbody>
<tr>
<td>Elementary School Teachers</td>
<td>Employed - 3809</td>
<td>In this job you will assist teachers and counselors in the teaching and supervision of elementary and secondary school students.</td>
<td>$24,900</td>
</tr>
<tr>
<td>Secondary School Teachers</td>
<td>Employed - 3809</td>
<td>In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.</td>
<td>$32,900</td>
</tr>
<tr>
<td>Employment Counsellors</td>
<td>Employed - 285</td>
<td>You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.</td>
<td>$43,500</td>
</tr>
<tr>
<td>Environmental Health &amp; Sciences Specialists</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Firefighters</td>
<td>Employed - 300</td>
<td>You will carry out firefighting and fire prevention activities, and assist in other emergencies.</td>
<td>$56,500</td>
</tr>
<tr>
<td>Law Enforcement Officers</td>
<td>Employed - 300</td>
<td>You will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.</td>
<td>$53,100</td>
</tr>
<tr>
<td>Information Systems Analysts and Consultants</td>
<td>Employed - 300</td>
<td>You will conduct research, develop and implement information systems development plans, policies and procedures; and provide advice on a wide range of information systems issues.</td>
<td>$51,100</td>
</tr>
<tr>
<td>Lawyers</td>
<td>Employed - 1470</td>
<td>You will act as a lawyer to be advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.</td>
<td>$97,300</td>
</tr>
<tr>
<td>Librarians</td>
<td>Employed - 565</td>
<td>As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.</td>
<td>$46,700</td>
</tr>
<tr>
<td>Library and Archive Technicians and Assistants</td>
<td>Employed - 920</td>
<td>As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions and conduct reference searches.</td>
<td>$30,300</td>
</tr>
<tr>
<td>Medical Laboratory Technicians</td>
<td>Employed - 580</td>
<td>In your job as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.</td>
<td>$37,000</td>
</tr>
<tr>
<td>Paralegal and Related Occupations</td>
<td>Employed - 425</td>
<td>As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.</td>
<td>$40,400</td>
</tr>
<tr>
<td>Police Officers (Except Commissioned)</td>
<td>Employed - 2105</td>
<td>You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.</td>
<td>$65,300</td>
</tr>
<tr>
<td>Probation and Parole Officers</td>
<td>Employed - 510</td>
<td>In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.</td>
<td>$52,300</td>
</tr>
<tr>
<td>Protective Service Workers</td>
<td>Employed - 195</td>
<td>Working as a corporate security officer, social inspection officer, private investigator or store detective you will be among those in the protective service industry who conduct private investigations for clients or employers.</td>
<td>$43,600</td>
</tr>
<tr>
<td>Psychologists</td>
<td>Employed - 265</td>
<td>In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.</td>
<td>$72,400</td>
</tr>
<tr>
<td>Recreation and Sports Program Supervisors and Coaches</td>
<td>Employed - 430</td>
<td>You will oversee and administer recreation and sports programs and activities, provide consulting services and conduct research and develop programs and policies related to recreation, sports and physical fitness.</td>
<td>$33,700</td>
</tr>
<tr>
<td>School Guidance Counsellors</td>
<td>Employed - 620</td>
<td>You job as a school or guidance counselor will be to advise students on educational issues, career planning and personal development and coordinate the provision of counseling services to students, parents and teachers.</td>
<td>$49,900</td>
</tr>
<tr>
<td>Secondary School Teachers</td>
<td>Employed - 5165</td>
<td>As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.</td>
<td>$51,200</td>
</tr>
<tr>
<td>Security Guards and Other Related Workers</td>
<td>Employed - 1940</td>
<td>You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.</td>
<td>$26,400</td>
</tr>
</tbody>
</table>
### Work in Education, Human Relations, Social Work, Government

<table>
<thead>
<tr>
<th>job information</th>
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</tr>
</thead>
</table>
| Social Science Professionals  
NOC 4159  
Employed - 55 | As an archaeologist, geographer, historian, linguist, political scientist, sociologist or other social scientist you will study various aspects of human behaviour, past and present. | $52,000 | First Nations Univ. of Canada  
B.A., M.A. or Ph.D. in Arts (social science fields), B.Ed., M.Ed., Ph.D. (e.g., Educational Psychology), or B.S.W., M.S.W.  
University of Saskatchewan  
B.A., M.A. |
| Social Workers  
NOC 4152  
Employed - 865 | In your career as a social worker you will treat social function difficulties, provide counseling, therapy and referral to other supportive social services and evaluate child development and the adequacy of childcare. | $47,400 | First Nations Univ. of Canada  
Nursing, Social Work  
North West Regional College  
Addictions Counselling  
SIAST  
Addictions Counselling, Youth Care Worker  
University of Regina  
B.S.W. or M.S.W.  
University of Saskatchewan  
B.A., M.A. |
| Specialists in Human Resources  
NOC 1122  
Employed - 745 | Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters. | $61,500 | Collingwood College  
First Year - Business Certificate  
Nursing and College  
Business - Human Resources  
SIAST  
Business - Human Resources, Social Sciences  
South East Regional College  
First Year - Business Certificate  
University of Regina  
| University Professors  
NOC 4121  
Employed - 1585 | As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges. | $83,100 | Lakeland College  
University of Saskatchewan  
Lakeland College  
University of Regina  
Any graduate level degree |
| Urban and Land Use Planners  
NOC 2153  
Employed - 155 | In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions. | $54,100 | University of Regina  
B.A. or B.Sc. (Geography) | University of Saskatchewan  
B.S. (Geography) or B.S. (Q.E.S.T.), M.A., M.Sc. |

### Nurture Your Career in Forestry

<table>
<thead>
<tr>
<th>job information</th>
<th>job description</th>
<th>average wage</th>
<th>training and education routes</th>
</tr>
</thead>
</table>
| Biological Technologists and Technicians  
NOC 2224  
Employed - 605 | As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology. | $44,000 | SIUST  
University of Regina  
Biotechnology, Chemical Technology and Medical Laboratory Technology  
SIAST  
Biotechnology, Chemistry & Biochemistry (Environmental Biology) |
| Chainsaw and Skidder Operators  
NOC 8421  
Employed - 95 | You will operate chain saws to fell, de-limb and buck trees, and operate skidders to move or yard the felled trees from the logging site to the landing area for processing and transportation. | $24,300 | Northlands College  
North West Regional College  
Vocational Forestry Program |
| Chemical Engineers  
NOC 2134  
Employed - 195 | As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this work will include pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering. | $71,800 | University of Regina  
University of Saskatchewan  
B.A.Sc. (Industrial & Petroleum Engineering)  
B.E.  
B.Sc. |
| Conservation and Fishery Officers  
NOC 2224  
Employed - 300 | In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management. | $54,100 | Lakeland College  
Northlands College  
University of Regina  
SIAST  
Conservation & Restoration Ecology, Environmental Management |
| Forestry Technologists and Technicians  
NOC 2223  
Employed - 160 | Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection. | $47,600 | Lakeland College  
Northlands College  
University of Regina  
SIAST  
Forest Ecosystem Technology, Integrated Resource Management |
| Logging and Forestry Labourers  
NOC 8515  
Employed - 295 | In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations. | $25,700 | Northlands College  
North West Regional College  
SIIT  
Vocational Forestry Programs  
SIIT  
Vocational Forestry Program |
| Logging Machinery Operators  
NOC 8241  
Employed - 295 | You will operate cable yarding systems, mechanical harvesters and forwards and mechanical tree processors and loaders to fell, yard and process trees at logging sites. | $39,900 | Northlands College  
Grade 10, Mechanical Harvesting Program |
| Pulping Control Operators  
NOC 9233  
Employed - 55 | You will be responsible for operating and monitoring multi-function process control machinery and equipment to control the processing of wood, scrap pulp and other cellulose materials in the production of pulp. | $58,400 | Lakeland College  
University of Regina  
B.S.W., M.B.A., M.B.A. in Management  
University of Saskatchewan  
B.S.W., M.B.A., M.B.A. |
| Pulping Mill Machine Operators  
NOC 9432  
Employed - 65 | You will operate and monitor screening equipment, digesters, mixing tanks, washers, and other pulp processing machinery and equipment to produce pulp. | $79,500 | SIUST  
SIIT  
Industrial Mechanic  
Process Operation Technician program |
| Silviculture and Forestry Workers  
NOC 8422  
Employed - 320 | In this job you will be required to perform a variety of duties related to reforestation and to the management, improvement and conservation of woodlands. | $28,600 | Lakeland College  
Northlands College  
SIIT  
Conservation & Restoration Ecology  
Integrated Resource Management  
SIIT  
Integrated Resource Management |
| Wood Processing Machine Operators  
NOC 9434  
Employed - 90 | Working as a machine operator in wood processing and related occupations you will operate and tend wood processing equipment and machines to remove bark from logs, produce wood chips, preserve and treat wood, and produce wafer boards, particle boards, hardboards, insulation boards, plywood, veneers and similar wood products. | $57,200 | SIIT  
Process Operation Technician program |

For more information go to www.relevancemag.ca
## Oil and Gas is your career choice

