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Welcome to Relevance 2013!

When we first published Relevance, Saskatchewan was just on the tip of an economic boom. Since then, we’ve become one of Canada’s “have” provinces – our economy is stronger than it’s ever been and there are more job opportunities for young people than ever before.

You’re part of a new generation; the way you work, the jobs you work at and the skills you build are very different from your parent’s generation. But with so many career choices, and with the cost of education going up, it might seem more of a challenge to find the right career path.

Relevance helps open the door to possibilities. Use the Job Chart in the middle section. It highlights a wide range of careers, along with the post-secondary institutions that can help you get there. Determine your talents, your skills, your interests and in doing so, discover ways to combine these with career opportunities that will continue throughout your lifetime. Appreciate and value each experience along the way.

Our theme this year is Exploration, Navigation, Destination. We’ve profiled ten up-and-coming young people whose career paths illustrate a simple fact – the road to a career can take unexpected twists and turns, but then, that’s half the fun! Never be afraid of the journey.

Relevance magazine is produced by the Saskatoon Industry-Education Council. We would like to thank Cameco Corporation, the Saskatchewan Ministry of the Economy, Ministry of Education and our post-secondary institutions for their long-term support. We would also like to acknowledge the individuals who help make Relevance a reality. Thank you to Janet Uchacz-Hart and Shana Stewart (Saskatoon Industry-Education Council), Ministry of the Economy (Job Chart), Chad Hein (designer), Bev Fast (editor), Lee Reaney (contributing writer), Red Storm Image (photography) and Mike Klein of Meshy (website development). Sincere thanks to the SATCC, our regional colleges, universities and businesses for their financial assistance and provision of materials. Last, but never least, thank you to all the individuals who shared their stories as peer profiles in this year’s publication.

Win an iPad MINI!

Relevance Magazine is launching a new website and to celebrate we are giving away an iPad Mini!

For your chance to win, visit www.relevancemag.ca/contest and tell us how you would use the iPad Mini in your career planning.

Contest ends March 31st, 2013. The winner will be selected by random draw.

Be sure to visit the site over the coming months for regular posts about job prospects, quizzes about your skill-set and links to great career planning sites. Enhance your planning for the future.

www.relevancemag.ca/contest

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Deciding on a career is a big decision. You might know exactly what you want to do and the kind of education you need to do it. You might just have a general idea, like a career in the trades or in business. Then again, you might have no idea what you want to do. Wherever you are on the spectrum is okay, because the post-high school stage of your life is all about exploration, navigation, destination.

You guessed it … it’s all about the journey.

“Personally, I don’t think you should decide in Grade 10 what you want to do. At that age, I think it’s more important to know how you learn, what you like and don’t like. You need to focus on your interests, then write down some goals so you have something to strive for.”

Ryan Christmann
Agriculture Technician, Service Manager
The journey so far has been an interesting one for Anne-Marie Howie. As a journeyperson electrician, she navigates the day-to-day challenges of being a woman in a non-traditional occupation. “For the first few years I was working, people would ask if I was the wife or girlfriend on a job site. It was weird. Mostly, I shrug off the negative stuff because I’ve also had a lot of positive feedback,” she says. “People are slowly, slowly getting used to the idea. You just have to earn people’s respect, and you do that by doing good work. The only thing I can do is keep getting better at my job, keep proving myself.”

“I have to remember that I’m on the frontline of women in the trades.”

Anne-Marie Howie

Once you’ve reached your destination, don’t be surprised if your brain immediately starts planning another journey. Aaron Starr has achieved his ambition of being a lawyer, but he’s already looking ahead.

“My long-term goal is to be a partner at McKercher, the law firm where I work. My future could include politics. I also enjoy being a father. I’ve been married for four years and we have a two-year old daughter, who’s my pride and joy. I see myself encouraging her in whatever she wants to do, and teaching her the principles my parents taught me. Wherever I end up, I will hopefully continue to be a leader and a positive role model to my younger generation.”

Exploration, navigation, destination will be a recurring theme throughout your life. It doesn’t mean your life will be in constant upheaval, or that you won’t enjoy stability. It just means that opportunities and ideas will always be presenting themselves.

Tim Lewis loves the challenge of new ideas, new projects. In 2005, he started an online clothing company while he was still in second-year Commerce. In the years since then, he’s earned his degree, auditioned for the Dragon’s Den (his segment wasn’t selected for airing) and started a marketing consulting business with a First Nations focus. He recently relaunched his Tansi Clothing business with an expanded product line and a more global focus.

He admits he’s made his share of mistakes over the years (“that’s how you learn what not to do”), but he loves the challenge of creating his own work environment. “I can choose who I work with. I can dress in jeans and work on my laptop at Starbucks. Being self-employed gives me more freedom, but it’s not easy. You have to be willing to get out of your comfort zone. If you don’t scare yourself, you don’t grow.”

John Desjarlais Jr., a mechanical engineer at Cameco’s Key Lake operation, started his career journey as a radiation and environmental monitoring technician. He liked the job, but as he got more experience, he also grew more confident. At 25, he enrolled in the mechanical engineering program at the University of Saskatchewan. “Engineering is an intense program, and one of the most difficult things I’ve ever done,” John says. “I worked really hard, but I also learned how to get help. Being at university taught me how to learn, adapt, push myself. And the things I learned about myself surprised me. For example, I learned I was very capable of responding to challenges. It was enlightening and empowering.”

“One of the ways I dealt with feeling alone at university was to get involved in student politics. I was a big part starting the Northern Administration Students Association (NASA), a student group that helps with successful integration into post-secondary life.”

John Desjarlais Jr.
You've all heard about workplace accidents. And you've probably all thought exactly what most everyone thinks when they're young – it won't happen to me.

Feeling invincible is one of the great things about being young. It's not a bad thing; the bad thing is ignoring your gut instincts. You know, that little voice inside that says, 'I'm not comfortable' or 'this doesn't feel right.'

"Adults tend to think that young people don't know what to do or don't know what questions to ask, but I think a lot of times they do," says Curtis Weber, a spokesperson/trainer with the Saskatchewan Workers' Compensation Board (WCB). "Kids know when they're feeling uncomfortable, it's just they don't always feel comfortable speaking up."

Curtis travels the province talking with young people about workplace safety, and he speaks from experience. "I was that kid in high school: a risk-taker, a nothing-bad-is-ever-going-to-happen-to-me 17-year old."

But something bad did happen, and it was really, really bad. The short version is that Curtis was electrocuted on the job. He survived but lost an arm, a leg and spent five years undergoing reconstructive plastic surgery. The long version tells an amazing story; you can download it by pasting this link into your browser: www.lrws.gov.sk.ca/curtis-weber-story-2005.

Curtis doesn't preach to classrooms. "I try to paint a picture for them," he says. "I show them my Grade 12 grad photo, I tell them about my friends, how I was offered a chance to play Junior A hockey. I try to show the impact of that one time when I wasn't quite sure about something, and I didn't ask. If I had, my life would be very different."

**Speak Up! Voice Your Concerns. Ask Stupid Questions. Follow Your Gut.**

On average, about 8,000 young workers are injured on the job in Saskatchewan every year – three die. If that statistic doesn't make you think, it should. You work to earn money so you can enjoy life: get a car, go skiing, and buy stuff. You don't go to work expecting to die.

---

**Ask questions.**

There's no such thing as a stupid question. Asking questions can save your life.

**Go with your gut.**

If it feels wrong, then it probably is wrong. Always ask your supervisor or an experienced worker if you're not certain of the safest way to do something, or if a situation looks unsafe.

**Know Your Rights**

As a young worker, you have:

- The right to know the hazards and what to do to prevent injuries from those hazards.
- The right to participate in health and safety activities in your workplace.
- The right to refuse work that you believe to be unusually dangerous to yourself or others.
Every one of the 8,000 injuries is preventable. But if that’s true, then why are there so many? Haley Robinson, a 22-year-old Graduate in Health, Safety, and Environment at BHP Billiton, thinks part of it has to do with our prairie work ethic: “Saskatchewan people are hard workers, and there’s a misconception that safety is wasting time because safety can slow you down. But you produce more if you’re in one piece, so I think we have to shift from a productivity-first culture to a safety-first culture.”

She also believes young people are very open to safety messages; the challenge is often the environment. “If it’s clear from day one that the employer will support them, young people will develop awesome safety habits. But if the young worker doesn’t have role models practicing safety, if they see safety steps being skipped or feel like they can’t speak out because they’re afraid they’ll lose their job or their hours, that’s a problem.”

The times when you feel uncomfortable, not quite right or at risk are exactly the time young workers need to speak out. How to get over the ‘comfort level’ wall? Haley and Curtis believe it’s a matter of encouraging young workers to speak up and voice their concerns.

Find out more at WorkSafe Saskatchewan, www.worksafesask.ca.

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Tim Lewis grew up on the Pelican Lake First Nation. After finishing Grade 12, he moved to Saskatoon to go to university. He dropped out after first year, spent a year working and travelling, then went back, first to First Nations University of Canada for Business Administration, then to the University of Saskatchewan for Commerce. Since then, he’s been building an entrepreneurial career in online sales and marketing . . . and he’s been doing it on his own terms.

My advice? Kāya pakicī – don’t give up.

Dickenson’s book, The New Art of Persuasion, she says both parties should be able to benefit from a business transaction. That’s definitely my attitude. First Nations are more democratic in our approach to business. Rather than have winners and losers, our philosophy is to ensure everyone contributes to decisions and everyone benefits from agreements.

What was the inspiration for Tansi Clothing?
I set it up when I was in my second year of Commerce. I saw an opportunity to promote the Aboriginal language through fashion. Tansi is Cree for hello. We created different designs of the word using Plains Cree syllabics and language, and put them on shirts. We just re-launched this past December with a whole new line of clothing, and designs in eight different languages: Cree, Métis, French, German, Inuktitut, Italian, Ojibwe and Punjabi.

What was the biggest challenge going to post-secondary?
Being away from my usual surroundings was an adjustment but I was lucky to have my friends also attend university at the same time.

But you left after a year?
I stuck out the first year, but then I quit and got a job. I worked in a hotel, at the airport. I also travelled for six months, I moved to Arizona for a while.

What was different when you went back?
Being out of school was really good for me, because it forced me to talk to people. I needed to get out in the world and find myself. I think the best thing I ever did for myself was participate in Toastmasters; it helped me speak in public. I think they should offer it to all First Nations students before they come to the city.

Where do you see yourself in 10 years?
I see myself moving home to Pelican Lake First Nation, giving back to my community. I’d like to have a house that’s off the grid, completely self-sufficient. I’d like to grow my own food, have an electric car. I’d like to help other First Nations people start their own business, maybe start a circle of First Nations entrepreneurs to incubate First Nation youth in starting their own businesses.

Any advice for Grade 12 students?
Go on a trip by yourself, take an exchange program, go backpacking across Europe. Get outside your element and away from everything you know. Get lost and find yourself. Take Toastmasters and learn how to speak in front of people.

Education. If you’re interested in starting your own business or developing a career as an entrepreneur, getting a business degree or diploma is a good first step. The province’s universities, SIAST, SIIT and regional colleges all offer a variety of programs.
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Curtis Weber was a typical teenager. He had lots of friends, excelled at hockey and sports, and loved to roar around on snowmobiles. He had just graduated from Grade 12 and was looking forward to taking his hockey career to the next level. Instead, three days into a new job, a horrific accident changed everything.

How were you injured?
I was part of a crew that was building steel grain bins. I was holding the support beams for the hopper when a crane with cables attached to the hopper hit a power line. Over 14,400 volts of electricity went through me. Somebody said it was enough power to light up a town.

Was it a long recovery?
Well, my injury happened in 1999. I was in a coma for six weeks and in the hospital for six months. I spent another six months going to physiotherapy three times a week. Over the next five years, I had over 30 surgeries in Saskatoon and another 12 or 13 reconstructive plastic surgeries in Toronto. Basically, I spent almost a quarter of my life to that point recovering from an accident that happened in a split second.

How did you get the job with WCB?
To be honest, safety was never something I looked at as a career. After all the rehab and operations, I took a program at SIAST Woodland Campus in Prince Albert so I could work in fish & wildlife. Then the WCB approached me about being a spokesperson for youth. Since there weren’t a lot of jobs in wildlife at the time, I thought it would be a chance to make a difference.

Did you get any training or education?
I’ve had courses on ergonomics and prevention of workplace injuries, and I have a diploma in Adult Education. It’s important to understand people’s different learning styles, because you have to connect with people in ways they can relate to.

What was your first week like?
I was extremely nervous. My first week was in May of 2007, during National Occupational Health & Safety Week. I had two presentations a day for the whole week. I’d never done any public speaking before, and was always scared of making oral presentations at school. But getting thrown into it like that turned out to be good, because at least I got through my nerves more quickly.