<table>
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<th>Job Information</th>
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<tbody>
<tr>
<td><strong>Chemists</strong> NOC 2112 Employed - 235</td>
<td>As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.</td>
<td>$67,800</td>
<td>Lakeland College University Studies University of Regina B.Sc., M.Sc. Ph.D. (Chemistry &amp; Biochemistry)</td>
</tr>
<tr>
<td><strong>Gas Fitters</strong> NOC 7223 Employed - 110</td>
<td>You will install, inspect, repair and maintain gas lines and gas equipment such as meters, regulators, heating units and appliances in residential, commercial and industrial establishments. Gas fitters are not a designated trade in Saskatchewan. Plumbers may be licensed as gas fitters.</td>
<td>$59,100</td>
<td>Carlton Trail Regional College Pre-Trade Plumbing/Pipefitting Southeast Regional College Pre-Trade Plumbing/Pipefitting</td>
</tr>
<tr>
<td><strong>Geological Engineers</strong> NOC 2144 Employed - 60</td>
<td>Your job will be to conduct studies to analyze geological and geotechnical conditions for civil engineering, mining and oil and gas projects.</td>
<td>$61,500</td>
<td>Lakeland College University Studies, B.Sc. University of Regina B.Sc., Petroleum Engineering; M.A.Sc., M.Eng. University of Saskatchewan B.Sc., M.Sc., Ph.D.</td>
</tr>
<tr>
<td><strong>Labourers in Oil and Gas Drilling and Servicing</strong> NOC 8615 Employed - 1695</td>
<td>You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.</td>
<td>$45,000</td>
<td>University of Regina Safety Training</td>
</tr>
<tr>
<td><strong>Oil and Gas Well Drilling Workers</strong> NOC 8412 Employed - 930</td>
<td>In your job as an oil and gas well drilling worker you will operate drilling and service rig machinery as a member of the rig crew.</td>
<td>$56,900</td>
<td>University of Regina Safety Training</td>
</tr>
<tr>
<td><strong>Oil and Gas Well Drillers and Servicers</strong> NOC 8232 Employed - 735</td>
<td>As an oil and gas well driller and well serviceperson you will control the operation of drilling and hoisting equipment on drilling and service rigs, and direct the activities of the rig crew under supervision of the rig manager.</td>
<td>$61,200</td>
<td>University of Regina Safety Training</td>
</tr>
<tr>
<td><strong>Petroleum Engineers</strong> NOC 2145 Employed - 120</td>
<td>As a petroleum engineer you will conduct studies related to the exploration, development and extraction of oil and gas deposits, plan, design, develop and supervise projects for the drilling, completion, testing and re-working of oil and gas wells, and conduct analysis of oil and gas reserves and production potential.</td>
<td>$76,100</td>
<td>University of Regina B.Sc., M.Sc., B.E. (Engineering); M.Eng. or Doctorate in Engineering</td>
</tr>
<tr>
<td><strong>Petroleum, Gas and Chemical Process Operators</strong> NOC 9212 Employed - 935</td>
<td>In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.</td>
<td>$68,800</td>
<td>University of Regina Safety Training</td>
</tr>
</tbody>
</table>

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**Campus Saskatchewan**
4500 Wascana Parkway • P.O. Box 359 • Regina, SK S4P 3A3
Ph: 306-792-0014 • www.campus Saskatchewan.ca

**Carlton Trail Regional College**
Box 720 • 623 – 7th Street • Humboldt, SK S0K 2A0
Phone: (306) 682-2623 or 1-800-667-2623 • Fax: (306) 682-3101 • www.c ctr.ca

**Cumberland College**
501 - 6th St. East • P.O. Box 2225 • Nipawin, SK S0E 1E0
Ph: 306-862-9833 • Fax: 306-862-4940 • www.cumberlandcollege.sk.ca

**Cypress Hills College**
Box 5000 • 129 2nd Avenue N.E. • Swift Current, Saskatchewan S9H 4G3
Phone: (306) 773-1531 • Toll-free: 1-866-296-CHRC (2472) • Fax: (306) 773-2384

**First Nations University of Canada**
1 First Nations Way • Regina, SK S4S 7K2
Ph: 306-790-5950 extension 3200 • Fax: 306-790-5999 • www.firstnationsuniversity.ca

**Lakeland College**
Corporate Office, Vermilion Campus • 5707-47 Avenue West • Vermilion, AB T9B 1K5
Ph: 780-933-8400 • www.lakeland.ab.ca

**Northlands College**
Box 1000 • Air Range, SK S0J 3G0
Ph: 306-425-4498 • Fax: 306-425-3002 • Toll Free: 1-888-311-1185 • www.northlandscollege.sk.ca

**North West Regional College**
10702 Balfour Drive • North Battleford, SK S9A 4A8
Ph: 306-937-5100 • Fax: 306-445-1573 • www.nwrc.sk.ca

**Parkland Regional College**
200 Block 5th Avenue East • South Wing of Melville Comprehensive High School • Melville, Saskatchewan S0A 2P0
Fax: 306.728.2576 • http://www.parklandcollege.sk.ca/

**Prairie West Regional College**
Box 700 • Biggar, SK S0K 2E3
Ph: 306-948-3363 • Fax: 306-948-2094 • www.pwrc.sk.ca

**Saskatchewan Apprenticeship and Trade Certification Commission**
200 Block 5th Avenue East • South Wing of Melville Comprehensive High School • Melville, Saskatchewan S0A 2P0
Fax: 306.728.2576 • http://www.parklandcollege.sk.ca/

**University of Regina**
3737 Wascana Parkway • Regina, SK S4S 0A2
Ph: 306-585-4111 • www.uregina.ca

**Saskatchewan Indian Institute of Technologies**
629 King Street • Box 2003 • Weyburn, SK S4N 2R9
Ph: 306-948-3363 • Fax: 306-948-2094 • www.pwrc.sk.ca

**Saskatchewan Institute of Applied Science and Technology**
Student Services Department • 118 - 325 Parkham Avenue • Saskatoon, SK S7N 5A2
Phone: 306-244-4444 • Fax: 306-244-1391 • Provincial toll free: 1-800-667-9704 • www.siat.sk.ca

**University of Saskatchewan**
629 King Street • Box 2003 • Weyburn, SK S4N 2R9
Ph: 306-948-3363 • Fax: 306-948-2094 • www.pwrc.sk.ca

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For more information go to www.relevancemag.ca
Apprenticeship involves a formal agreement between an individual who wants to learn a skill and an employer, who needs a skilled worker, and is registered with the Saskatchewan Apprenticeship and Trade Certification Commission.

Apprenticeship training ranges from two to five years, depending on the trade. Apprenticeship training consists of a practical component, when apprentices learn ‘how’ to do a task, combined with a theoretical training component when apprentices learn ‘why’ they are doing the various tasks.

Apprentices spend approximately 85% of their time working on-the-job, learning the knowledge and skills of the trade from a certified journeyperson. This on-the-job skill development is reinforced with several weeks of theoretical training, usually at a technical institute. Apprentices usually participate in one formal technical training course per year.

Apprentices who have experienced the broad range of skills in the trade, worked the prescribed number of hours on the work site, and successfully completed all levels of technical training, are eligible to write the journeyperson trade examination in order to receive a Journeyperson Certificate of Qualification in a designated apprenticeship trade.

**Job Information**

**Training and Education Routes**

**Average Wage**

For more information, see the Saskatchewan Apprenticeship and Trade Certification website at www.saskapprenticeship.ca or call 1-877-363-0536.

**How do I apply for apprenticeship training?**

1. You must be currently employed in the trade in which you wish to apprentice.
2. Contact the Apprenticeship and Trade Certification office in your area.
3. The Apprenticeship and Trade Certification Commission will:
   - Confirm that you meet the entry requirements of the trade, or work with you to determine what you may need to qualify for apprenticeship training. An applicant must also meet any other legal or job requirements.
   - Determine, along with your employer, whether your education and previous work experience entitle you to advanced standing toward your apprenticeship.
4. Complete the administrative work so you and your employer can sign a formal apprenticeship agreement.

**What do I need to qualify for apprenticeship training?**

- You must be working in the trade and under the supervision of a certified journeyperson.
- Employers usually prefer to hire workers who have completed Grade 12. Academic requirements for entry into this trade are no longer related to high school grade level. High School completion will ensure entry into the trade. Individuals who have not completed Grade 12 should contact the Apprenticeship and Trade Certification Commission for an assessment of their qualifications.
- For specific requirements for each trade, visit www.saskapprenticeship.ca.