What’s the best part of the job?
The most rewarding part is the feedback. Teachers have told me that they’ve never seen anyone keep the attention of their class for so long. One parent phoned the school after a presentation and said their child brought up the issue of safety around the farm at the dinner table. I’ve had parents say they need to have this talk with their kids. It’s just good to know you’re making a difference.

What’s your main message for kids?
I know my message isn’t going to change the way most kids behave. I know because I was a big risk-taker as a kid. I was always doing crazy things and nothing bad ever happened. I thought nothing bad would ever happen; no kid ever does . . . until it actually happens. So I tell kids that no one expects them to live in a plastic bubble; they’re kids, they’re going to take risks. I just encourage them to think things through a bit more, assess the risks. And if you’re unsure about something, especially on the job, speak up. That one time you stay silent could change your life.

Interested in workplace safety?
For more on workplace safety, flip to the article on page 6. For information on a career in Occupational Health & Safety, check out Haley Robinson’s profile on page 14.
Teens Create Own Job Search Site

In 2011, Evelyn Morett and a group of friends turned their job search frustrations into an online business. They established teenwork.ca, a website dedicated to helping young people find work.

At last count, the site had over 3,900 youth-friendly job listings in Saskatoon, Regina, Edmonton and Calgary. And its reach is growing.

There's a lesson here for the young & entrepreneurially-minded. If at first you don't succeed at finding the job you want … consider creating your own job.

SaskJobs.ca has gone mobile. Search job postings in your area from your smart phone.

For more information: www.saskjobs.ca

Go where the jobs are – wherever you are.
Aaron B. **STARR**

Lawyer

Aaron Starr obtained his law degree in 2011 from the University of Saskatchewan and was admitted to the Saskatchewan Bar in 2012. He’s now practicing with McKercher LLP in Saskatoon. A member of the Starblanket Cree Nation, he’s focused on building a practice in corporate and commercial law, real estate, estate planning, family law and First Nations legal issues.

**You had a promising hockey career, what made you choose university?**

I come from a well-educated family. My mom is a retired social worker, my dad has two degrees and works at Cress Housing, my sister is a social worker and my brother is in medical school. Education was always a priority in our house. In high school, my goal was definitely to make the NHL – I tried out with the Philadelphia Flyers – but I knew university was for me. If hockey didn’t work out, I always wanted something to fall back on.

**Why law?**

There are issues in First Nations communities that I want to be able to help with, and I believe there are opportunities for First Nations in corporate and commercial business. You don’t see a lot of First Nations lawyers practicing in the corporate and commercial area.

**How did you find university?**

In high school, everything came easily. At university, it was harder. I played for the University of Manitoba Bisons during my undergraduate years, and it was a struggle at first to balance hockey and school. I believe when you play sports at a competitive level, you develop skills that will help you be successful in other areas. My work ethic, punctuality and competitiveness I feel transitioned to my studies and allowed me to do well. One of the major things I found I needed to work on was my time management and not to procrastinate.

**Did those lessons translate to law school?**

The study habits, yes, but the transition to law school was still a challenge. As an undergrad, you memorize information and give back what you were taught. Law school was different. It consisted of critical thinking, synthesizing information and applying what you’ve learned to different fact patterns. It’s difficult, because there isn’t necessarily a right or wrong answer; in a typical legal fashion the answer is “it depends.” It took me a long time to realize this and to develop legal analysis skills.

**What drives you?**

When I was growing up, I always told myself that I never wanted to reflect back on my life and regret not having had done something or think, ‘oh, I wish I’d done that when I had the chance.’ That feeling has always driven me. I’ve had family support along the way – they’ve always given me opportunities to do whatever I wanted to do, be it hockey or school. In a sense a lot of my accomplishments are their accomplishments as well.

**Did you ever experience racism at school?**

Yes, even with all the good opportunities I’ve had, I still experienced an extensive amount of racism. Over the years, you develop a thick skin, but it still affects you – sometimes you don’t realize how much. I was fortunate enough to have my parents backing me up; they taught me to be proud of who I was and proud of my culture. It doesn’t bother me as much now. I’m more confident and I don’t let people have that power over me. That’s what I’d tell kids who face prejudice and racism – don’t let other people have that power over you.

---

**I’ve always had goals – goals are what keep me going.**

**Job Prospects – Fair.** In 2011, the average annual wage for lawyers was $140,000.

**Education.** Before you can apply to law school, you’ll need a bachelor’s degree or several years of undergraduate studies. You’ll also have to write the LSAT (Law School Admission Test). It’s a half-day, standardized test administered four times a year at designated testing centres across Canada. You can find out more at [www.lsac.org/default.asp](http://www.lsac.org/default.asp)

**Get the NOC Code.** The NOC (National Occupational Classification) code for Lawyers is on page 26 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)
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When Haley Robinson left La Ronge to go to school, she travelled farther than most. She enrolled in the health studies program at Queen’s University in Ontario, and spent a year in England at a satellite campus located in an old castle. She loved the experience, but when she saw an opportunity with BHP Billiton, she jumped at the chance to come home.

What do you do?
In May 2012, I graduated with a Bachelor of Arts in Health Studies from Queen’s, and got hired as a Graduate in Health, Safety and Environment with BHP Billiton in Saskatoon. The company’s Foundations for Graduates Program lets graduates just out of university spend two years learning from experts. My focus right now is occupational health.

Did the job bring you home?
I’d always planned to live here after school. I loved the opportunities I had at Queen’s, but I think Saskatchewan is the greatest place to live. People are more connected and easy-going. I feel lucky to have this opportunity right out of university to work in my chosen field with a company here at home.

Were there benefits to moving away?
Being away opened up a lot of new opportunities and gave me a broader perspective on Canada and the world. It also made me appreciate Saskatchewan more. I love the sense of freedom and outdoor spaces — I guess Ontario is too crowded for me.

What was your first week on the job like?
When I was hired as a graduate, I was put straight into the action. But I’d worked at BHP as a summer student for two summers, so I wasn’t new to the company. It’s been great. I’ve had good projects, a lot of support and lots of learning through experience, which I really appreciate. I also like spending time at the Jansen mine site, although I’m based out of Saskatoon.

What do you like most about your job?
I think it’s the different projects, the fact that there’s always something new and interesting to learn about occupational health and building a potash mine. I have been lucky to see projects I have helped with be implemented successfully. My work is never boring, and I get a lot of satisfaction from the job.

What do you think is the most important skill in the workplace?
I’d definitely say communication, both ways. It’s important to give information out and listen to information coming in.

Where do you see yourself in 10 years?
Definitely still in the public/occupational health field. There is a lot of job satisfaction in being able to improve health and workplace environments here in Saskatchewan. A big part of being able to improve public health is being able to identify and understand the root causes of health issues by talking to people. I like working directly with people.

Any advice for someone thinking of a similar career?
I think getting industry experience is important. Try to get a summer job in the field as early on as you can in your education. Experience teaches a lot, because you see how things function in the real world. Also, check out the companies you think you might be interested in working for, and see if they hire summer students.

One thing I learned, the best time to look for a summer job with a lot of companies is October or November. Start early.

Profile
Haley ROBINSON
Graduate Health, Safety & Environment

Job Prospects – Good. Occupational health and safety specialists analyze work environments and work procedures, inspect workplaces for adherence to regulations, and design programs to prevent disease or injury to workers and damage to the environment. Average annual income is $77,300.

Education – Diploma or degree. Education options include bachelor degrees specializing in public health at the University of Saskatchewan, University of Regina and First Nations University, and certificate and applied certificate programs through SIAST and regional colleges.

Get the NOC Code. Occupational health and safety officers are part of the larger National Occupational Classification (NOC) 2263: Inspectors in Public and Environmental Health and Occupational Health and Safety. See page 23 of the Job Chart. For more info, enter the code at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx
Spotlight on Nursing

So you’re thinking about a nursing career ... good for you.
Did you know you have several options?

Continuing Care Assistant/ Special Care Aide
A one-year certificate program offered by SIIT, SIAST, DTI and through regional colleges, let you work with registered nurses, registered psychiatric nurses or licensed practical nurses in home care settings, special care facilities, hospitals and integrated facilities.

Training combines classroom and hands-on learning through clinical experience. The focus is on home care, long-term care, special care and acute care settings. An aging population, longer life expectancies and outpatient treatment, the demand for ‘people who enjoy caring for people’ is growing.

• Continuing Care Assistants fall under the NOC code 3413, Nurse Aides, Orderlies and Patient Service Associations. Average annual wage is $38,200.

LADDER UP! SIAST offers a bridging option program for Continuing Care Assistant graduates wanting to enter the Practical Nursing program.

Licensed Practical Nurse (LPN)
A two-year diploma program offered by SIAST and through SIIT, Dumont Technical Institute and regional colleges let you work in a variety of settings — hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors’ offices, clinics, community health centres, even private companies and homes.

Training combines classroom and hands-on learning through clinical experience. You’ll learn to provide professional nursing care independently and as a member of a multidisciplinary health care team.

• The NOC code for Licensed Practical Nurses is 3233. Average annual wage is $53,900.

ENHANCE YOUR SKILLS! LPNs and RNs can hone their expertise with advanced certificates in specialized areas, including critical care nursing, perioperative nursing, diabetes care and more.

Registered Psychiatric Nurse (RPN)
A three-year diploma in Psychiatric Nursing offered through SIAST prepares you to become a Registered Psychiatric Nurse (RPN). This is a distinct field of nursing practice in Western Canada (Saskatchewan, Manitoba, Alberta and British Columbia).

RPNs work in a wide variety of mental health settings. Your training combines classroom and hands-on learning through clinical experience.

• RPNs are listed in the same NOC code as Registered Nurses, 3012.

Registered Nurse (RN)
A four-year Bachelor of Science in Nursing degree offered at both the University of Saskatchewan and the University of Regina/SIAST lets you provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.

With experience and additional education/training, RNs can rise to management/supervisory positions.

Both the University of Saskatchewan and the University of Regina/SIAST offer the degree program around the province through satellite campuses and colleges.

• The NOC code for Registered Nurses is 3012. Average annual wage is $79,400.

CAREER MOBILITY! RNs can take their career to the next level with a post-degree advanced certificate in Primary Care Nurse Practitioner.

Nurse Practitioner
Take your RN to the next level with a post-degree advanced certificate offered through the University of Saskatchewan and SIAST. Nurse Practitioners are RNs with advanced training in providing primary health care and treatment in conjunction with physicians and in collaboration with other health professionals. Nurse practitioners work in community health centres, hospitals, clinics and rehabilitation centres.

• The NOC code for Allied Primary Health Practitioners (including Nurse Practitioners) is 3124.

Learn More!
There’s a whole world of choices in nursing and health related fields. Check out these websites:
- Registered Psychiatric Nurses Association of Saskatchewan (http://rpnascom.jumpstartdev.com/)
- Saskatchewan Registered Nurses’ Association (www.srna.org/)
- Saskatchewan Association of Licensed Practical Nurses (www.salpn.com/)

for more information go to www.relevancemag.ca
Are you looking for great career opportunities, rewarding lifestyles, respect and good pay? Consider an apprenticeship in the skilled trades. When you complete the SYA Program and register as an apprentice, you’ll get great benefits – no registration fees, no tuition for first level technical training, plus 300 hours of trade time credits. Ask your principal, guidance counsellor or PAA teacher for SYA Program details, or visit us on the web.

1-877-363-0536
www.saskapprenticeship.ca

Graduating soon? ...think health care!

Visit saskatoonhealthregion.ca and click on Join Our Team.
Don’t plan your career without knowing your options.

This section of Relevance magazine will give you a better understanding of your options.

Job Chart 2013 provides information about hundreds of Saskatchewan jobs. Some will be more familiar than others. Who knows? Job Chart might introduce you to a job that you have never heard of but would be perfect for. Take some time to learn more about what’s out there.

What Does This Information Mean?
Job Chart contains the following relevant information for each job title listed:

Job Description
This is merely an introduction. For more detail about job duties, talk to someone who does this for a living, or visit www.workingincanada.gc.ca for career information on an array of occupations for regions in Saskatchewan (and across Canada).

Number Emp. (2011 Estimate)
Remember, there is more turnover (and as a result, more openings) in jobs with high employment.

Wage Estimate (2011)
This gives you a general sense of what you can expect to earn in each job. Within designated trades, journeypersons typically earn more than apprentices. More current and detailed wage data for over 320 common occupations in Saskatchewan is available at http://www.er.gov.sk.ca/sk-wage-survey (2011 Saskatchewan Wage Survey).

Training and Education Routes
This gives you a general list of Saskatchewan institutions that offer programs relevant to each job. For specific details, CONTACT THE INSTITUTION DIRECTLY! See page 32.

Prospects to 2017
If you are planning a career, it’s important to know what your long-term employment prospects might be. With this in mind, we offer you the following three employment indicators.

⭐⭐⭐ . . . Good
⭐⭐ . . . Fair
⭐ . . . Limited

Note: These indicators reflect employment opportunities over a five-year period, 2012 to 2017, based on current and future labour market trends.

Education Icons
These icons indicate the level of education you likely will need to complete before working in a given job. To work as a lawyer, for example, you will need to attend university. To work as a plumber, you will need to complete apprenticeship training.

ि . . . Training Typically Provided On the Job
＊＊ . . . Job Requires Apprenticeship Training
♣♣♣ . . . Job Requires College Education
♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭♭_whitespace:

The difference between universities and colleges is not as clear as it used to be. In fact, many of the programs that were once exclusively offered at university are now available in part at SIAST or the Regional Colleges. And this benefits students, particularly in rural and remote areas.

This symbol (♦) means that some portion of the university requirements for a job can be completed at the college level. Whatever post-secondary course you are interested in, find out what options exist by contacting the institution.

for more information go to www.relevancemag.ca
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<tr>
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<th>training and education routes</th>
<th>prospects to 2017</th>
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</thead>
<tbody>
<tr>
<td>1431</td>
<td>Accounting and Related Clerks</td>
<td>5,300</td>
<td>Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.</td>
<td>$46,100</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1221</td>
<td>Administrative Officers</td>
<td>5,900</td>
<td>You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.</td>
<td>$55,300</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>1434</td>
<td>Banking, Insurance and Other Financial Clerks</td>
<td>1,300</td>
<td>You will compile, process and maintain banking, insurance and other financial information. A wide variety of occupations are available in this job category, many of which provide excellent remuneration and career advancement opportunities.</td>
<td>$43,200</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1311</td>
<td>Accounting Technicians and Bookkeepers</td>
<td>6,600</td>
<td>Your job will be to maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services.</td>
<td>$40,100</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1227</td>
<td>Court Officers and Justices of the Peace</td>
<td>100</td>
<td>As a court officer you will co-ordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.</td>
<td>$65,400</td>
<td>Cumberland College, Great Plains College, North West Regional College, Parkland College, SICT, Northlands College</td>
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<tr>
<td>1251</td>
<td>Court Reporters, Medical Transcriptionists and Related Occupations</td>
<td>300</td>
<td>In your job as a court reporter you will record and transcribe proceedings of courts and committees, and prepare dictated reports, correspondence and statistics. In the medical field, you will record and transcribe medical records and other reports.</td>
<td>$42,300</td>
<td>Cumberland College, Northlands College, North West Regional College, Parkland College, SIAT</td>
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<tr>
<td>1422</td>
<td>Data Entry Clerks</td>
<td>2,000</td>
<td>Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.</td>
<td>$35,600</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1222</td>
<td>Executive Assistants</td>
<td>600</td>
<td>You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.</td>
<td>$54,900</td>
<td>Carlton Trail Regional College, Credenda Virtual College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1112</td>
<td>Financial and Investment Analysts</td>
<td>1,100</td>
<td>Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company’s clients.</td>
<td>$98,600</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Cumberland College, Credenda Virtual High School &amp; College, Great Plains College, Parkland College, SIAST, SIIT, St. Peter's College</td>
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<tr>
<td>1111</td>
<td>Financial Auditors and Accountants</td>
<td>4,400</td>
<td>As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants: (C.A.), (C.M.A.), and (C.G.A.). All require extensive post-secondary education.</td>
<td>$79,000</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Lakeland College, Parkland College, SIAST, SIIT, St. Peter's College</td>
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<tr>
<td>1411</td>
<td>General Office Support Workers</td>
<td>700</td>
<td>You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.</td>
<td>$42,800</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
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- On the job training  - Apprenticeship - College - University - Transition | Limited - Fair - Good
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<tr>
<td>1228</td>
<td>Employment Insurance, Immigration, Border Services and Revenue Officers</td>
<td>500</td>
<td>Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.</td>
<td>$73,400</td>
<td>First Nations University of Canada, Great Plains College, SIIT, SIAST, St. Peter’s College, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1233</td>
<td>Insurance Adjusters and Claims Examiners</td>
<td>1,500</td>
<td>As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.</td>
<td>$57,300</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>1234</td>
<td>Insurance Underwriters</td>
<td>400</td>
<td>You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.</td>
<td>$57,300</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1242</td>
<td>Legal Administrative Assistants</td>
<td>500</td>
<td>You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.</td>
<td>$44,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, North West Regional College, Northlands College, Parkland College, SIAST</td>
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</tr>
<tr>
<td>1451</td>
<td>Library Assistants and Clerks</td>
<td>600</td>
<td>In your job you will issue and receive library materials, sort and shelve books and provide general library information to users. You will also perform clerical functions such as filling, typing and word processing.</td>
<td>$37,900</td>
<td>Credenda Virtual High School &amp; College, Northlands College, SIAT</td>
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<tr>
<td>1232</td>
<td>Loan Officers</td>
<td>2,000</td>
<td>In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations.</td>
<td>$55,900</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>1243</td>
<td>Medical Administrative Assistants</td>
<td>500</td>
<td>You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.</td>
<td>$36,700</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, Parkland College, SIAST</td>
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<tr>
<td>1432</td>
<td>Payroll Clerks</td>
<td>1,600</td>
<td>You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.</td>
<td>$46,800</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, SIIT, University of Saskatchewan</td>
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<tr>
<td>1223</td>
<td>Human Resources and Recruitment Officers</td>
<td>700</td>
<td>In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.</td>
<td>$63,400</td>
<td>Cumberland College, First Nations University of Canada, Great Plains College, Northlands College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1442</td>
<td>Personnel Clerks</td>
<td>200</td>
<td>As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.</td>
<td>$50,000</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, SIIT, University of Saskatchewan</td>
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<tr>
<td>1224</td>
<td>Property Administrators</td>
<td>1,100</td>
<td>As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government.</td>
<td>$52,500</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAT, University of Regina, University of Saskatchewan</td>
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<tr>
<td>1225</td>
<td>Purchasing Agents and Officers</td>
<td>1,100</td>
<td>Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.</td>
<td>$65,600</td>
<td>First Nations University of Canada, Great Plains College, SIAT, SIIT, University of Regina, University of Saskatchewan</td>
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</tbody>
</table>

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counsellor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study at an institution near them.

- On the job training
- Apprenticeship
- College
- University
- Transition
- Limited
- Fair
- Good

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<tr>
<td>1414</td>
<td>Receptionists</td>
<td>5,500</td>
<td>In your job as a receptionist or switchboard operator you will greet and direct</td>
<td>$33,200</td>
<td>Carlton Regional College, Credenda Virtual College, Cumberland College, Dumont Technical</td>
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<td></td>
<td></td>
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<td>people arriving at offices, hospitals and other establishments, answer and forward</td>
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<td>Institute, Great Plains College, Lakeland College, Northlands College, North West Regional</td>
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<td>telephone calls, take messages, schedule appointments, and perform other clerical</td>
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<td>College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan</td>
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<tr>
<td>1413</td>
<td>Records Management and Filing Clerks</td>
<td>900</td>
<td>Working as a file clerk you will file papers, records, documents and other</td>
<td>$40,500</td>
<td>Carlton Regional College, Credenda Virtual High School &amp; College, Cumberland College,</td>
<td>🌟🌟🌟🌟🌟</td>
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<td></td>
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<td></td>
<td>material according to subject matter or other filing system.</td>
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<td>Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College,</td>
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<td>North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College,</td>
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<td></td>
<td>University of Saskatchewan</td>
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<tr>
<td>1241</td>
<td>Administrative Assistants</td>
<td>4,000</td>
<td>As a secretary you will perform a variety of administrative duties in support of</td>
<td>$42,600</td>
<td>Carlton Regional College, Credenda Virtual College, Cumberland College, Great Plains</td>
<td>🌟🌟🌟🌟🌟</td>
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<td></td>
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<td>managerial and professional employers.</td>
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<td>College, Great Plains College, Lakeland College, Northlands College, North West Regional</td>
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<td></td>
<td></td>
<td>College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan</td>
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<tr>
<td>1113</td>
<td>Securities Agents, Investment Dealers</td>
<td>100</td>
<td>In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and</td>
<td>$84,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
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<td></td>
<td>and Brokers</td>
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<td>other securities for individual investors, pension fund managers, banks, trust</td>
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<td></td>
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<td>companies, insurance firms, credit unions and other establishments.</td>
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<tr>
<td>1121</td>
<td>Human Resources Professionals</td>
<td>2,000</td>
<td>Your responsibility will be to develop, implement and evaluate human resources</td>
<td>$81,000</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
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<td>and labour relations policies, programs and procedures and advise managers and</td>
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<td>Cumberland College, St. Peter’s College, Great Plains College, Parkland College, SIAST,</td>
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<td>employees on personnel matters.</td>
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<td>SIIT</td>
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<tr>
<td>1123</td>
<td>Professional Occupations in Advertisements, Marketing and Public Relations</td>
<td>800</td>
<td>As a public relations and communications professional you will develop and</td>
<td>$62,500</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
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<td>implement communication strategies and information programs, publicize activities</td>
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<td>Cumberland College, Great Plains College, Parkland College, SIAST</td>
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<td>and events and maintain media relations on behalf of businesses, governments and</td>
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<td>other organizations.</td>
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<td>1472</td>
<td>Storekeepers and Parts Clerks</td>
<td>800</td>
<td>You will sort, store and issue parts and supplies for use by the mechanical,</td>
<td>$42,200</td>
<td>Northlands College, SIAST (online)</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>service, agricultural industry or other establishment in which you work and for</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>sale to the public.</td>
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</tr>
<tr>
<td>1454</td>
<td>Survey Interviewers and Statistical</td>
<td>400</td>
<td>As an interviewer you will gather information for market research, public opinion</td>
<td>$38,500</td>
<td>Carlton Regional College, Cumberland College, Great Plains College, Northlands College,</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td></td>
<td>Clerks</td>
<td></td>
<td>polls or election and census enumeration. Working as a statistical clerk you will</td>
<td></td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>code and compile interview and other data into reports, lists, directories and</td>
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<td></td>
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<td></td>
<td>other documents.</td>
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</tr>
</tbody>
</table>

### Natural & Applied Science

<table>
<thead>
<tr>
<th>NOC Code</th>
<th>Job Title</th>
<th>Number emp. 2011</th>
<th>Job Description</th>
<th>Wage est. 2011</th>
<th>Training and Education Routes</th>
<th>Prospects to 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>2222</td>
<td>Agricultural and Fish Products Inspectors</td>
<td>300</td>
<td>As an agricultural and fish products inspector you will inspect agricultural and</td>
<td>$62,900</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAST, St. Peter’s</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>fish products for conformity to prescribed production, storage and transportation.</td>
<td></td>
<td>College, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>2271</td>
<td>Air Pilots, Flight Engineers and Flying Instructors</td>
<td>100</td>
<td>In your career as a pilot you will fly fixed wing aircraft and helicopters to</td>
<td>$130,100</td>
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<td></td>
<td></td>
<td></td>
<td>provide air transportation and other services. As a flight engineer (second officer) you</td>
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<td></td>
<td></td>
<td>will monitor the functioning of aircraft during flight and may assist in flying</td>
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<td></td>
<td>aircraft. As a flying instructor you will teach flying techniques and procedures</td>
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<tr>
<td></td>
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<td></td>
<td>to student and licensed pilots. You can train or instruct at a number of flying</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>and other schools within Saskatchewan.</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2251</td>
<td>Architectural Technologists and Technicians</td>
<td>200</td>
<td>You may work independently or provide technical assistance to professional</td>
<td>$69,500</td>
<td>Carlton Regional College, Cumberland College, Great Plains College, Northlands College,</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>architects and civil design engineers in conducting research, preparing drawings,</td>
<td></td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>architectural models, specifications and contracts and in supervising construction</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>projects.</td>
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</tr>
</tbody>
</table>

🌟 - On the job training  🌟 - Apprenticeship  👨 - College  💙 - University  🌟🌟 - Transition  🌟🌟🌟 - Limited  🌟🌟🌟🌟 - Fair  🌟🌟🌟🌟🌟 - Good
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<tr>
<th>NOC Code</th>
<th>Job title</th>
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<th>prospects to 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>2221</td>
<td>Biological Technologists and Technicians</td>
<td>400</td>
<td>As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.</td>
<td>$64,400</td>
<td>First Nations University of Canada, Great Plains College, SIAST, St. Peter’s College, University of Regina, University of Saskatchewan</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2121</td>
<td>Biologists and Related Scientists</td>
<td>700</td>
<td>You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.</td>
<td>$81,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, St. Peter’s College, Great Plains College, Parkland College, Lakeland College</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2134</td>
<td>Chemical Engineers</td>
<td>100</td>
<td>As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this would include work at pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.</td>
<td>$104,100</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2211</td>
<td>Chemical Technologists and Technicians</td>
<td>200</td>
<td>You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.</td>
<td>$63,900</td>
<td>First Nations University of Canada, Great Plains College, Northlands College, SIAST, St. Peter’s College, University of Regina, University of Saskatchewan</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2112</td>
<td>Chemists</td>
<td>300</td>
<td>As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.</td>
<td>$90,500</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Lakeland College, Parkland College, St. Peter’s College</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2231</td>
<td>Civil Engineering Technologists and Technicians</td>
<td>400</td>
<td>You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.</td>
<td>$68,800</td>
<td>First Nations University of Canada, Great Plains College, SIAST, University of Saskatchewan, University of Regina</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2281</td>
<td>Computer Network Technicians</td>
<td>900</td>
<td>As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software. You may also monitor and optimize network connectivity and performance.</td>
<td>$62,400</td>
<td>First Nations University of Canada, SIAST, StIT, University of Regina, University of Saskatchewan</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2147</td>
<td>Computer Engineers (Except Software Engineers and Designers)</td>
<td>100</td>
<td>Your job as a computer engineer will require you to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.</td>
<td>$83,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>⭐⭐⭐</td>
</tr>
<tr>
<td>2174</td>
<td>Computer Programmers and Interactive Media Developers</td>
<td>1,900</td>
<td>Your job as an interactive media developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.</td>
<td>$65,900</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, SIAST, StIT</td>
<td>⭐⭐⭐</td>
</tr>
</tbody>
</table>

**DATA SOURCES:**
- **Job Title and Job Description:** This information— and in fact, the whole structure of the Relevance Job Chart—is derived from the National Occupational Classification system (NOC). For more information on the NOC, visit www5.hrsdc.gc.ca/NOC/.
- **Average Annual Income 2011:** Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training, experience and hours worked. Highly skilled workers may earn significantly more than the average. Wage information provided by Saskatchewan Ministry of the Economy.