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</table>
| **Central Control and Process Operators, Mineral and Metal Processing**
  NOC: 2933
  Employed: 135 | You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement. | $66,500 | Lakeland College
  SIAST
  Southeast Regional College
  Gas Process Operator
  Power Engineering
  Process Operation Technician |
| **Drillers and Blasters**
  NOC: 7372
  Employed: 300 | As a diamond driller helper you will assist in all aspects of diamond drilling. You will find employment with exploration companies and companies involved in underground mining. | $64,100 | Nothlachs College
  Diamond Driller Helper |
| **Geological and Mineral Technologists and Technicians**
  NOC: 2212
  Employed: 260 | Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mineral engineering, and mineralogy. | $56,200 | Lakeland College
  University of Regina
  University of Saskatchewan
  Geological Technician
  Chemical Technology
  B.Sc. |
| **Geologists, Geochemists and Geophysicists**
  NOC: 2213
  Employed: 305 | Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area. | $60,000 | Lakeland College
  University of Regina
  University of Saskatchewan
  University Studies
  B.Sc., M.Sc. (Geology, Mathematics & Statistics, Physics) |
| **Inspectors and Testers, Mineral and Metal Processing**
  NOC: 9419
  Employed: 70 | In this career you will inspect, grade, sample or test raw materials and products from mineral ore and metal processing operations. | $67,600 | University of Regina
  University of Saskatchewan
  B.Sc., M.Sc., B.A.Sc., M.A.Sc., M.Eng. (Engineering) |
| **Machine Operators, Mineral and Metal Processing**
  NOC: 9411
  Employed: 310 | You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products. | $56,000 | SIAST
  Southeast Regional College
  Power Engineering
  Technician |
| **Miners of Extraction and Preparation, Mines Underground**
  NOC: 8231
  Employed: 815 | As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations. | $62,500 | Nothlachs College
  SIAST
  Grade 10, Underground Mining
  Underground Mining |
| **Mine Labourers**
  NOC: 8614
  Employed: 355 | You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations. | $50,600 | Nothlachs College
  Grade 10, Underground Mining |
| **Mining Engineers**
  NOC: 2143
  Employed: 170 | As a mine engineer you will plan and design the development of mines, mining operations. | $82,600 | Nothlachs College
  University of Regina
  University of Saskatchewan
  B.A.Sc. (Engineering), M.A.Sc., M.Eng. |
| **Professional Engineers**
  NOC: 2148
  Employed: 195 | You will perform a wide range of duties in such industries as geology, petroleum, metallurgy, mining, and industrial manufacturing and can specialize in such emerging technological fields as aerospace and computer development. | $72,400 | University of Regina
  University of Saskatchewan
  B.A.Sc. (Engineering), M.A.Sc., Ph.D. |
| **Survey Technologists and Technicians**
  NOC: 2254
  Employed: 100 | You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth’s surface. | $41,000 | SIAST
  University of Regina
  Geomatics Technology
  B.A. or B.Sc. (Geomatics) |
| **Underground Mine Service and Support Workers**
  NOC: 8411
  Employed: 150 | As an underground mine service and support worker you will perform a range of duties related to the operation of ore pass, chutes and conveyor systems, the construction and support of underground structures, passageways and roadways, and the supply of materials and supplies to support underground mining. | $64,000 | Nothlachs College
  SIAST
  Grade 10, Underground Mining
  Underground Mining |
<table>
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<th>training</th>
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<tbody>
<tr>
<td>Agricultural Machinery Technician (IP) 7512</td>
<td>Employed – 2420</td>
<td>You will set up, repair and service agricultural equipment.</td>
<td>$45,300</td>
<td>4</td>
</tr>
<tr>
<td>Aircraft Maintenance Engineer Technician 7515</td>
<td>Employed – 206</td>
<td>Your job will be to repair and inspect all types of aircraft and avionic systems.</td>
<td>$51,400</td>
<td>4</td>
</tr>
<tr>
<td>Automotive Service Technician (IP) 7521</td>
<td>Employed – 3860</td>
<td>In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will enable you to advance into a career with many opportunities from automotive dealerships to running your own business.</td>
<td>$33,400</td>
<td>4</td>
</tr>
<tr>
<td>Boilermaker (IP) 7262</td>
<td>Employed – 165</td>
<td>Your job will revolve around making liquid-tight containers.</td>
<td>$52,600</td>
<td>3</td>
</tr>
<tr>
<td>Bricklayer (IP) 7281</td>
<td>Employed – 230</td>
<td>You will lay concrete block, brick, pre-cut stone to either construct or repair structures.</td>
<td>$49,900</td>
<td>4</td>
</tr>
<tr>
<td>Cabinetmaker (IP) 7272</td>
<td>Employed – 360</td>
<td>Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.</td>
<td>$25,700</td>
<td>4</td>
</tr>
<tr>
<td>Carpenter (IP) 7271</td>
<td>Employed – 3720</td>
<td>As a carpenter you will construct, renovate and repair buildings and structures made of wood and other materials.</td>
<td>$35,300</td>
<td>4</td>
</tr>
<tr>
<td>Concrete Finisher (IP) 7282</td>
<td>Employed – 245</td>
<td>In your job as a concrete finisher you will cut, finish, restore and repair concrete.</td>
<td>$39,700</td>
<td>2</td>
</tr>
<tr>
<td>Construction Craft Labourer 7611</td>
<td>Employed – 2980</td>
<td>You will prepare and clean up construction sites, move earth, and place concrete structures and municipal lines.</td>
<td>$33,500</td>
<td>2</td>
</tr>
<tr>
<td>Cook (IP) 6242</td>
<td>Employed – 6480</td>
<td>Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.</td>
<td>$20,700</td>
<td>3</td>
</tr>
<tr>
<td>Crane and Hoist Operator (IP) 7571</td>
<td>Employed – 280</td>
<td>You will operate many types of hoisting equipment to move, place and position items. Contact the Apprenticeship and Trade Certification Commission for more information.</td>
<td>$65,000</td>
<td>3</td>
</tr>
<tr>
<td>Custom Harvester</td>
<td></td>
<td>You will be involved in harvesting of a variety of crops on a contract basis for other farmers. Wages vary depending on location, experience and qualification</td>
<td>$29,100</td>
<td>4</td>
</tr>
<tr>
<td>Drywall and Acoustical Mechanic (IP) 7284</td>
<td>Employed – 545</td>
<td>Your job will be to cut and install drywall sheets and specialized ceilings.</td>
<td>$36,700</td>
<td>4</td>
</tr>
<tr>
<td>Electrician* (IP) 7241</td>
<td>Employed – 1925</td>
<td>As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.</td>
<td>$44,700</td>
<td>4</td>
</tr>
<tr>
<td>Electronics Assembler 3483</td>
<td>Employed – 225</td>
<td>You will assemble, repair and test circuit boards and other electronic components.</td>
<td>$31,400</td>
<td>2</td>
</tr>
<tr>
<td>Floorcovering Installer (IP) 7295</td>
<td>Employed – 505</td>
<td>Your job will be to install many types of floors and floor coverings, such as carpet, linoleum and hardwood.</td>
<td>$29,100</td>
<td>3</td>
</tr>
<tr>
<td>Food and Beverage Person 6453</td>
<td>Employed – 8215</td>
<td>You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.</td>
<td>$15,600</td>
<td>2</td>
</tr>
<tr>
<td>Glassworker (IP) 7212</td>
<td>Employed – 120</td>
<td>As a glassworker you will cut, prepare, fabricate and install glass in residential, commercial and industrial buildings, furniture and vehicles.</td>
<td>$30,900</td>
<td>4</td>
</tr>
<tr>
<td>Guest Services Representative 6435</td>
<td>Employed – 695</td>
<td>You will promote, sell and book accommodation products and services.</td>
<td>$17,400</td>
<td>2</td>
</tr>
<tr>
<td>Job Information</td>
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<td>Average Wage</td>
<td>Training</td>
<td>Training Institution</td>
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</tr>
<tr>
<td>Hair stylist (IP) 7251</td>
<td>Employed - 2815 (must complete a pre-employment training program and obtain a Learner's License from the province to work in the trade)</td>
<td>$22,100</td>
<td>2</td>
<td>600</td>
</tr>
<tr>
<td>Heavy Duty Equipment Mechanic (IP) 7312</td>
<td>Employed - 2420</td>
<td>You will service and overhaul large mobile equipment used in construction, mining, forestry, and other industries.</td>
<td>$45,300</td>
<td>4</td>
</tr>
<tr>
<td>Horticulturist Technician 7253</td>
<td>Employed - 200</td>
<td>Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.</td>
<td>$55,300</td>
<td>4</td>
</tr>
<tr>
<td>Industrial Instrument Mechanic (IP) 7243</td>
<td>Employed - 395</td>
<td>You will will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.</td>
<td>$65,400</td>
<td>4</td>
</tr>
<tr>
<td>Industrial Mechanic (Millwright) (IP) 7311</td>
<td>Employed - 1440</td>
<td>In this career you will install, maintain and repair machinery in factories, mines and production facilities.</td>
<td>$57,500</td>
<td>4</td>
</tr>
<tr>
<td>Insulator (IP) 7293</td>
<td>Employed - 175</td>
<td>You will apply thermal insulation to commercial and industrial structures and equipment.</td>
<td>$43,600</td>
<td>4</td>
</tr>
<tr>
<td>Ironworker 7264</td>
<td>Employed - 285</td>
<td>You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, and rig and place machinery.</td>
<td>$37,200</td>
<td>3</td>
</tr>
<tr>
<td>Locksmith 7383</td>
<td>Employed - 250</td>
<td>Your job will be to evaluate and advise customers of security and access needs and install, service and modify locks, safes, and alarm systems.</td>
<td>$35,600</td>
<td>4</td>
</tr>
<tr>
<td>Machinist (IP) 7231</td>
<td>Employed - 765</td>
<td>Your career will involve working with metals and operating metal cutting and metal shaping machinery.</td>
<td>$41,700</td>
<td>4</td>
</tr>
<tr>
<td>Meat Cutter 6251</td>
<td>Employed - 840</td>
<td>Trade newly designated 2004</td>
<td>$29,400</td>
<td>3</td>
</tr>
<tr>
<td>Motor Vehicle Body Repairer (IP) 7322</td>
<td>Employed - 1335</td>
<td>You will service and refinish motor vehicle bodies and frames.</td>
<td>$34,000</td>
<td>4</td>
</tr>
<tr>
<td>Oil Rig Technician 7322</td>
<td>Employed - 1335</td>
<td>You will service and refinish motor vehicle bodies.</td>
<td>$34,000</td>
<td>4</td>
</tr>
<tr>
<td>Painter and Decorator (IP) 7284</td>
<td>Employed - 1080</td>
<td>You will apply paint, varnish and wallpaper to interior and exterior building surfaces, and to other fittings and furnishings.</td>
<td>$35,400</td>
<td>3</td>
</tr>
<tr>
<td>Partsperson (IP) 1472</td>
<td>Employed - 1165</td>
<td>As a parts person you will order, stock and dispense parts and assemblies to the mechanical, service and agricultural industries.</td>
<td>$33,300</td>
<td>3</td>
</tr>
<tr>
<td>Pipeline Equipment Operator 7421</td>
<td>Employed - 3290</td>
<td>You will operate heavy equipment in the construction of pipeline systems.</td>
<td>$46,700</td>
<td>3</td>
</tr>
<tr>
<td>Plasterer 7284</td>
<td>Employed - 545</td>
<td>As a plasterer you will apply plaster and similar materials to walls and ceilings of buildings.</td>
<td>$36,700</td>
<td>3</td>
</tr>
<tr>
<td>Plumber* (IP) 7251</td>
<td>Employed - 1425</td>
<td>In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter.</td>
<td>$37,000</td>
<td>5</td>
</tr>
<tr>
<td>Pork Production Technician 8235</td>
<td>Employed - 490</td>
<td>Endorsements: Breeder, Farrowing, Facilities Management, Grower-Finisher, Nursery Management</td>
<td>$29,200</td>
<td>4</td>
</tr>
<tr>
<td>Power Lineperson (IP) 7244</td>
<td>Employed - 620</td>
<td>Your job will be to construct and maintain overhead and underground power lines and related equipment.</td>
<td>$70,600</td>
<td>4</td>
</tr>
<tr>
<td>Refrigeration Mechanic* (IP) 7315</td>
<td>Employed - 300</td>
<td>You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.</td>
<td>$43,500</td>
<td>4</td>
</tr>
<tr>
<td>Roofer (IP) 7291</td>
<td>Employed - 410</td>
<td>You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.</td>
<td>$31,800</td>
<td>3</td>
</tr>
</tbody>
</table>