- **Training and Educational Routes:** This information is provided by Saskatchewan education and training institutions. This is not a comprehensive list of programs and courses. It is intended as a general guide to help you find education related to Saskatchewan occupations.
- **Number Employed – 2011 Provincial Estimates Employment Prospects – 2017:** Data for these two columns is provided by Saskatchewan Ministry of the Economy.

- **On the job training** - Apprenticeship - College - University - Transition - Limited - Fair - Good
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<tr>
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<th>prospects to 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>2224</td>
<td>Conservation and Fishery Officers</td>
<td>200</td>
<td>In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.</td>
<td>$64,700</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, SIAST, St. Peter’s College, University of Regina, University of Saskatchewan</td>
<td>1 2 3</td>
</tr>
<tr>
<td>2234</td>
<td>Construction Estimators</td>
<td>400</td>
<td>In your career as a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.</td>
<td>$59,400</td>
<td>First Nations University of Canada, Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>1 2 3</td>
</tr>
<tr>
<td>2172</td>
<td>Database Analysts and Data Administrators</td>
<td>300</td>
<td>As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.</td>
<td>$86,500</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, SIAST</td>
<td>3</td>
</tr>
<tr>
<td>2253</td>
<td>Drafting Technologists and Technicians</td>
<td>1,100</td>
<td>You will be responsible for preparing engineering designs, drawings and related technical information.</td>
<td>$60,000</td>
<td>Lakeland College, SIAST</td>
<td>3</td>
</tr>
<tr>
<td>2241</td>
<td>Electrical and Electronics Engineering Technologists and Technicians</td>
<td>500</td>
<td>Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems.</td>
<td>$78,400</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>3</td>
</tr>
<tr>
<td>2133</td>
<td>Electrical and Electronics Engineers</td>
<td>700</td>
<td>You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems.</td>
<td>$103,500</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Parkland College</td>
<td>3</td>
</tr>
<tr>
<td>2242</td>
<td>Electronic Service Technicians (Household and Business Equipment)</td>
<td>1,400</td>
<td>As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies.</td>
<td>$51,100</td>
<td>Northlands College, SIAST</td>
<td>3</td>
</tr>
<tr>
<td>2223</td>
<td>Forestry Technologists and Technicians</td>
<td>100</td>
<td>Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.</td>
<td>$66,000</td>
<td>Lakeland College, SIAST, University of Regina</td>
<td>3</td>
</tr>
<tr>
<td>2212</td>
<td>Geological and Mineral Technologists and Technicians</td>
<td>600</td>
<td>Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mineral engineering, and mineralogy.</td>
<td>$70,400</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, SIAST, St. Peter’s College, University of Regina, University of Saskatchewan</td>
<td>3</td>
</tr>
<tr>
<td>2113</td>
<td>Geoscientists and Oceanographers</td>
<td>400</td>
<td>Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.</td>
<td>$120,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, St. Peter’s College</td>
<td>3</td>
</tr>
<tr>
<td>2141</td>
<td>Industrial and Manufacturing Engineers</td>
<td>400</td>
<td>You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.</td>
<td>$132,200</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College</td>
<td>3</td>
</tr>
<tr>
<td>2243</td>
<td>Industrial Instrument Technicians and Mechanics</td>
<td>200</td>
<td>You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.</td>
<td>$88,800</td>
<td>Cumberland College, Lakeland College, Northlands College, North West Regional College, SIAST, University of Regina</td>
<td>2 3 4</td>
</tr>
<tr>
<td>2171</td>
<td>Information Systems Analysts and Consultants</td>
<td>2,300</td>
<td>Your job will be to analyze system requirements, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.</td>
<td>$78,300</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, SIAST</td>
<td>3</td>
</tr>
</tbody>
</table>

1 - On the job training  ❌ - Apprenticeship  ✈ - College  👍 - University  🌠 - Transition | 🌟 - Limited  ⭐⭐⭐⭐ - Fair  ⭐⭐⭐⭐⭐ - Good
<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>2263</td>
<td>Inspectors in Public and Environmental Health and Occupational Health and Safety</td>
<td>1,300</td>
<td>In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.</td>
<td>$77,300</td>
<td>Great Plains College, Parkland College, Dumont Technical Institute, First Nations University of Canada, SIAST, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2254</td>
<td>Land Survey Technologists and Technicians</td>
<td>n.a.</td>
<td>You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface, underground and underwater.</td>
<td>$40,700</td>
<td>First Nations University of Canada, Great Plains College, SIAST, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2154</td>
<td>Land Surveyors</td>
<td>200</td>
<td>As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features. You will also prepare and maintain cross-sectional drawings, official plans, records and documents pertaining to these surveys.</td>
<td>$71,100</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, SIAST</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2225</td>
<td>Landscape and Horticulture Technicians and Specialists</td>
<td>300</td>
<td>Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.</td>
<td>$53,000</td>
<td>SATCC, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2232</td>
<td>Mechanical Engineering Technologists and Technicians</td>
<td>400</td>
<td>You may provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.</td>
<td>$73,800</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2132</td>
<td>Mechanical Engineers</td>
<td>1,000</td>
<td>In your career as a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and airconditioning, power generation, transportation, processing and manufacturing.</td>
<td>$93,000</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2143</td>
<td>Mining Engineers</td>
<td>200</td>
<td>As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.</td>
<td>$130,000</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2173</td>
<td>Software Engineers and Designers</td>
<td>200</td>
<td>Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.</td>
<td>$91,700</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2153</td>
<td>Urban and Land Use Planners</td>
<td>100</td>
<td>In this career you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.</td>
<td>$76,000</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>2282</td>
<td>User Support Technicians</td>
<td>1,400</td>
<td>You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.</td>
<td>$56,300</td>
<td>First Nations University of Canada, Great Plains College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>2175</td>
<td>Web Designers and Developers</td>
<td>300</td>
<td>Working as a web designer and developer you will research, design, develop and produce Internet and intranet sites.</td>
<td>$53,500</td>
<td>First Nations University of Canada, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
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</tbody>
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### Health

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<tr>
<td>3234</td>
<td>Paramedical Occupations</td>
<td>1,100</td>
<td>Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.</td>
<td>$68,200</td>
<td>Carlton Trail Regional College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST, Southeast Regional College</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>3141</td>
<td>Audiologists and Speech-Language Pathologists</td>
<td>700</td>
<td>As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.</td>
<td>$94,300</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>3122</td>
<td>Chiropractors</td>
<td>200</td>
<td>You will diagnose and treat patients’ disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.</td>
<td>$90,000</td>
<td>Great Plains College, University of Regina, University of Saskatchewan</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
</tbody>
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</thead>
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<tr>
<td>3411</td>
<td>Dental Assistants</td>
<td>800</td>
<td>You will assist dentists during the examination and treatment of patients and perform clerical functions.</td>
<td>$43,300</td>
<td>SIAST</td>
<td><img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /></td>
</tr>
<tr>
<td>3222</td>
<td>Dental Hygienists and Dental Therapists</td>
<td>900</td>
<td>As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.</td>
<td>$74,200</td>
<td>Dental Hygienists - SIAST</td>
<td><img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /></td>
</tr>
<tr>
<td>3223</td>
<td>Dental Technologists, Technicians and Laboratory Bench Work</td>
<td>200</td>
<td>Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.</td>
<td>$55,000</td>
<td>No program currently offered in Saskatchewan.</td>
<td><img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /></td>
</tr>
<tr>
<td>3113</td>
<td>Dentists</td>
<td>300</td>
<td>As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.</td>
<td>$200,000</td>
<td>University of Saskatchewan; Great Plains College, Lakeland College, Parkland College, University of Regina</td>
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<tr>
<td>3112</td>
<td>General Practitioners and Family Physicians</td>
<td>1,100</td>
<td>As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.</td>
<td>$200,000</td>
<td>University of Saskatchewan; Great Plains College, Parkland College, Lakeland College, St. Peter’s College, University of Regina</td>
<td><img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /> <img src="star.png" alt="star" /></td>
</tr>
<tr>
<td>3233</td>
<td>Licensed Practical Nurses</td>
<td>2,500</td>
<td>Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members.</td>
<td>$53,900</td>
<td>Carlton Trail Regional College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, SIAST, Southeast Regional College</td>
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<tr>
<td>3212</td>
<td>Medical Laboratory Technicians</td>
<td>900</td>
<td>In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.</td>
<td>$54,200</td>
<td>Great Plains College, SIAST, University of Regina, University of Saskatchewan</td>
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<tr>
<td>3211</td>
<td>Medical Laboratory Technologists and Pathologists’ Assistants</td>
<td>700</td>
<td>As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists’ assistant you will assist with autopsies and examinations of surgical specimens or perform autopsies under a pathologist’s supervision.</td>
<td>$61,900</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
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<tr>
<td>3215</td>
<td>Medical Radiation Technologists</td>
<td>800</td>
<td>You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.</td>
<td>$64,700</td>
<td>SIAST, University of Regina (joint program with SIAST)</td>
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<tr>
<td>3413</td>
<td>Nurse Aides, Ordinaries and Patient Service Associates</td>
<td>9,500</td>
<td>Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.</td>
<td>$38,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, North West Regional College, Parkland College, Southeast Regional College</td>
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<tr>
<td>3143</td>
<td>Occupational Therapists</td>
<td>300</td>
<td>As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.</td>
<td>$74,900</td>
<td>University of Regina, University of Saskatchewan</td>
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<tr>
<td>3144</td>
<td>Other Assisting Occupations in Support of Health Services</td>
<td>2,400</td>
<td>You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.</td>
<td>$37,800</td>
<td>First Nations University of Canada, Northlands College, SIAST, University of Regina, University of Saskatchewan</td>
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<tr>
<td>3144</td>
<td>Other Professional Occupations in Therapy and Assessment</td>
<td>200</td>
<td>As a recreational therapist, remedial gymnast or art therapist you will use art, athletics and recreation to aid in the treatment of mental and physical disabilities.</td>
<td>$70,000</td>
<td>First Nations University of Canada, SIAST, University of Regina, University of Saskatchewan</td>
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<tr>
<td>3237</td>
<td>Other Technical Occupations in Therapy and Assessment</td>
<td>300</td>
<td>Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.</td>
<td>$32,600</td>
<td>Great Plains College, Northlands College, SIAST, University of Regina, University of Regina, University of Saskatchewan</td>
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- ![star](star.png) - On the job training  
- ![x](x.png) - Apprenticeship  
- ![dash](dash.png) - College  
- ![heart](heart.png) - University  
- ![transition](transition.png) - Transition  
- ![limited](limited.png) - Limited  
- ![fair](fair.png) - Fair  
- ![excellent](excellent.png) - Good
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<tr>
<td>3131</td>
<td>Pharmacists</td>
<td>700</td>
<td>Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products.</td>
<td>$106,200</td>
<td>University of Saskatchewan, Great Plains College, Parkland College, Lakeland College, St. Peter's College, University of Regina</td>
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</tr>
<tr>
<td>3142</td>
<td>Physiotherapists</td>
<td>500</td>
<td>Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.</td>
<td>$66,800</td>
<td>University of Regina, University of Saskatchewan</td>
<td>🛠️</td>
</tr>
<tr>
<td>3152</td>
<td>Registered Nurses and Registered Psychiatric Nurses</td>
<td>9,100</td>
<td>Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.</td>
<td>$79,400</td>
<td>University of Regina, University of Saskatchewan, Great Plains College, Lakeland College, Northwest Regional College, Northlands College, Parkland College, SAIST, St. Peter’s College</td>
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</tr>
<tr>
<td>3111</td>
<td>Specialist Physicians</td>
<td>1,100</td>
<td>In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as a supervisor and consultant to other physicians.</td>
<td>$327,200</td>
<td>University of Saskatchewan</td>
<td>🛠️</td>
</tr>
<tr>
<td>3114</td>
<td>Veterinarians</td>
<td>600</td>
<td>As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.</td>
<td>$102,900</td>
<td>University of Saskatchewan</td>
<td>🛠️</td>
</tr>
<tr>
<td>3213</td>
<td>Veterinary and Animal Health Technologists and Technicians</td>
<td>200</td>
<td>You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.</td>
<td>$38,700</td>
<td>Lakeland College, SAIST, University of Saskatchewan</td>
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### Social Science, Education, Government & Religion