For more information go to www.relevancemag.ca
### prepare for your future in the Trades

<table>
<thead>
<tr>
<th>job information</th>
<th>job description</th>
<th>average wage</th>
<th>training years</th>
<th>on-the-job (hours)</th>
<th>in-school (weeks)</th>
<th>training institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker* (IP) 7261</td>
<td>Employed - 515 In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.</td>
<td>$36,000</td>
<td>4</td>
<td>7200</td>
<td>8-8-8-8</td>
<td>SIAST</td>
</tr>
<tr>
<td>Sprinkler Systems Installer (IP) 7252</td>
<td>You will install, test and repair fire suppression systems.</td>
<td>$57,400</td>
<td>4</td>
<td>7200</td>
<td>7-7-7</td>
<td>Please contact SATCC</td>
</tr>
<tr>
<td>Steamfitter-Pipefitter (IP) 7252</td>
<td>Employed - 545 Subtrade: - Petroleum Installer Technician Your job will be to install and repair low/high pressure piping systems and their components, including heating and processing applications, and perform gas fitting. As a petroleum installer technician you will install and maintain petroleum storage facilities.</td>
<td>$57,400</td>
<td>5</td>
<td>9000</td>
<td>8-8-7-7</td>
<td>Northlands College SATCC SIAST</td>
</tr>
<tr>
<td>Steel Fabricator (IP) 7253</td>
<td>Employed - 215 You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.</td>
<td>$39,200</td>
<td>3</td>
<td>5400</td>
<td>8-8-8</td>
<td>SATCC or SIAST</td>
</tr>
<tr>
<td>Tilesetter (IP) 7283</td>
<td>Employed - 65 Your work will be with tile, granite, slate, marble, terrazzo and similar materials.</td>
<td>$31,300</td>
<td>4</td>
<td>7200</td>
<td>8</td>
<td>Please contact SATCC</td>
</tr>
<tr>
<td>Truck and Transport Mechanic (IP) 7321</td>
<td>Employed - 3650 You will maintain and inspect motorized trucks, buses and road transport vehicles.</td>
<td>$33,400</td>
<td>4</td>
<td>7200</td>
<td>8-8-8-8</td>
<td>North West Regional College SATCC Southeast Regional College/Multi Mechanical Trades</td>
</tr>
<tr>
<td>Water Well Driller 7355</td>
<td>Employed - 40 As a water well driller you will monitor and service wells, interpret water analysis, and operate drilling rigs.</td>
<td>2</td>
<td>3600</td>
<td>6-6</td>
<td>Please contact SATCC</td>
<td></td>
</tr>
<tr>
<td>Welder (IP) 7265</td>
<td>Employed - 3925 Subtrade: - Semiautomatic Welding Production Operator You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.</td>
<td>$39,400</td>
<td>3</td>
<td>5400</td>
<td>7-7-8</td>
<td>Carlton Trail Regional College Cambredge College Northlands College North West Regional College Prairie West Regional College SATCC Southeast Regional College</td>
</tr>
</tbody>
</table>

* Compulsory trade, in which the individual must be either an apprentice or a journeyperson to work.
** Trade in which the individual must complete a pre-employment training program and obtain a license from the Saskatchewan Apprenticeship and Trade Certification Commission before beginning work.

### job information | job description | average wage | training and education routes

<table>
<thead>
<tr>
<th>job information</th>
<th>job description</th>
<th>average wage</th>
<th>training and education routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Pilots, Flight Engineers and Flying Instructors</td>
<td>NOC 2221 Employed - 350 In your career as a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots. You can train or instruct at a number of flying clubs or training schools within Saskatchewan.</td>
<td>$60,700</td>
<td>SIAST Commercial Pilot</td>
</tr>
<tr>
<td>Agricultural and Fish Products Inspectors</td>
<td>NOC 2222 Employed - 235 As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.</td>
<td>$46,700</td>
<td>Cumberland College Lakehead College SIAST University of Regina University of Saskatchewan First Year/Agriculture Animal Science Technology, Livestock Production, General Agriculture Integrated Resource Management B.Sc. (Biology, Chemistry &amp; Biochemistry), B.A.Sc. (Environmental Health &amp; Science)</td>
</tr>
<tr>
<td>Applied Chemical Technologists and Technicians</td>
<td>NOC 2211 Employed - 420 You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.</td>
<td>$50,000</td>
<td>Northlands College University of Regina University of Saskatchewan B.Sc. Chemical Technology (joint with SIAST) B.Sc. (Chemical Technology)</td>
</tr>
<tr>
<td>Architectural Technologists and Technicians</td>
<td>NOC 2251 Employed - 110 You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.</td>
<td>$46,100</td>
<td>SIAST Architectural and Building Technologies, Architectural and Interior Technologies</td>
</tr>
<tr>
<td>Biologists and Related Scientists</td>
<td>NOC 2121 Employed - 570 You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.</td>
<td>$55,100</td>
<td>Lakehead College University of Regina University of Saskatchewan B.Sc., B. App. Sci.; Environmental Management B.Sc., B.A.Sc. or Doctorate in Science (Biology)</td>
</tr>
<tr>
<td>Biological Technologists and Technicians</td>
<td>NOC 2221 Employed - 695 You may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology and health sciences.</td>
<td>$44,000</td>
<td>Lakehead College University of Regina University of Saskatchewan B.Sc., B. App. Sci.; Conservation &amp; Restoration Ecology, Wildlife Fisheries Conservation, B. App. Sci.; Conservation &amp; Environmental Management B.Sc. Environmental Biology (Joint with SATCC) B.Sc. (Biology, Chemistry &amp; Biochemistry)</td>
</tr>
</tbody>
</table>

for more information go to [www.relevancemag.ca](http://www.relevancemag.ca)
<table>
<thead>
<tr>
<th>job description</th>
<th>average wage</th>
<th>training and education routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus Drivers and Subway and Other Transit Operators</td>
<td>$31,500</td>
<td>Cumberland College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td>NOC 7412 Employed - 2320</td>
<td></td>
<td>Prairie West Regional College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Southeast Regional College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td>Chemists</td>
<td>$67,800</td>
<td>University of Regina B.Sc., M.Sc., Ph.D. (Chemistry and Biochemistry)</td>
</tr>
<tr>
<td>NOC 2112 Employed - 235</td>
<td></td>
<td>University of Saskatchewan B.Sc., M.Sc.</td>
</tr>
<tr>
<td>Civil Engineering Technologists and Technicians</td>
<td>$56,900</td>
<td>SIAST Civil Engineering Technology</td>
</tr>
<tr>
<td>NOC 2231 Employed - 265</td>
<td></td>
<td>University of Saskatchewan B.A.Sc. (Engineering)</td>
</tr>
<tr>
<td>Construction Estimators</td>
<td>$56,200</td>
<td>Lakehead College Appraisal &amp; Assessment</td>
</tr>
<tr>
<td>NOC 2234 Employed - 215</td>
<td></td>
<td>SIAST Civil Engineering Technology, Mechanical Engineering Technology, Electrical Engineering Technology, Architectural, and Building Technologies</td>
</tr>
<tr>
<td></td>
<td></td>
<td>University of Regina B.E., B.Com.</td>
</tr>
<tr>
<td>Delivery Drivers</td>
<td>$32,300</td>
<td>Cumberland College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td>NOC 7414 Employed - 2200</td>
<td></td>
<td>Lakehead College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prairie West Regional College Class IA License Truck Driver Training</td>
</tr>
<tr>
<td>Drafting Technologists and Technicians</td>
<td>$48,000</td>
<td>Lakehead College AutoCAD</td>
</tr>
<tr>
<td>NOC 2253 Employed - 685</td>
<td></td>
<td>CAD/CAD/CAM</td>
</tr>
<tr>
<td>Electrical and Electronics Engineers</td>
<td>$68,800</td>
<td>University of Regina B.A.Sc. (Electronic Systems Engineering), M.A.Sc. (Electrical Engineering)</td>
</tr>
<tr>
<td>NOC 2133 Employed - 345</td>
<td></td>
<td>University of Saskatchewan B.E.</td>
</tr>
<tr>
<td>Electrical and Electronics Engineering Technologists and Technicians</td>
<td>$55,000</td>
<td>SIAST Electrical Engineering Technology, Electronics Systems Technology</td>
</tr>
<tr>
<td>NOC 2247 Employed - 590</td>
<td></td>
<td>University of Saskatchewan B.E.</td>
</tr>
<tr>
<td>Electrical Power Line and Cable Workers</td>
<td>$70,600</td>
<td>SIAST Electrical Engineering Technology</td>
</tr>
<tr>
<td>NOC 7244 Employed - 620</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electronic Service Technicians</td>
<td>$41,300</td>
<td>Northlands College Electronics Service Technician</td>
</tr>
<tr>
<td>NOC 2242 Employed - 1160</td>
<td></td>
<td>SIAST Electronics Service Technician</td>
</tr>
<tr>
<td>Engineering Inspectors and Regulatory Officers</td>
<td>$53,300</td>
<td>University of Regina B.A.Sc. (Industrial Systems Engineering)</td>
</tr>
<tr>
<td>NOC 2262 Employed - 59</td>
<td></td>
<td>University of Saskatchewan B.E.</td>
</tr>
<tr>
<td>Furniture and Fixture Assemblers and Inspectors</td>
<td>$29,900</td>
<td>SIAST Carpentry</td>
</tr>
<tr>
<td>NOC 9432 Employed - 245</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Farm Workers</td>
<td>$23,200</td>
<td>Cumberland College Non-credit agriculture programs, Truck Driver Training</td>
</tr>
<tr>
<td>NOC 8431 Employed - 15565</td>
<td></td>
<td>Lakeland College General Agriculture, Crop Technology, Ranch &amp; Feedlot Rider, Livestock Production</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SIAST Agricultural Mechanics Technician, Beef Cattle Production, Custom Harvester</td>
</tr>
<tr>
<td>Grain Elevator Operators</td>
<td>$44,200</td>
<td>Cumberland College First Year/Agriculture</td>
</tr>
<tr>
<td>NOC 6234 Employed - 265</td>
<td></td>
<td>Lakeland College Crop Technology, Agro Environmental Technology, S.R.A.</td>
</tr>
<tr>
<td>Heavy Equipment Operators (Except Crane)</td>
<td>$46,700</td>
<td>Northlands College Grade 1 Heavy Equipment Operator</td>
</tr>
<tr>
<td>NOC 7421 Employed - 2500</td>
<td></td>
<td>North West Regional College Heavy Equipment Operator</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Southeast Regional College Heavy Equipment Operator</td>
</tr>
<tr>
<td>Industrial Electricians</td>
<td>$61,000</td>
<td>Carlton Trail Regional College Alberta Apprenticeship</td>
</tr>
<tr>
<td>NOC 7424 Employed - 850</td>
<td></td>
<td>Electrician</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Electrician and Apprenticeship</td>
</tr>
<tr>
<td>Industrial Engineering and Manufacturing Technologists and Technicians</td>
<td>$52,900</td>
<td>SIAST Mechanical Engineering Technology, CAD/CAM</td>
</tr>
<tr>
<td>NOC 2233 Employed - 90</td>
<td></td>
<td>University of Regina B.E.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>University of Regina B.A.Sc. (Engineering)</td>
</tr>
<tr>
<td>Industrial and Manufacturing Engineers</td>
<td>$60,500</td>
<td>University of Regina B.A.Sc. (Industrial Systems Engineering), M.A.Sc., M.Eng.</td>
</tr>
<tr>
<td>NOC 2181 Employed - 130</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inspectors in Public and Environmental Health and Safety</td>
<td>$58,400</td>
<td>University of Regina B.A.Sc. (Environmental Health &amp; Science), B.A. (Resource &amp; Environmental Studies), (Joint with SIAST), SIAST</td>
</tr>
<tr>
<td>NOC 2263 Employed - 360</td>
<td></td>
<td>University of Regina B.Sc., M.Sc. (Biology, Chemistry &amp; Biochemistry)</td>
</tr>
<tr>
<td>Mapping and Related Technologists and Technicians</td>
<td>$52,700</td>
<td>University of Regina SIAST Geomatics Technology, Geographic Information Science for Resource Management</td>
</tr>
<tr>
<td>NOC 2255 Employed - 85</td>
<td></td>
<td>University of Regina B.Sc., M.Sc. (Geography)</td>
</tr>
<tr>
<td>Job Title</td>
<td>NOC</td>
<td>Employed</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-----</td>
<td>----------</td>
</tr>
<tr>
<td>Mechanical Assemblers and Inspectors</td>
<td>7488</td>
<td>400</td>
</tr>
<tr>
<td>Mechanical Engineering Technologists and Technicians</td>
<td>2232</td>
<td>180</td>
</tr>
<tr>
<td>Mechanical Engineers</td>
<td>2132</td>
<td>515</td>
</tr>
<tr>
<td>Meteorologists</td>
<td>2114</td>
<td>30</td>
</tr>
<tr>
<td>Meteorological Technicians</td>
<td>2213</td>
<td>45</td>
</tr>
<tr>
<td>Physicists and Astronomers</td>
<td>2111</td>
<td>30</td>
</tr>
<tr>
<td>Printing Machine Operators</td>
<td>9470</td>
<td>250</td>
</tr>
<tr>
<td>Process Control and Machine Operators, Food and Beverage Processing</td>
<td>9481</td>
<td>625</td>
</tr>
<tr>
<td>Survey Technologists and Technicians</td>
<td>2224</td>
<td>100</td>
</tr>
<tr>
<td>Truck Drivers</td>
<td>7411</td>
<td>9920</td>
</tr>
<tr>
<td>Water and Waste Plant Operators</td>
<td>9422</td>
<td>365</td>
</tr>
</tbody>
</table>

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupational or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

**Internet Sites for SCHOLARSHIP INFORMATION**

- www.studentawards.com
- www.scholarshipscanada.com
- www.schooldirectory.com
- www.sasknetwork.ca
- www.freshinch.com
- www.aucc.ca
- www.fastweb.monster.com
- www.nextstudent.com
- www.dire.yahoo.com/regional/countries/canada/education
- www.finaid.org
- www.explore.usask.ca/moneymatters/scholarships
- www.uregina.ca/awards
- www.siast.sk.ca/siast/servicesforstudents/scholarships
- www.health.gov.sk.ca
- www.sgeu.org
- www.srs.ca
- www.nupe.ca
- www.ammbsa.ca/ammbsaurbany.html
- www.arts.ucr.campus.edu/nasa/hsrca
- www.ammsa.com/ammsa/hsrca
- www.naaf.ca
- www.ayn.ca
- www.chf.scholarships.com
- www.wendyclassichascholarships.ca
- www.milliondollarclassichascholarships.ca
- Saskatchewan Students Health
- SGEU Scholarships
- Technology-in-Action Awards
- Aboriginal Canadians and Northern Affairs
- Visible Minority Scholarship
- Indian and Northern Affairs
- National Aboriginal Achievement Foundation
- Aboriginal Youth Network
- Canadian Hospitality Foundation
- Wendy’s
- Millennium Scholarships
1. FOLLOW YOUR HEART:
This is where it all begins. Your dreams can lead you to an understanding of who you really are and what you truly want. They can be a prime motivator in shaping a meaningful, purposeful career.