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</tr>
</thead>
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<tr>
<td>4163</td>
<td>Business Development Officers and Marketing Researchers and Consultants</td>
<td>800</td>
<td>You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.</td>
<td>$70,400</td>
<td>First Nations University of Canada, University of Saskatchewan, Credenda Virtual High School &amp; College, Cumberland College, Great Plains College, Lakeland College SAIST, SIT, St. Peter’s College</td>
<td>🛠️</td>
</tr>
<tr>
<td>4212</td>
<td>Community and Social Service Workers</td>
<td>2,900</td>
<td>You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.</td>
<td>$44,300</td>
<td>Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, North West Regional College, Northlands College, Parkland College, SAIST, SIT, St. Peter’s College, University of Regina, University of Saskatchewan</td>
<td>🛠️</td>
</tr>
<tr>
<td>4214</td>
<td>Early Childhood Educators and Assistants</td>
<td>5,600</td>
<td>In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.</td>
<td>$22,000</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SAIST, SIT, Southeast Regional College, University of Regina</td>
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</tr>
<tr>
<td>4033</td>
<td>Educational Counsellors</td>
<td>1,200</td>
<td>Your job as a school or guidance counsellor will be to advise current and prospective students on educational issues, career planning and personal development, and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff.</td>
<td>$59,900</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Cumberland College, Great Plains College</td>
<td>🛠️</td>
</tr>
<tr>
<td>4032</td>
<td>Elementary School and Kindergarten Teachers</td>
<td>10,400</td>
<td>In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.</td>
<td>$64,100</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Credenda Virtual High School &amp; College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, Prairie West College, St. Peter’s College</td>
<td>🛠️</td>
</tr>
<tr>
<td>4156</td>
<td>Employment Counsellors</td>
<td>400</td>
<td>You will provide assistance, counselling and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.</td>
<td>$56,500</td>
<td>Cumberland College, First Nations University of Canada, Great Plains College, Parkland College, University of Regina, University of Saskatchewan</td>
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</tr>
</tbody>
</table>

- On the job training  - Apprenticeship  - College  - University  - Transition  - Limited  - Fair - Good

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<tbody>
<tr>
<td>4112</td>
<td>Lawyers and Quebec Notaries</td>
<td>1,900</td>
<td>Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct proceedings in courts of law, represent clients and draw up legal documents such as contracts and wills.</td>
<td>$140,000</td>
<td>University of Saskatchewan, First Nations University of Canada, Great Plains College, Parkland College, St. Peter's College, University of Regina</td>
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</tr>
<tr>
<td>4211</td>
<td>Paralegal and Related Occupations</td>
<td>800</td>
<td>A legal assistant or paralegal will prepare legal documents, maintain records and files and conduct research. As a paralegal you will prepare promissory notes, wills, mortgages and other legal documents.</td>
<td>$51,500</td>
<td>First Nations University of Canada, Great Plains College, Parkland College, St. Peter's College, University of Regina</td>
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</tr>
<tr>
<td>4155</td>
<td>Probation and Parole Officers and Related Occupations</td>
<td>600</td>
<td>In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.</td>
<td>$74,900</td>
<td>First Nations University of Canada, North West Regional College, University of Regina, University of Saskatchewan, Cumberland College, Great Plains College, SIAT</td>
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</tr>
<tr>
<td>4151</td>
<td>Psychologists</td>
<td>600</td>
<td>In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.</td>
<td>$85,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Lakeland College, Parkland College, St. Peter's College</td>
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</tr>
<tr>
<td>4413</td>
<td>Elementary and Secondary School Teacher Assistants</td>
<td>4,100</td>
<td>In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.</td>
<td>$29,500</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, St. Peter's College, Southwest Regional College, University of Saskatchewan</td>
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</tr>
<tr>
<td>4031</td>
<td>Secondary School Teachers</td>
<td>3,600</td>
<td>As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.</td>
<td>$66,400</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Lakeland College, Northlands College, Parkland College, Prairie West College, St. Peter's College</td>
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</tr>
<tr>
<td>4152</td>
<td>Social Workers</td>
<td>1,500</td>
<td>Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services. Social workers also respond to other social needs and issues such as unemployment, racism and poverty.</td>
<td>$63,800</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAT, St. Peter's College</td>
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</tr>
<tr>
<td>4011</td>
<td>University Professors and Lecturers</td>
<td>1,900</td>
<td>As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.</td>
<td>$101,700</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan, Great Plains College, Parkland College, St. Peter's College</td>
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</tr>
<tr>
<td>4422</td>
<td>Correctional Service Officers</td>
<td>1,700</td>
<td>Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.</td>
<td>$67,200</td>
<td>Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Parkland College, SIAT, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>4311</td>
<td>Police Officers (Except Commissioned)</td>
<td>3,100</td>
<td>You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.</td>
<td>$91,200</td>
<td>Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Parkland College, SIAT, University of Regina</td>
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<tr>
<td>4312</td>
<td>Firefighters</td>
<td>1,200</td>
<td>You will carry out firefighting and fire prevention activities, and assist in other emergencies.</td>
<td>$83,200</td>
<td>Lakeland College, Northlands College, Parkland College</td>
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### Art, Culture, Recreation and Sport

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<tr>
<td>5231</td>
<td>Announcers and Other Broadcasters</td>
<td>100</td>
<td>You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.</td>
<td>$47,400</td>
<td>First Nations University of Canada, University of Regina</td>
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<tr>
<td>5244</td>
<td>Artisans and Craftpersons</td>
<td>200</td>
<td>Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studios will employ you.</td>
<td>$26,800</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
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</tbody>
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○ - On the job training ☒ - Apprenticeship ☛ - College ▲ - University ○○ - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good
### Take Your JOB SEARCH ONLINE

The internet has changed the way we look for jobs. You don’t see too many young people reading the ‘help wanted’ pages in the local newspaper (FYI – newspapers still publish help wanted ads) – especially not when you have thousands of job postings at your fingertips through online job search websites.

### Put Your Mouse to Work

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</table>
| 5121     | Authors and Writers | 200 | You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience. | $47,700 | First Nations University of Canada, University of Regina, University of Saskatchewan  
Great Plains College, Parkland College, St. Peters College | 🌟🌟🌟🌟🌟 |
| 5222     | Coaches   | 500 | You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program. | $61,100 | University of Regina, University of Saskatchewan | 🌟🌟🌟🌟🌟 |
| 5122     | Editors   | 200 | You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis. | $63,900 | First Nations University of Canada, University of Regina, University of Saskatchewan  
Great Plains College, Parkland College, St. Peters College | 🌟🌟🌟🌟🌟 |
| 5241     | Graphic Designers and Illustrators | 800 | In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs. | $50,200 | First Nations University of Canada, SIAST, University of Regina | 🌟🌟🌟🌟🌟 |
| 5242     | Interior Designers and Interior Decorators | 200 | You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings. | $54,800 | Lakeland College, SIAST | 🌟🌟🌟🌟🌟 |
| 5123     | Journalists | 200 | As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media. | $58,000 | First Nations University of Canada, University of Regina, University of Saskatchewan  
Great Plains College, Parkland College, St. Peters College | 🌟🌟🌟🌟🌟 |
| 5111     | Librarians | 300 | As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master’s degree in Library Science. | $58,700 | Credenda Virtual High School & College, Great Plains College, SIAST, University of Regina | 🌟🌟🌟🌟🌟 |
| 5211     | Library and Public Archive Technicians | 300 | As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. | $38,600 | Credenda Virtual High School & College, Northlands College, SIAST | 🌟🌟🌟🌟🌟 |
| 5136     | Painters, Sculptors and Other Visual Artists | 200 | As an artist you will create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts. | $46,200 | St. Peter’s College, First Nations University of Canada, University of Regina, University of Saskatchewan | 🌟🌟🌟🌟🌟 |
| 5221     | Photographers | 1000 | As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects. | $40,500 | University of Regina, University of Saskatchewan | 🌟🌟🌟🌟🌟 |

**Note:**  
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<tr>
<td>5131</td>
<td>Producers, Directors, Choreographers and Related Occupations</td>
<td>400</td>
<td>In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.</td>
<td>$59,100</td>
<td>SIAST</td>
<td>First Nations University of Canada, University of Regina, University of Saskatchewan</td>
</tr>
</tbody>
</table>

### Sales & Service

<table>
<thead>
<tr>
<th>NOC Code</th>
<th>Job title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>6242</td>
<td>Cooks</td>
<td>6,200</td>
<td>Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.</td>
<td>$29,400</td>
<td>Carlton Trail Regional College, Cumberland College, SIAST, Southeast Regional College, Northlands College, North West Regional College</td>
<td></td>
</tr>
<tr>
<td>6562</td>
<td>Estheticians, electrologists and related occupations</td>
<td>908</td>
<td>This group provides facial and body treatments designed to enhance an individual’s physical appearance including: cosmetician, electrologist, esthetician, manicurist, pedicurist, and tattoo artist.</td>
<td>$24,500</td>
<td>SIAST, Lakeland College, Southeast Regional College</td>
<td></td>
</tr>
<tr>
<td>6513</td>
<td>Food and Beverage Servers</td>
<td>5,800</td>
<td>You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.</td>
<td>$20,600</td>
<td>Lakeland College, Northlands College, SIAST, STEC</td>
<td></td>
</tr>
<tr>
<td>6346</td>
<td>Funeral Directors and Embalmers</td>
<td>n.a.</td>
<td>Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare human remains for funerals and burial.</td>
<td>$51,900</td>
<td>SIAST, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6234</td>
<td>Grain Elevator Operators</td>
<td>1,000</td>
<td>As a grain elevator operator you will purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies.</td>
<td>$68,300</td>
<td>Lakeland College</td>
<td></td>
</tr>
<tr>
<td>6341</td>
<td>Hairstylists and Barbers</td>
<td>3,800</td>
<td>As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.</td>
<td>$28,100</td>
<td>Northlands College, North West Regional College, Private Schools, SIAST, Southeast Regional College</td>
<td></td>
</tr>
<tr>
<td>6525</td>
<td>Hotel Front Desk Clerks</td>
<td>900</td>
<td>You will promote, sell and book accommodation products and services.</td>
<td>$27,600</td>
<td>Northlands College, SIAST, STEC, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6231</td>
<td>Insurance Agents and Brokers</td>
<td>1,900</td>
<td>As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.</td>
<td>$60,700</td>
<td>Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6464</td>
<td>Occupations Unique to the Armed Forces</td>
<td>n.a.</td>
<td>In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.</td>
<td>$67,300</td>
<td>Great Plains College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6563</td>
<td>Pet Groomers and Animal Care Workers</td>
<td>600</td>
<td>You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.</td>
<td>$23,800</td>
<td>Lakeland College, SIAST</td>
<td></td>
</tr>
<tr>
<td>6232</td>
<td>Real Estate Agents and Salespersons</td>
<td>2000</td>
<td>You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.</td>
<td>$60,700</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6222</td>
<td>Retail and Wholesale Buyers</td>
<td>900</td>
<td>Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.</td>
<td>$60,900</td>
<td>First Nations University of Canada, Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6421</td>
<td>Retail Salespersons and Sales Clerks</td>
<td>16,100</td>
<td>Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.</td>
<td>$41,600</td>
<td>Great Plains College, Cumberland College, Lakeland College, Parkland College, SIAST, University of Regina</td>
<td></td>
</tr>
<tr>
<td>6411</td>
<td>Sales and Account Representatives - Wholesale Trade (Non-Technical)</td>
<td>6,300</td>
<td>You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.</td>
<td>$67,300</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, University of Regina, University of Saskatchewan</td>
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- On the job training  
- Apprenticeship  
- College  
- University  
- Transition  
- Limited  
- Fair  
- Good
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<td>6541</td>
<td>Security Guards and Related Occupations</td>
<td>2,500</td>
<td>You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.</td>
<td>$35,900</td>
<td>Cumberland College, Great Plains College, Northlands College, Parkland College, SIAT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>6552</td>
<td>Other Customer and Information Services Representatives</td>
<td>3,800</td>
<td>Your job will be to answer enquiries and provide information regarding an establishment’s goods, services and policies, and provide customer services such as receiving payments and processing requests for services.</td>
<td>$42,000</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Dumont Technical Institute, First Nations University of Canada, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, SIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
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</tr>
<tr>
<td>6221</td>
<td>Technical Sales Specialists - Wholesale Trade</td>
<td>3,200</td>
<td>You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.</td>
<td>$80,200</td>
<td>First Nations University of Canada, Great Plains College, Lakeland College, SIAT, University of Regina, University of Saskatchewan</td>
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### Trades, Transport and Equipment Operation

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<tr>
<td>7315</td>
<td>Aircraft Mechanics and Aircraft Inspectors</td>
<td>300</td>
<td>Your job will be to repair and inspect all types of aircraft and avionic systems.</td>
<td>$70,100</td>
<td>SATCC, SIIT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7321</td>
<td>Automotive Service Technicians, Truck Transport and Mechanics</td>
<td>3,800</td>
<td>In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will be used.</td>
<td>$52,500</td>
<td>Lakeland College, North West Regional College, Parkland College, SIAT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7324</td>
<td>Boilermakers</td>
<td>100</td>
<td>Boilermakers make and assemble dust, gas, steam, oil, water or other liquid-tight containers, structures and equipment.</td>
<td>$77,500</td>
<td>SATCC</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7281</td>
<td>Bricklayers</td>
<td>400</td>
<td>You will lay concrete block, brick, pre-cut stone to either construct or repair structures.</td>
<td>$54,600</td>
<td>SIAT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7512</td>
<td>Bus Drivers and Subway and Other Transit Operators</td>
<td>2,400</td>
<td>As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.</td>
<td>$37,700</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College</td>
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</tr>
<tr>
<td>7272</td>
<td>Cabinetmakers</td>
<td>200</td>
<td>Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.</td>
<td>$40,000</td>
<td>Cumberland College, SATCC</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7271</td>
<td>Carpenters</td>
<td>4,500</td>
<td>In this career you will construct, renovate and repair buildings and structures made of wood and other materials. As a scaffold you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.</td>
<td>$49,900</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, North West Regional College, Sask Carpenter Joint Training Committee, SIAT, SIT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7311</td>
<td>Construction Millwrights and Industrial Mechanics (Except Textile)</td>
<td>2,700</td>
<td>In this career you will install, maintain and repair machinery in factories, mines and production facilities.</td>
<td>$83,200</td>
<td>Carlton Trail Regional College, Northlands College, Parkland College, SIAT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7371</td>
<td>Crane Operators</td>
<td>300</td>
<td>You will operate many types of hoisting equipment to move, place and position items.</td>
<td>$82,100</td>
<td>Parkland College, Western Trade Training Institute</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7514</td>
<td>Delivery and Courier Service Drivers</td>
<td>1,100</td>
<td>You will drive automobiles, vans and light trucks to pick up and deliver products such as newspapers, dairy products, prescription drugs, and dry cleaning and take-out food. You may be required to have a Class 1A or Class 3A drivers license.</td>
<td>$42,600</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College,</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7244</td>
<td>Electrical Power Line and Cable Workers</td>
<td>1,000</td>
<td>Your job will be to construct and maintain overhead and underground power lines and related equipment.</td>
<td>$83,000</td>
<td>SaskPower Training Centre</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7241</td>
<td>Electricians (Except Industrial and Power System)</td>
<td>2,900</td>
<td>As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.</td>
<td>$54,900</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Southeast Regional College, SIT, SIAT</td>
<td>🌟🌟🌟🌟🌟</td>
</tr>
<tr>
<td>7521</td>
<td>Heavy Equipment Operators (except crane)</td>
<td>4,100</td>
<td>You use equipment in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in mining, manufacturing and construction; and in material handling work.</td>
<td>$60,100</td>
<td>Carlton Trail Regional College, Cumberland College, Northlands College, North West Regional College, Parkland College, SIAT, SIT, Southeast Regional College</td>
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<td>7312</td>
<td>Heavy-Duty Equipment Mechanics</td>
<td>3,400</td>
<td>You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.</td>
<td>$69,100</td>
<td>Dumont Technical Institute, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, Mechanical Trades</td>
<td></td>
</tr>
<tr>
<td>7242</td>
<td>Industrial Electricians</td>
<td>1,100</td>
<td>You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.</td>
<td>$90,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Southeast Regional College, SIAST</td>
<td></td>
</tr>
<tr>
<td>7293</td>
<td>Insulators</td>
<td>500</td>
<td>You will maintain and apply thermal insulation to commercial and industrial structures and equipment.</td>
<td>$64,600</td>
<td>Heat and Frost Insulators Training Committee</td>
<td></td>
</tr>
<tr>
<td>7264</td>
<td>Ironworkers</td>
<td>1,200</td>
<td>You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.</td>
<td>$82,200</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>7231</td>
<td>Machinists and Machining and Tooling Inspectors</td>
<td>1,300</td>
<td>Your career will involve working with metals and operating metal cutting and metal shaping machinery.</td>
<td>$60,900</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>7322</td>
<td>Motor Vehicle Body Repairers</td>
<td>1,200</td>
<td>Your job will be to service and refinish motor vehicle bodies and frames.</td>
<td>$53,500</td>
<td>Lakeland College, SIAST</td>
<td></td>
</tr>
<tr>
<td>7294</td>
<td>Painters and Decorators (Except Interior Decorators)</td>
<td>1,500</td>
<td>You will apply paint, varnish and wallpaper interior and exterior building surfaces, and other fittings and furnishings.</td>
<td>$42,800</td>
<td>SATCC</td>
<td></td>
</tr>
<tr>
<td>7284</td>
<td>Plasterers, Drywall Installers and Finishers and Lathers</td>
<td>1,100</td>
<td>Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions.</td>
<td>$43,600</td>
<td>SATCC</td>
<td></td>
</tr>
<tr>
<td>7251</td>
<td>Plumbers</td>
<td>2,400</td>
<td>In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter. Once you have attained certain levels of the Plumber trade, you are eligible to challenge the Gasfitter exam.</td>
<td>$56,700</td>
<td>Carlton Trail Regional College, Cumberland College, Northlands College, SIAST, SIIT</td>
<td></td>
</tr>
<tr>
<td>7313</td>
<td>Refrigeration and Air Conditioning Mechanics</td>
<td>300</td>
<td>You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.</td>
<td>$68,500</td>
<td>SIAST, SIIT</td>
<td></td>
</tr>
<tr>
<td>7291</td>
<td>Roofers and Shinglers</td>
<td>500</td>
<td>You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.</td>
<td>$44,700</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>7261</td>
<td>Sheet Metal Workers</td>
<td>700</td>
<td>In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.</td>
<td>$58,400</td>
<td>SIAST, SIIT</td>
<td></td>
</tr>
<tr>
<td>7252</td>
<td>Steamfitters, Pipefitters and Sprinkler System Installers</td>
<td>600</td>
<td>Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.</td>
<td>$71,400</td>
<td>Carlton Trail Regional College, Lakeland College, SATCC, SIAC, SIAT, SIIT</td>
<td></td>
</tr>
<tr>
<td>7235</td>
<td>Structural Metal and Platework Fabricators and Fitters</td>
<td>200</td>
<td>You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.</td>
<td>$65,600</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>7246</td>
<td>Telecommunications Installation and Repair Workers</td>
<td>1,100</td>
<td>You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.</td>
<td>$69,100</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>7245</td>
<td>Telecommunications Line and Cable Workers</td>
<td>100</td>
<td>As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.</td>
<td>$83,000</td>
<td>SIAST</td>
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---|---|---|---|---|---|---
7511 | Transport Truck Drivers | 11,500 | Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes. | $54,800 | Carlton Trail Regional College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College | ☀
7237 | Welders and Related Machine Operators | 4,900 | You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes. | $56,500 | Carlton Trail Regional College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, SIAST, Southeast Regional College | ☀

### Primary Industry

#### NOC Code | Job Title | Number emp. 2011 est. | Job description | Wage est. 2011 | Training and education routes | Prospects to 2017
---|---|---|---|---|---|---
8431 | General Farm Workers | 5,500 | In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings. | $27,500 | Carlton Trail Regional College, Lakeland College, Parkland College, Southeast Regional College, SIAST, University of Saskatchewan | ☀
8616 | Logging and Forestry Labourers | n.a. | In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations. | $40,900 | Northlands College, SIAST | ☀
8614 | Mine Labourers | 700 | You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations. | $65,700 | Northlands College, Parkland College, SIAST | ☀
8615 | Oil and Gas Drilling, Servicing and Related Labourers | 900 | You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells. | $59,400 | Great Plains College, Lakeland College, Parkland College, Southeast Regional College | ☀
8232 | Oil and Gas Well Drillers, Servicers, Testers and Related Workers | 1,900 | As a Rig Technician you will control rig set up and demobilization, and the operation of drilling and hoisting equipment on drilling and service rigs. Rig Technicians direct the activities of the rig crew under supervision of the Rig Manager. | $85,200 | Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan | ☀
8412 | Oil and Gas Well Drilling Workers and Services Operators | 1,700 | In your job as an oil and gas well drilling worker you will assist Rig Technicians and Oil and Gas Servicing operators in their duties. | $83,800 | Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan | ☀
8422 | Silviculture and Forestry Workers | n.a. | In this job you will be required to perform a variety of duties related to reforestation and to the improvement, protection and conservation of forests. | $40,200 | Lakeland College, Northlands College, SIAST, University of Regina | ☀
8411 | Underground Mine Service and Support Workers | 300 | As an underground mine service and support worker you will perform a range of duties related to the operation of ore passes, chutes and conveyor systems, the construction and support of underground structures, passages and roadways, and the supply of materials and supplies to support underground mining. | $83,800 | Northlands College, Parkland College, SIAST | ☀
8231 | Underground Production and Development Miners | 2,200 | As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations. | $92,600 | Northlands College, Parkland College, SIAST | ☀

### Processing, Manufacturing and Utilities

#### NOC Code | Job Title | Number emp. 2011 est. | Job description | Wage est. 2011 | Training and education routes | Prospects to 2017
---|---|---|---|---|---|---
9231 | Central Control and Process Operators, Mineral and Metal Processing | 800 | You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement. | $86,600 | Northlands College, SIAST, SIIT, Southeast Regional College | ☀
9523 | Electronics Assemblers, Fabricators, Inspectors and Testers | 200 | You will assemble, repair and test circuit boards and other electronic components. | $32,600 | SED Systems | ☀
9532 | Furniture and Fixture Assemblers and Inspectors | 400 | As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality. | $29,700 | SIAST | ☀

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<th>Job title</th>
<th>Number emp. 2011</th>
<th>Job description</th>
<th>Wage est. 2011</th>
<th>Training and education routes</th>
<th>Prospects to 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>9411</td>
<td>Machine Operators, Mineral and Metal Processing</td>
<td>300</td>
<td>You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.</td>
<td>$64,500</td>
<td>Northlands College, SIAST</td>
<td>★★★</td>
</tr>
<tr>
<td>9526</td>
<td>Mechanical Assemblers and Inspectors</td>
<td>1,100</td>
<td>You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.</td>
<td>$37,900</td>
<td>SIAST</td>
<td>★★★</td>
</tr>
<tr>
<td>9232</td>
<td>Petroleum, Gas and Chemical Process Operators</td>
<td>500</td>
<td>In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.</td>
<td>$101,600</td>
<td>Great Plains College, Lakeland College, Northlands College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
<td>★★★</td>
</tr>
<tr>
<td>9461</td>
<td>Process Control and Machine Operators, Food, Beverage and Associated Products Processing</td>
<td>700</td>
<td>Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.</td>
<td>$52,400</td>
<td>First Nations University of Canada, SIAST, SIIT</td>
<td>★★★</td>
</tr>
<tr>
<td>9243</td>
<td>Water and Waste Plant Operators</td>
<td>100</td>
<td>You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.</td>
<td>$56,000</td>
<td>Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
<td>★★★</td>
</tr>
</tbody>
</table>

Explore Your Options:
There are thousands of occupations in Canada, in hundreds of fields of work. Let your interests guide you as you explore your career options and discover unique job opportunities, inspiring education programs and helpful resources. Canada’s sector councils can help by providing you with information on:

- career opportunities, other materials.
- apprenticeship and trades training, and
- the labour market,
- skills development.