2. ACCESS YOUR ALLIES:
Everyone needs a helping hand at one time or another. Think about the people you know. What wisdom can they offer? What doors might they open? If you don’t have a network of contacts, don’t worry! You can build one. Volunteer. Job shadow. Join an association. Consider apprenticeship. Broaden your circle and you’ll broaden your horizon, too.

3. REMEMBER: CHANGE IS CONSTANT:
Following your heart doesn’t mean locking in on a narrow set of possibilities to the exclusion of everything else. As time goes by, you’ll change, your goals will change—and so will your career landscape. Be prepared to evolve: welcome it!

4. DON’T FORGET - LEARNING IS LIFELONG:
Learning doesn’t stop when you graduate from school. Technology constantly advances. Work practices change. Every new skill you master opens up fresh opportunities to explore. When you think of learning as a lifelong activity, there’s no end to what’s possible.

5. FOCUS ON THE JOURNEY:
Finding the work you love and building the life you want are not fixed goals—things to check off your ‘to do’ list once they’ve been achieved. They are constant occupations: your true life’s work. Enjoy the process of pursuing them, and appreciate all the discoveries you make along the way.

Private Vocational Schools registered with Saskatchewan Learning offer employment-related programs for adults. They are identified in the What to Study? guide, available at SaskNetwork.ca or through sources such as Canada/Saskatchewan Career and Employment Services, your school, libraries, and career counselors.

Academy of Fashion Design
Saskatoon • aofdesign.com
Academy of Learning Lloydminster, Estevan, Fort Qu’Appelle, North Battleford, Meadow Lake, Prince Albert, Regina, Saskatoon, Swift Current, Yorkton
academyoflearning.com
Academy of Professional First Nation Mechanics
Saskatoon • apnomechservices@sasktel.net
Artistique Beauty College
Moose Jaw • artistique@sasktel.net
Avant-Garde College (2004)
Regina • lpa@lpa.com
Building a Nation Training Institute
Saskatoon • info@bntraining.com
CBI College of Business, Technology and Health Care
Saskatoon • cbi@saskcollege.com
Engleb & Kook Associates
Saskatoon • p.poch@info.com
Infinity Films
Regina • keh@infinitenews.ca
Interactive Training Institute Inc.
Regina • inter@interactive.ca
JImTouch Career College
Regina • info@jimtouchcollege.com
Kanine Kipping All Breed Grooming
Saskatoon • (306) 382-5231
Kewatin Career Development Corporation
Air Ronge • kcdc.com
Marci College
Saskatoon • marci@saskcollege.com
Marvel Beauty School
Regina and Saskatoon • marvelbeauty.com
Mckay Career Training Inc.
Saskatoon • career.ca
Moose Jaw Multicultural Council
Moose Jaw • mmicouncil@mmicouncil.com
New Media Campus
Saskatoon • newmedia@saskcollege.com
Practicum Training Institute Inc.
Saskatoon • practicump@practicump.com
Professional Institute of Massage Therapy
Saskatoon • lifesciences.ca
Redhouse College of Animation
Saskatoon • redhousecollege.com
Regency College
Saskatoon • regencycollege.com
Regina Adult Learning Centre
Regina • adultlearning.ca
Richard’s Beauty College
Regina • richardsbeautycollege.ca
Royal Canadian Mounted Police Training Academy
Regina • rcmp-pnp.ca
Saskatoon Business College Ltd.
Saskatoon • saskbuscollege.com
Schaller College
Regina • sylvia@schallercollege.com
Superior Safety Services
Saskatoon • graham@sasktel.net
T & H Academies Career Training Centre
Moose Jaw • theacademies.ca
Timeless Instruments
Togaskie • timelessinstruments.com
Universal Career College
Saskatoon • career.ca
ViaTech Solutions
Saskatoon • viatechsolutions.com
Western Academy Broadcasting College
Saskatoon • wabc.ca
Western College of Remedial Massage Therapies Inc.
Regina • wcrmt.ca
Western Trade Training Institute
Saskatoon • wtli@sasktel.net
Source: SaskNetwork.ca. For more information please contact the Private Vocational Schools Unit of Saskatchewan Learning.

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- MBA in community economic development

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for more information go to www.relevancemag.ca
In 2002, Statistics Canada surveyed 8,500 post-secondary graduates from the class of 2000. The roughly 2,600 respondents come from a variety of backgrounds and educational disciplines, but they share one common experience: all lived in Saskatchewan prior to enrolling in a post-secondary institution.

Times may have changed slightly since 2002. And it’s worth noting that life after high school is different for everyone. Nevertheless, the trends identified by 2000 grads still apply, and current Saskatchewan high school students can find in the survey several clues about post-secondary education and their employment prospects after graduation.

Who Graduated in 2000
A slight majority (60%) of survey respondents were women. However, there is no such thing as a “typical” student. Many are young; almost one half of those surveyed graduated before they were 24 years of age. But a large number are older. Nearly one in five survey respondents in 2002 was between 35 and 40 years of age at the time of graduation.

The majority (60%) had a grade 12 education, but almost a quarter were already post-secondary graduates before going back to get additional education. Most were either working (42%) or going to school (48%) in the months before enrolling.

Post-Secondary Attendance
Graduates were about equally split between those who were going to a university to eventually get a degree and those who were going to a technical school to get a diploma or certificate. About three quarters of the students were attending full-time. A relatively small number (11%) had to move to attend school although the proportion was a bit higher among those attending university. One in ten moved outside the province, typically to Alberta or B.C., to go to school.

Northlands College can help get you where you want to go.
Northlands College offers programs throughout Northern Saskatchewan with student residence in the main centres of Buffalo Narrows, Creighton and La Ronge.

Programs range from Apprenticeship and trades related training to University Studies, technical training for employment in the mining and oil sands industry to health and community service courses.

Northlands College Counsellors can assist you in planning a career that suits your interests and aspirations. We have the right course for you, right here in the north. Contact us now!

Northlands College... your path to success!
1-888-311-1185 or visit www.northlandscollege.sk.ca

Funding and Debt
The two largest sources of funding reported were employment earnings (either during school, during the summer months, or between sessions) and student loans. One third received a scholarship, a probability that increases among those attending a university. One quarter of the students reported financial help from their parents as a major source. At the time of graduation, debts from student loans, bank loans, and other sources averaged about $10,000, although debt was much higher for those attending university ($12,750) than for those attending a technical school ($5,250). More than one half had no debt at all when they graduated. At the other end of the scale, about one in six owed more than $20,000. With the rise in tuition and other costs, the figures for current students will probably be higher.

Income after Graduation
The good news is that most graduates earn enough to pay down their debt. On average, survey respondents were earning $5,000 more than the provincial average at the time. One half had annual earnings in excess of $30,000. By 2002—only two years after graduation—the amount outstanding on student and other loans from the class of 2000 had been reduced by 25%.

Diversity
Of the respondents from the class of 2000:
• 5% were born outside Canada;
• 12% were members of a visible minority group;
• 8% reported an Aboriginal identity; and
• 7% had a health or activity limitation.

Experience after Graduation
Two years after graduation is not a long time to settle into a career, but most 2000 graduates were well on their way by 2002. Three quarters (77%) were working in a job that was somewhat or closely related to their field of study. Another 13% were working in an unrelated job. Nine out of ten of those working were in a full-time position.

After graduation, about one in five moved to another province, typically Alberta, although this was more common among university graduates than among technical school graduates. Among those who had gone to school in a different province, about one quarter had returned to Saskatchewan by 2002.

The Choice is Yours
Unfortunately, the graduate survey won’t give any specific answers about your own future. Still, it is worth considering when you’re thinking about life after high school. For starters, the survey does support some widely-held notions about post-secondary education, namely that post-secondary graduates tend to earn more than those who do not pursue studies after high school. The survey also suggests that the investments students make — both financial and otherwise—typically have long-lasting, positive effects after graduation. Simply put, post-secondary education expands your career options and significantly increases your earning potential.

Post-secondary education worked for the class of 2000. It will work for you.

It’s your choice.
Explore a Hands-on Career and a Great Future

Let’s face it. Not all of us want to be a doctor, lawyer, or an accountant. Many of us are creative types who like to get in there and do things with our hands. Make things. Make things work. Help people. Make the world go ‘round – now that’s cool.

There are good jobs for people like us. Lots of them. About 20 years ago careers in the trades went out of style. At the same time computers arrived and careers in technology applications started to emerge. Add a bunch of retiring old folks and now we have a workforce crisis.

Skilled trades and technology careers have a great future. As an apprentice you can earn while you learn, spending most of your year on the job and a few weeks at a tech school. A technology course will take you a year or two and then you’re out in the world earning money. Many business owners want to retire and their businesses are for sale. So why not own the company too?

This June 4th and 5th, Skills Canada Saskatchewan will hold its annual Olympic-style provincial competition of trades and technology skills in Saskatoon. And right after that the Canadian Skills Competition comes to Saskatchewan for the first time - over 500 of Canada’s top young people competing in over 40 categories of skills competitions covering trades, technology, and related skills.