Visit [www.councils.org](http://www.councils.org) for more information about Canada’s Sector Councils. Whether you’re planning, building or changing careers, you can identify job possibilities and training opportunities, locate useful Websites, and even order videos, brochures and other materials. Provincial labour market information and careers can be found at: [www.Futurepaths.ca/labourmarkets/](http://www.Futurepaths.ca/labourmarkets/)
So you're NEW to Saskatchewan

First of all, welcome! We hope you find our province a friendly, safe and beautiful place to live. We also hope you learn to enjoy, or at least endure, our winters.

Now that you’re here, it’s time to see what kind of life you want to live. Whether you’re at school, at home, at work or looking for something to do in your spare time, you probably have questions about what to do. There are lots of places to find answers.

Online
The Government of Saskatchewan’s Immigration website is probably the best place to start. The site has information on immigrating, working, living and studying in Saskatchewan: www.saskimmigrationcanada.ca/saskatchewan

In-Person (or by phone or email)
Visit a Regional Newcomer Gateway (a.k.a. Newcomer Information Centre). Think of these as the ‘live’ version of the Government of Saskatchewan’s website. They are your best place to find out anything & everything you need to know about living in Saskatchewan.

Services include:
- English language testing
- Referral to programs
- Information on what’s available in your community
- Free internet, printing, calling or faxing!

We recommend visiting in-person, but you can get an idea of the type of services offered by checking out Saskatoon’s Newcomer Information Centre’s website at www.nicstoon.org

Look for Regional Newcomer Gateways in the following Saskatchewan communities:
- Estevan
- Humboldt
- Lloydminster
- Moose Jaw
- North Battleford
- Prince Albert
- Regina
- Saskatoon
- Swift Current
- Tisdale
- Yorkton

Getting Settled
Many communities have ‘immigrant settlement agencies’. The main purpose of these organizations is to help you settle in. Programming includes services to help you:
- Find a job or volunteer placement
- Learn about Canada
- Meet new people
- Learn how to shop or cook
- Get your health card or drivers’ license
- Study for school
- With many other things!

Check out the following immigrant settlement agencies in your community:
- Moose Jaw Multicultural - www.mjmcinc.ca/
- The Battlefords Immigration Resource Centre (North Battleford) - www.battlefordschamber.com/about_us/immigration_resource_centre.html
- Prince Albert Multicultural Council - http://princealbertmulticulturalcouncil.weebly.com/
- Regina Open Door Society - http://rodss.sk.ca/
- Saskatoon Open Door Society - http://sods.sk.ca/

Also in Saskatoon:
- Global Gathering Place - www.globalgatheringplace.com/
- International Women of Saskatoon - www.internationalwomenofsaskatoon.org/
- Saskatchewan Intercultural Association - http://saskintercultural.org/
- Ukrainian Canadian Congress, Saskatchewan Provincial Council - www.uccksk.ca/

That’s not all! Many other groups can help you get settled, meet new people or try new things. Speak to someone at any of these organizations to get up-to-date information about programs or services.
- Filipino-Canadian Association of Saskatoon - http://ficas.ca/
- Fransaskois - www.fransaskois.sk.ca/
- Multicultural Council of Saskatchewan - www.mcos.ca/
- Pakistan Canada Cultural Association Regina - www.pccaregina.com/
- Saskatchewan German Council - www.saskgermancouncil.org/
- Saskatchewan Intercultural Association - http://saskintercultural.org/
- Ukrainian Canadian Congress, Saskatchewan Provincial Council - www.uccksk.ca/

Studying
If you’re in school, don’t forget the resources at your fingertips – your teachers and guidance counsellors. You can also check out some of the ‘extra-curricular’ activities in after-school groups: play intramural soccer, travel or go skiing, advocate for human rights, make videos, perform in a play. Whatever your interests, speak to your teacher about ways to get involved.

Other good resource sites:
- Newcomer Student Centre in Saskatoon; download a brochure at www.spsd.sk.ca/files/newtocanada/Brochure_Newcomer_Student_Centre.pdf
- University of Regina - www.uregina.ca/
- University of Saskatchewan - www.usask.ca/
- SIAST campuses in:
  - Moose Jaw - www.goasiast.com/about/campuses/palliser.shtml
  - Prince Albert - www.goasiast.com/about/campuses/woodland.shtml
  - Regina - www.goasiast.com/about/campuses/wascana.shtml
  - Saskatoon - www.goasiast.com/about/campuses/kelsey.shtml

For more educational opportunities, speak to the guidance counsellor at your school or visit your Regional Newcomer Gateway.

Working
Maybe you need money to help out your family. Maybe you want some extra cash to spend. Or maybe you want to start building your career. We all need to work one day. If you’re looking to start now, check these places out:
- Futurepaths.ca (career guidance) - www.futurepaths.ca/
- Saskjobs.ca (job listings) - www.saskjobs.ca/
- Teenwork.ca (job listings for youth) - https://teenwork.ca/
- Your guidance counsellor at school
- One of the community service organizations listed above
- Or, of course, your Regional Newcomer Gateway!

Remember – if you have any questions about life in Saskatchewan, check out your nearest Regional Newcomer Gateway. Be sure to get involved – it’s the best way to get to know your new home!
Anne-Marie Howie
Journeyperson Electrician, Project Foreman

I’ve always had my own ideas and gone after what I wanted to do.

Anne-Marie jumped into the workforce right out of high school. When she went back to school, she chose a traditional career path: office administration. But after completing the course, she quickly found that working in an office setting didn’t suit her. She faced a tough choice: stick with a career she didn’t like, because she’d already invested in the education, or make a change. Anne-Marie took a courageous step and started to explore a career in the trades.

How did your family react to your interest in the trades?
Honestly, I think it surprised them. My dad and uncle both work in the trades, but it really caught them off guard when I said, ‘hey, this is what I want to do.’

What made you decide to be an electrician?
I was looking at three trades: carpentry, plumbing and electrical. I can’t cut a straight line to save my life, so not carpentry. You sometimes have to deal with smells as a plumber, and I have a pretty sensitive nose, so not plumbing; that left electrical. Also, I’m strangely good at math and that’s a big part of the trade, so I thought it would be a good fit.

How did you start?
You have to get a job in the trade and register as an apprentice. I tried to get a job, but I didn’t have any luck so I took the pre-employment applied certificate program at SIAST to get some experience. I went to Moose Jaw for six months. It was a lot of fun – I used tools for the first time, I got to practice rewiring in a pretend room, I lived the student life.

What came next?
After I completed the program, I started sending out resumes. I sent 40 or 50 and got one interview. But I never gave up. Then one day I’m having dinner with a friend, and he said he knew an electrician who was looking for help. I met Colin from Storm Electric and got hired. That allowed me to register as an apprentice.

How long did it take to become a journeyperson?
It took me five years in total, including the pre-employment. I got my journeyperson certificate in June 2012. Now, I’m a Red Seal endorsed electrician, which means I can work anywhere in Canada. It also meant a hike in pay and more responsibilities. I’m a project foreman now, and I’m also supervising an apprentice.

What do you think is your most indispensable workplace skill?
Persistence. There are always challenges in this trade, especially in renovation work. You have to problem-solve, think outside the box to get things done.

What do you like the most about your career?
I like that I’m my own boss and I love helping people get the home they want. I love having happy customers – it’s just a good feeling.

Where do you see yourself in 10 years?
I’ve already been asked if I want to buy shares in the company, so I’m working to be part owner of Storm Electric. Down the road, I see growing the company.

What advice would you give a student wanting a trade?
Again, be persistent. It’s about what you want to do, not what other people think you should be doing. Go with what you believe.

Anne-Marie  Howie
Journeyperson Electrician, Project Foreman

Job Prospects – Good.
Average annual income for electricians is $54,900. You must be registered as an apprentice to work in the trade. To register, you must be working in the trade under the supervision of a certified journeyperson. Employers prefer workers who have completed Grade 12.

Get a Head Start.
The Saskatchewan Youth Apprenticeship (SYA) program provides a career pathway to trades and technology careers. It combines hands-on, practical learning with periods of technical training. Learn more at www.saskapprenticeship.ca/youth_apprentices/

Get the NOC Code.
The NOC (National Occupational Classification) codes for trades, including Electricians, are on pages 29-31 of the Job Chart. For more info, enter the code at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx
Upcoming SIAST Technical Programs

**Full Time**
- Applied Certificate in Electrical - Nipawin, Aug 2013
- Continuing Care Assistant - Tisdale, Sept 2013
- Correctional Studies Diploma - Tisdale, Aug 2013
- Office Education - Nipawin, Jan 2014
- Practical Nurse Diploma - Melfort, Feb 2014
  *All seats full
- Truck Driver Training - PA Rural, Fall 2013

**Part Time**
- Early Childhood Education Level II - Distance

Start a university degree from the U of S, U of R or First Nations University with the following degree possibilities:
- Arts and Science
- Agriculture
- Education
- Fine Arts
- Masters of Educational Administration
- Pre-law
- Pre-Medicine
- Pre-Nursing
- Pre-Pharmacy
- Social Work
- plus many more!

**Internet Sites: Scholarships & Awards**

- **Saskatchewan-Canada Student Loans Program**
  www.aeei.gov.sk.ca/student-loans
- **Saskatchewan**
  - www.health.gov.sk.ca/bursaries
  - www.sasknetwork.ca
  - www.sgeu.org/search/node/scholarships
- **Apprenticeship**
  - www.saskapprenticeship.ca/youth_apprentices/
  - www.servicecanada.gc.ca/eng/gov/apprenticeship/incentivegrant/program.shtml
- **Post-Secondary Institutes**
  - Cumberland College
    - www.cumberlandcollege.sk.ca
  - First Nations University of Canada
    - www.fnuniv.ca/index.php/current-students/scholarships
  - Gabriel Dumont Institute
    - www.gdins.org/scholarships
  - Great Plains College
    - www.greatplainscollege.ca/scholarships
  - Lakeland College
  - Northlands College
    - www.northlandscollege.sk.ca
  - Parkland College
    - www.parklandcollege.sk.ca/admissions/scholarships/overview.html
- SIAST
  - www.siast.sk.ca/admissions/scholarships_awards.shtml
- SIIT
  - www.siit.sk.ca/getting-started/funding/scholarships-bursaries
- Southeast Regional College
  - www.southeastcollege.org/services/scholarships.htm
- St. Peter’s College
  - www.stpeterscollege.ca/money_matters/scholarships/index.php
- University of Regina
  - www.uregina.ca/awards/scholarships
- University of Saskatchewan
  - www.students.usask.ca/moneymatters/awards
- **Canada-wide**
  - www.aboriginalcanada.gc.ca
  - www.canlearn.ca/eng/index.shtml
  - www.disabilityawards.ca
  - www.indspire.ca/scholarships
  - www.nupge.ca/scholarships
  - www.scholarshipscanada.com
  - www.studentawards.com
  - www.thechf.ca/scholarships

**Take University and Skills Training Close to Home!**

For more information, please contact:

<table>
<thead>
<tr>
<th>Melfort</th>
<th>Nipawin</th>
<th>Tisdale</th>
<th>Hudson Bay</th>
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<tbody>
<tr>
<td>752-2786</td>
<td>862-9833</td>
<td>873-2525</td>
<td>885-2175</td>
</tr>
</tbody>
</table>

For more information, please contact:

- Saskatchewan-Canada Student Loans Program
  www.aeei.gov.sk.ca/student-loans
- Saskatchewan
  - www.health.gov.sk.ca/bursaries
  - www.sasknetwork.ca
  - www.sgeu.org/search/node/scholarships
- Apprenticeship
  - www.saskapprenticeship.ca/youth_apprentices/
  - www.servicecanada.gc.ca/eng/gov/apprenticeship/incentivegrant/program.shtml
- Post-Secondary Institutes
  - Cumberland College
    - www.cumberlandcollege.sk.ca
  - First Nations University of Canada
    - www.fnuniv.ca/index.php/current-students/scholarships
  - Gabriel Dumont Institute
    - www.gdins.org/scholarships
  - Great Plains College
    - www.greatplainscollege.ca/scholarships
  - Lakeland College
  - Northlands College
    - www.northlandscollege.sk.ca
  - Parkland College
    - www.parklandcollege.sk.ca/admissions/scholarships/overview.html
- SIAST
  - www.siast.sk.ca/admissions/scholarships_awards.shtml
- SIIT
  - www.siit.sk.ca/getting-started/funding/scholarships-bursaries
- Southeast Regional College
  - www.southeastcollege.org/services/scholarships.htm
- St. Peter’s College
  - www.stpeterscollege.ca/money_matters/scholarships/index.php
- University of Regina
  - www.uregina.ca/awards/scholarships
- University of Saskatchewan
  - www.students.usask.ca/moneymatters/awards
- Canada-wide
  - www.aboriginalcanada.gc.ca
  - www.canlearn.ca/eng/index.shtml
  - www.disabilityawards.ca
  - www.indspire.ca/scholarships
  - www.nupge.ca/scholarships
  - www.scholarshipscanada.com
  - www.studentawards.com
  - www.thechf.ca/scholarships

**FGC JOHN DEERE**

**BUILD YOUR FUTURE**

**FIND YOUR FIT ONLINE: FGCENTRE.COM/CAREERS**

Agriculture is a thriving industry, with great potential for growth as a NOC 7312 Heavy Duty Equipment Mechanic/Agricultural Machinery Technician or NOC 1472 Parts Clerk. Get in on the ground floor through part time Winter/Spring and full time Summer openings at FGC.