We all deserve to earn a good living doing something we love. Check out www.skillscanada.com to learn more and find out how you can get your hands on a great experience and a great career. And talk to your parents and teachers about the Skills Canada competitions. Come see the action, or better yet, BE the action.

Celebrating Aboriginal Achievement

We are home to more students of Aboriginal ancestry than any other Canadian university. Here at the U of S, Aboriginal issues are prominent, Aboriginal scholarship is meaningful and Aboriginal success is the standard.

Cindy Isbister, from Ahtahkakoop First Nation, is one of more than 400 Aboriginal students who graduated from the U of S in 2006.

University of Saskatchewan

explore.usask.ca

Saskatoon, Saskatchewan, Canada

for more information go to www.relevancemag.ca
Opportunities FLOURISH at Forest Centre

Growing up in Prince Albert, Candice Mayoros was never far from the forest. With only a slight detour Candice has found her way back to nature and to a job she loves. “I actually started out as a medical assistant,” Candice says of her life after graduating high school from Carlton Comprehensive High. “I wanted a chance to grow in my career, I wanted to be more active and outdoors, so I moved into the forestry field.” “It opens up opportunities in a whole bunch of different areas.” SIAST’s two-year Forest Ecosystem Technology diploma program opened the door to her current job as a Technology Intern/Forest Technician at the Saskatchewan Forest Centre in Prince Albert.

Candice has high praise for the small classes and great instructors she had at SIAST. That praise has bounced back to her on the job, as her peers have been impressed with the well-rounded education she’s now putting to use. “I think if you want to work outdoors in a hands-on kind of job and if you’re interested in natural resources, the program I took gives you a chance to do so many things,” Candice says, mentioning agro-forestry and fire management as just two of the many potential careers. “I love being hands on and in my job I get to spend about 30 per cent of my time in the field,” Candice says. “There’s an incredible amount of information being transferred. I’m learning a lot.”
VALUE in human and natural resources

A valuable resource won’t sit idle for long, Floyd Sabit asserts. Sooner or later, a company that needs the resource will come along and put it to good use. Floyd is talking about both himself and his current industry. There is always going to be work out there for a good power engineer such as himself and there will always be a company that sees where profits can be made in Saskatchewan forestry. Currently, Floyd’s value as a worker and the valuable forest industry are interconnected. He’s employed as a 4th Class Power Engineer with Meadow Lake Pulp, working as a water utility and recovery utility operator.

“I took the Process Operation Technician course in Meadow Lake through Saskatchewan Indian Institute of Technologies,” Floyd says, noting he graduated in 2003 as a member of the first group to finish the two-year course. “I really didn’t know a thing about the industry when I started,” Floyd says. “(The course) taught us about the equipment we’d be using and about what to expect in the industry. Then we got hands-on training in mines, malls, oil refineries, pulp mills, and for me it got my foot in the door where I’m at now.”

Floyd’s background was on the other end of forestry. He took a forest technician course out of Grade 12 and found harvesting work. But he was a younger man back then. “I loved it. The fresh air, and I was in good shape to do all that heavy lifting,” Floyd recalls. “But the lonesomeness gets to you when you’re sitting in the bush. I decided I needed a career change, a stable job inside somewhere.” Now working 12-hour shifts of alternating days and nights, Floyd has time to spend with a ‘big family’ that includes six kids. He likes the shifts and the work. “There’s always something to do, but the work is not strenuous,” Floyd says of duties that include monitoring water flows and maintaining boilers. “It’s a pretty clean job and safety-wise, safety is always No. 1.” Floyd is working on his 3rd Class Power Engineer’s ticket and sees plenty of room for advancement in his field. “It’s a pretty good (pay) bump every time you get another ticket,” he says. “There’s other jobs I’ll be able to move into.”

The paycheque, Ned Caissy readily admits, is very important. It lets him take care of his family, and it tells him people think the job he’s doing is worthwhile. Ned has put in the time and effort to make sure those paycheques keep coming, and to get paid for a job he enjoys.

Ned considers himself a career student, even though he’s been working as a Saskatchewan Environment forest services officer in Buffalo Narrows for the last five years. He’s always learning, either in the classroom or in the field, and his varied work history includes fisheries, parks, the provincial government and work with a helicopter company.

He’s a graduate of SIAST’s Integrated Resource Management program, he has his scrag mill certificate, he took wildlife technician courses, and he took the 1A truck driver training course at Northlands College.

“I needed my education to compete for jobs and to be able to feed my family,” Ned says. “Education is the only way to get ahead.” He believes his courses prepared him for his everyday work, 80 per cent of which is spent in the field. He inspects cut blocks to make sure there is no environmental damage, checks stump heights, and inspects haul roads and checks for growth in reclaimed areas.

“The job I have is definitely fulfilling,” Ned says. “As far as wages go it’s everything I need for my family, plus it gets me out in the fresh air and I’m at home in my own bed every night. That’s important.”

He says some students will be like him and won’t know exactly where they’re going. But if they look at all the avenues, do the research and have a willingness to learn, their careers will give them the experiences, opportunities and paycheques they need.
Engineer TAPS booming industry

Kyle WORTH
Project Engineer
Midale CO2 plant
U OF R

Kyle Worth is excited about Saskatchewan’s oil and gas industry. He knows there are unlimited prospects for innovation and believes continued growth and expansion in the industry will be a magnet for the future workforce.

“The rewards are definitely there,” Kyle says. “The job market in Saskatchewan is stable, oil companies are beginning to develop in Saskatchewan and there is great potential for further development.” Those are just a few of the reasons Kyle decided to stay and work in Saskatchewan once he completed his degree in environmental systems engineering from the University of Regina. The sacrifices were few and the benefits immeasurable. “With the pace of things here, I definitely preferred to stay,” he says.

“As for the pay, when you take into consideration Saskatchewan’s low cost of living the average salary is very competitive.” Kyle also appreciates the chance to work on one of the most innovative endeavours in the industry.

An employee at the Regina-based Petroleum Technology Research Centre (PTRC), he is the Project Engineer for the PTRC’s IEA Greenhouse Gas Weyburn-Midale CO2 Monitoring and Storage Project, an undertaking designed to inject industrial-produced CO2 into the ground rather than release it into the atmosphere.

“I have a good combination between office and out-of-office work, and handling multi-million dollar projects is very exciting,” Kyle says, giving credit to intensive engineering classes at university that prepared him for the position. “School was definitely grueling,” Kyle says, confirming the stories told about long nights and heavy workloads in the engineering program at university. “You have to be pretty dedicated, but it’s worth it.” Kyle took his degree over five years and included co-op work terms at Boundary Dam with SaskPower, a term in London, Ontario and two terms with the PTRC.

“In your co-op you do a bunch of different projects,” he says.

“You’re only there for four months so you can’t get too involved in any one thing, but you do get a sample of the office environment, the demands, the stress you’ll be under.”
Reach out for USEFUL school tools

Sometimes it seems like you’re all alone when you’re just starting university, agrees Chris Madden. The best advice he can give a new student is to take a good look around and see that university isn’t such a lonely place after all. “Looking back, there’s a lot of support out there with things like free tutoring and scholarships,” Chris says. “When I finished high school I honestly had no idea what I’d be doing. That first year (at university) was murder. But I stumbled through it and by the end of that year I could see the usefulness of what I was doing.”

Chris’ life at the University of Regina took a very interesting turn when he started into the work terms offered through the university’s co-op program. A four-month placement with a software company in China was a definite highlight. “I was working with a company in the northern part of China,” Chris recalls. “It was in their overseas software department, working on updating their system.”

Other work placements included a double term with Saskatchewan Learning in Regina and an out-of-province term with Syncrude. That term opened his eyes to the possibility of taking his degree in computer sciences into the oil and gas industry. “There are a lot of growth opportunities, a lot of openings, in oil and gas right now,” Chris says. “Once you have that degree there are a lot of starting points. You can go into a mainstream industry or you can go into something that is a totally off-the-wall opportunity.” In Chris’ area of study, he says it’s not until you reach the higher level of classes that you see the relevance of schoolwork to the working world. It’s important to be patient and have confidence that your efforts will pay off.

“You need to show the ability to learn,” Chris advises. “You’ll do a lot of learning on the job, but school teaches you how to learn. It sets you up to deal with the work world.”

### Competition stiff for HOOT spaces

A thriving oil and gas industry has created intense competition for the 40 spaces in Lakeland College’s Heavy Oil Operations Technician (HOOT) program. Spiritwood’s Anson Harrison plans to take full advantage of his opportunity as a 2006-07 graduate. Classes in the one-year HOOT program run from September to April and are followed by a six-week practicum in either heavy oil or steam sectors. Graduates, like Anson, will have a HOOT certificate and can challenge the 4th Class Power Engineer provincial exam. As well they also receive certification for successfully completing defensive driving, first aid, CPR, hydrogen sulphide gas and confined spaces entry, and workplace hazardous material information system (WHMIS).

While many HOOT grads work as field operators in the oil industry, they also have the skills to work in other settings. “You could work at a hospital or anywhere there is a boiler system, and of course you could work at an upgrader or refinery,” says Anson, who heard about the program from a friend who took HOOT. He has high praise for the HOOT program and its instructors, predicting a smooth entry into the work world: “The companies out there seem to like (HOOT graduates),” Anson concludes.

Making the job hunt EASIER

A hunter may say, “The hunt is half the fun.” If you’re a job hunter, you likely won’t agree.

That is where Patricia Thompson would like to help. She is the Manager of Regional Service Delivery for the Canada-Saskatchewan Career and Employment Services. Can-Sask Career and Employment Services helps people connect with employment resources. Thompson says one of the easiest ways to improve your job search is by using Saskatchewan’s largest job-posting site, SaskJobs, at www.saskjobs.ca.

“SaskJobs is free, easy to access, and used frequently by both job seekers and employers. It is one of the most successful on-line job search systems in Canada,” according to Thompson. SaskJobs lets employers post job openings and search for prospective employees with specific skills by accessing a database of résumés posted by job seekers. Job seekers have access to job postings, and links to information about career planning, education, training and apprenticeship opportunities and labour market needs.

The number of positions on the SaskJobs website shows the need for skilled workers in all labour market sectors of the province. “Looking at the website on a typical day, you will find nearly every occupation is represented,” Thompson says. “Positions range from entry level to trade, professional, and management positions.”

Source: Saskatchewan Advanced Education and Employment

for more information go to www.relevancemag.ca

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Northlands College is always on the lookout for new ways to match an eager work force with companies across Northern Saskatchewan. Staff at Northlands listen to requests from industry and predict student needs as they develop programs and classes that stay in front of the ever-changing job market.

The first students for the program were welcomed to the La Ronge Program Center in September of 2006. Ten students, nine men and one woman, passed the program preparation and are now studying in the main program.

The program takes in all aspects of mining including geology, surveying, mine ventilation, ground control and courses on the environment. Munro believes a career in the mining industry can be very exciting, very rewarding financially, and lead to upward growth through the corporate system.

“The graduates from this program will be mining engineering technicians who are capable of working in any mine, anywhere,” Munro says.

“A lot of Northern students don’t want to spend four years away at university,” Munro says. “This location is closer to their home community and is only two years, plus someone who graduates from this program can go on to upgrade at a university later on.” Plans are in place to use the mining industry for two work placements.
Career TICKET found in chance meeting

Learning about an opportunity during a casual conversation certainly isn’t the most scientific method of shaping a career, but a chance meeting with the right person can and has been a turning point for many people. And it was the way Tyler Stead started planning for his first job. "It was really just hearsay from other people," the 25-year-old says of the job opportunity at Boundary Dam that arose a couple of months after he’d finished high school. Tyler took the time to learn and the more he looked, the more he liked. He enrolled in an eight-month Power Engineering program at Southeast Regional College in Estevan. “We did all of our bookwork and studying here, then we went to Saskatoon for three weeks to do the practical work,” Tyler says, adding: “Going through the course down here saved me a lot of money.”

Tyler attained his 4th class Power Engineering ticket and for the last five years he has been employed as a utility operator with SaskPower. “I maintain the byproducts of burnt coal and do a lot of work with high-pressure pumps,” Tyler says in describing his day-to-day job. Working with SaskPower has been a great career move, Tyler says. The company is currently sponsoring him through his 3rd class ticket and Tyler has an eye toward his 1st class ticket, where he would be ‘running the plant and doing a lot more paperwork’. “This is just a good position all-around,” Tyler says, noting that anyone thinking about going into power engineering should be aware their job will likely involve shift work.

Grand DEMAND for Saskatchewan geologists

This is a great time to be a geologist, says Brad Humbert, and a great time to be graduating with a degree in geology. Progression in the mining industry swayed Humbert to Titan Uranium Incorporated, where he works at investigating potential deposits of uranium across northern Saskatchewan. Not only is this province the world’s leading producer of the valuable mineral but also, Humbert believes, the best place to look for new sources of uranium.

“There has been an explosion of activity in the marketplace over the last few years,” Humbert says. “This was a fabulous opportunity for me to stay and work in Saskatchewan.” Another great aspect of the job is having a choice to either be behind a desk in an office environment or out in the field. On a day-to-day basis, Humbert describes, his job involves inspecting and logging core samples and making informed interpretations. “That really is the heart of geology,” he says. “People who have a grasp of how things should work will do well in geology. It’s good for people who have common sense.”

Humbert pursued his Bachelor of Science at the University of Saskatchewan after working for two years with the Saskatchewan Research Council. Once he arrived at the U of S he found the Geology Department to be the right size and a perfect fit. “In third- and fourth-year classes you have about 30 to 40 people in each class, which is comforting after class sizes upwards of 200 in first- and second-year,” Humbert says, adding that making friends and life-long connections was an important aspect of his time at the U of S. “It’s really a tight-knit group and it gives you a chance to be on a first-name basis with your classmates and professors.”

The structure of classes at the U of S exposed Humbert to the full range of industries involved in geology. He believes the skills he possesses are transferable and applicable to any number of fields. “Right now, if you have any amount of experience as a geologist and you want to be working, you should be working,” says Humbert, estimating the payoff for a $6,000-per-year investment in education comes fairly quickly. “There are jobs out there and you can make a lot of money in the field.”
FIREWORKS fly for female welder

The pay is kind of a bonus, claims Julie Oullette. Life would simply be incomplete if she couldn’t get into sweaty coveralls, pull on a heavy mask, and fasten pieces of metal together. Julie lives to weld.

“It’s like watching fireworks every day,” she says. “I took welding class in high school, looking more toward the artistic side of it, and it just went from there.”

She hasn’t been able to express her artistic side through welding quite yet. She’s been too busy making a living as a welder.

Julie thinks she was fortunate to get on with “a really good crew” where they don’t carry on stereotypes against female welders. Her company has been rewarded for their open-minded approach as Julie says she’s faster than all the guys. “I totally think more girls should go into welding,” she says. “Women pay more attention to details…they make good welders.” Julie credits her courses at North West Regional College for turning her into a very good welder, first through her GED and then through the welding course.

“My instructor rocked. He was so cool and he taught us everything he could,” she says, listing oxy-acetylene, arc, MIG, tig and aluminum welding as the modes of welding she now carries in her arsenal.

“Taking the course was definitely worth it,” Julie says, noting the pay is quite good and that some companies will sponsor training. “I’d encourage anybody to try it out.”

“It was incredibly easy for me to get a job,” Julie says. “I just walked in and (the shop manager) asked me if I could weld. I did a test and he hired me based on the test. That was all he looked at.”
Jake BERG  
Electrician  
SATCC

Working while you LEARN? Know your RIGHTS!

Starting your first job and earning your first pay cheque is an exciting time in life. However, you need more than a job to be Ready for Work. You need to know both your rights and your responsibilities for fairness in the workplace. In Saskatchewan, The Labour Standards Act sets the ground rules for fairness for most of the workplaces in which young people work.

Minimum Wage
Saskatchewan’s minimum wage is $7.55 an hour and will be $7.95 an hour beginning March 1, 2007. In most work situations, you will get a “minimum call-out” of three times the current minimum wage, each time your employer requires you to report for work. If you are a student, you are exempt from minimum call-out pay, except during the summer holidays.

Uniforms and Minimum Age for Employment
If you work in a restaurant, hotel, educational institution, hospital or nursing home, there are some special rules that apply to you. The minimum age at which you can be employed in these businesses is 16. If you are required to wear a uniform, your employer is responsible for providing, repairing and laundering the uniform free of cost to you.

Industry shift AMAZES top journeyperson

In 1993 Gordon MacDonald graduated from the Heating, Ventilation and Air Conditioning (HVAC) program at Kelsey and couldn’t buy a job. Skilled labour just seemed to have no value.

“What amazes me now, 13 years later, is that I know for certain I’ll always have a job somewhere,” Gordon says. “That’s been a huge change in the industry.” There is greater all-around recognition of the trades, Gordon believes. He saw that first-hand at the Saskatchewan Apprenticeship and Trade Certification Commission, Sixth Annual Awards banquet, where his crowning achievement was the George Pellerin Memorial Scholarship as top graduating journeyperson in the province in 2006. “I was absolutely in shock that night. It was one of the best nights of my life,” Gordon says. “What made it even more special was that George Pellerin was a pipe fitter, doing the same work I do.” Gordon currently works for Taylor Building Services in Yorkton, a company specializing in HVAC services. They understand his need to explore the mechanical world and they’re “a very innovative company”, Gordon says. “We’re one of the few companies that does geo-thermal work,” he says, explaining how geo-thermal systems use piping drilled into the ground to draw heat from the earth. The company also builds solar walls – an “amazing and quite effective” method of securing passive energy, he says – along with the more traditional boiler, air conditioning and computerized control work.

“One of the nice things about the trades is that you can easily transfer your skills into other areas,” Gordon says. “I always want to learn and I love working with my hands. I like that I can sit back at the end of the day, look at what I’ve done and say ‘that’s a good job’.”
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