We’re looking for individuals that:
- Enjoy solving problems and are eager to learn new things
- Have the ability to take initiative and work within time constraints
- Consistently demonstrate exceptional customer service
- Have a valid driver’s license and good driving record

Why build a career with FGC?
- We provide on the job training, apprenticeship and college opportunities. All staff receive up to 100% reimbursement for post secondary education; we spend more as a dealership per employee on training than any other John Deere dealership in Canada.
- Urban and rural locations in Saskatchewan
- Pay ranges are above the average income for experienced NOC 7312 & 1472 careers

Build your future with FGC! Email a resume to mknezacek@fgcentre.com
Denise TRELEAVEN
Flight Nurse, STARS Regina

Denise Treleaven was working as a registered nurse in Regina General’s ICU when she first heard that STARS was coming to Saskatchewan. STARS – Shock Trauma Air Rescue Society – provides safe, rapid, highly specialized emergency medical transport for the critically ill and injured. Denise checked out the website, saw that she had the necessary experience and qualifications, and decided to send in her application. Now, she’s added a new dimension to her career – as a STARS flight nurse.

Why did you want to be a flight nurse?
I work in the medical and pediatric Intensive Care Unit (ICU) at Regina General Hospital. I’ve been on road and air transport teams when we pick up critically ill children and either bring them to our facility or transport them to Alberta for more advanced treatment. I saw STARS as expanding on a medical service I was already doing. I enjoyed the air ambulance transports, so I thought, ‘why not a helicopter’?

What kind of training did you need?
You have to be a registered nurse (RN) with at least three to five years experience in emergency room (ER) or ICU in order to apply, which I had. For STARS, air medical crew take 10 weeks of very intense training. From March to June last year, I spent almost six weeks in Calgary and Edmonton taking classes, doing simulations on high-tech mannequins and running scenarios. We spent time in ER and ICU departments practicing different skills. I flew in a STARS helicopter; they have a buddy system where you go out with an experienced crew. At the end of the 10 weeks, there was an exam and test scenario. By then, you really have to know the protocols inside and out.

What was your first mission like?
It was pretty exciting to be able to help someone. It was July and we got called to pick up someone who’d been critically injured. There were four of us: two pilots, a paramedic and flight nurse. The paramedic and I spent the flight out talking over possible scenarios. After it was over, I just had this great feeling knowing my training had totally prepared me to be part of the chain of survival.

Is flying in a helicopter different than an airplane?
Very different! The first mission was on a hot day with turbulent winds and bad wind shears. It was a rough ride and we got tossed around a bit, which didn’t agree with my stomach, but you carry on.

How is being a STARS Flight Nurse different than an ER nurse?
The main difference, I think, is the autonomy. In a hospital ER, you always have access to the physician. In the helicopter, you can reach the transport physician by phone, but it might take time or the reception might not be great, so there are times when you’re on your own and you have to make decisions. There are protocols in place, but it still adds to the pressure.

How often do you work?
I work 60% time, which is a little more than half time, at STARS, and I also work half-time at Regina General. STARS encourages us to keep our nursing and paramedic jobs, because it keeps us connected to physicians and the health care system.

What do you like most about the job?
It’s hard to put into words why I’m so passionate about the job. It’s exciting, but it’s also more than hopping into a shiny red helicopter. If I had to narrow it down to just one thing, I’d say it’s the team atmosphere, the camaraderie. It’s so amazing.

Education. To be a STARS flight nurse, you need to be an RN with three to five years experience in ER or ICU. This is just one of many opportunities in nursing. Check out our Spotlight on Nursing on page 15.

Get the NOC Code. NOC (National Occupational Classification) codes for health occupations are on pages 23-25 of the Job Chart. For more info, enter the code at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx
Skilled trades provide so many opportunities — including, most importantly, the opportunity to come to work looking forward to creating, building and accomplishing the goals of the day. Whether you have an analytical mind with superior math skills or a creative brain with new ideas, one of the 47 designated trades or 23 sub-trades in Saskatchewan can provide the perfect match.

**How do you get started in the skilled trades?**

Through apprenticeship. An apprenticeship is one in which you ‘earn as you learn.’ This type of learning has been around forever — the best way to learn is by doing. The majority of your time will be spent learning on the job from a skilled journeyperson. You also spend some time each year in technical training.

The first step is to decide what skilled trade is best for you. Many young people have experienced the skilled trades through high school classes or the Saskatchewan Youth Apprenticeship (SYA) program. Check out our website — [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca) — and look at the list of Designated Trades for descriptions. We can arrange for you to talk to someone to help you decide what best suits you.

Once you’ve decided on a trade, the next step is to find an employer. There are so many opportunities in Saskatchewan right now in the skilled trades, so employers are looking for workers. Try [www.saskjobs.ca](http://www.saskjobs.ca) as a starting point. Or, if you know where you might like to work, contact the employer and describe the skill sets you bring. Ask them if they would consider hiring and training you as an apprentice, and sign a contract of apprenticeship. This contract sets you up with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) as an apprentice. You and your employer begin tracking the number of hours you work on the job and advise the SATCC.

Once you have worked enough hours, you will be scheduled to attend technical training, usually for about eight weeks. Here you learn theory, usually in a technical institute, to reinforce the knowledge and skills taught in the workplace. After you have completed the required levels of workplace and technical training for your trade, you have the opportunity to write your journeyperson exam.

When you pass your journeyperson exam in a Red Seal trade, you receive your Red Seal Interprovincial certification. This allows you to work in your trade anywhere across Canada. The key to remember is that your certification is a starting point to a career full of opportunities — from manager to instructor to entrepreneur.

The benefits to apprenticeship training are that you learn from a journeyperson while earning a wage. You have little education-related debt. There are also financial supports, including grants and tax credits to help you out.

**Want to find out more?**

Check us out at [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca), like us on Facebook (Sask Apprentice) or follow us on Twitter @SKApprentice.

You can also call us toll free at 1-877-363-0536 or contact us at one of the follow locations:

**Saskatchewan Apprenticeship and Trade Certification Commission**

2140 Hamilton St., Regina, SK S4P 2E3

Phone: 306-787-2444

Fax: 306-787-2444

Toll Free: 1-877-363-0536

**District Offices**

Estevan: 306-637-4930

La Ronge: 306-425-4385

Moose Jaw: 306-694-7317

North Battleford: 306-446-7409

Prince Albert: 306-953-3256

Regina: 306-787-2444

Saskatoon: 306-933-8476

Swift Current: 306-778-8945

Yorkton: 306-786-1394

**Why Choose Apprenticeship?**

Skilled trades provide so many opportunities — including, most importantly, the opportunity to come to work looking forward to creating, building and accomplishing the goals of the day. Whether you have an analytical mind with superior math skills or a creative brain with new ideas, one of the 47 designated trades or 23 sub-trades in Saskatchewan can provide the perfect match.

How can I help those in need?

1.866.783.6766 | parklandcollege.sk.ca

**It wasn’t long before sparks flew...**

I’ve always enjoyed making something out of nothing. I’d heard about the SIAT accredited Welding program at Southeast Regional College, but I wasn’t sure if it was really for me. A couple of my friends had been through it and urged me to just try it; so I did. It wasn’t long before sparks flew!

With hundreds of courses to choose from, you’re sure to make a Southeast Regional College Connection.

Begin your search at southeastcollege.org/connection

**for more information go to** [www.relevancemag.ca](http://www.relevancemag.ca)

2013 relevance
Ryan CHRISTMANN
Agricultural Machinery Technician, Service Manager

Ryan Christmann happily admits that, as a Grade 12 student, his mind wasn’t on career planning as much as it was on the football field. He was talented enough to get noticed. Given a choice between playing university football and junior football in Kelowna, B.C., he opted for the junior league. His football career with the Okanagan Suns helped hone a strong work ethic that’s seen him rise quickly through the ranks in his chosen career.

What made you decide on a career in the trades?
I grew up on a ranch/farm near Central Butte, and I’ve spent my whole life working on machinery and doing carpentry. In high school, I did a work-ed program that involved afterschool work at the local John Deere dealership. I enjoyed it, so I decided to enrol in an agricultural technician apprenticeship program. I was accepted, but ended up going to British Columbia instead.

How did your apprenticeship training play out?
After football, I came home and decided to revisit the agtech option. I opted to apprentice as a John Deere Agricultural Technician and started my career with the dealership in Assiniboia.

Was it tough going back to school after 4 years?
Actually, it wasn’t that big a transition. I’d gone out and lived life. I’d made the move from small town to city. I’d had a lot of fun, so when I came back home, I wasn’t an 18-year-old kid in the big city for first time. I’m also good at going to a new place and meeting new people. I don’t mind not knowing anybody.

What is the most indispensable skill in the workplace?
For me, the most important thing isn’t so much a skill as a work ethic. If a combine breaks down in the middle of harvest, for example, the farmer can’t finish the job, which directly impacts the operation’s profitability. You have to be willing to put in the extra time and effort at those times, go the extra mile. When you do, good things happen.

What advice would you give to someone interested in the trade?
It’s a great time to get into the trade. Agriculture is strong across the province. The world needs farmers, farmers need equipment and equipment always needs mechanics. If you’re a skilled tradesperson, you can write your own ticket.

What surprised you the most about post-secondary training?
How much I enjoyed it. I’ve never been a ‘book person.’ I was never a failing student, it’s just that I like doing things with my hands. I chose the trades because the training is split – you learn theory but you also get hands-on training. I excelled at that.

I’ve never been a book person. I like doing things with my hands.

Job Prospects – Good. Agricultural machinery technicians have the same NOC code as heavy-duty equipment mechanics. Average annual income is $60,100. You must be registered as an apprentice to work in the trade. To register, you must be working in the trade under the supervision of a certified journeyperson. Employers prefer workers who have completed Grade 12.

Get a Head Start. The Saskatchewan Youth Apprenticeship (SYA) program provides a career pathway to trades and technology careers. It combines hands-on, practical learning with periods of technical training. Learn more at www.saskapprenticeship.ca/youth_apprentices/

Get the NOC Code. The NOC (National Occupational Classification) codes for Heavy-Duty Equipment Mechanic/Agricultural Machinery Technician is on page 30 of the Job Chart. For more info, enter the code at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx
If it feels wrong... it probably is wrong.

Be safe at work. Don’t do anything you think is wrong or unsafe. When in doubt, ask someone. Your life could depend on it.

work2live.ca
I wasn’t able to pick the right career path out of high school, but jumping into post-secondary allowed me to quickly evaluate what worked and didn’t work for me.

Born and raised in Regina, Graham Hodges has called Prince Albert home for the past five years. The small city vibe has proven to be a good fit for his life – and his career. Today, he’s part-owner and operator of Mark-It, a Prince Albert-based shop that does vehicle decaling, business signage, web design and graphic design.

What made you choose graphic design?
I’ve always had a passion for layout and design, and this job lets me work with clients to come up with creative methods to help market their business and products. I love taking an initial concept through design and production, and then seeing the final product around town.

What training do you have?
I took New Media Communications at SIAST. It’s tough to find a post-secondary course directly related to this field, but the New Media Communications course was definitely an asset. The course really helped to refine my skills, build my portfolio and ultimately give me a much more professional edge, which I believe helped me obtain my first design job in a sign shop. Since then, a lot of what I do has been self-taught or learned through experience on the job.

What was your first week on the job like?
To be honest, a little overwhelming. It was a completely different pace from what I was used to in past jobs. Deadlines were tight and there wasn’t a lot of time for training. I quickly learned the best way to survive was to always ask questions and take the initiative to learn new skills.

What do you like the most about your career?
The custom nature of each job. It makes work interesting and allows us to constantly experiment with design to keep pushing the limits of what we’re able to produce.

What do you think is the most indispensable skill in the workplace?
Dedication. When an employee loves what they do and it shows through their work ethic, they quickly become indispensable.

Where do you see yourself in 10 years?
Still with Mark-It, but a much larger version of Mark-It. Our footprint around the province has grown quickly, and I intend to keep the forward momentum. I foresee more staff and more locations.

What advice would you give a student wanting to have a similar career?
It’s typical to start in an entry-level position in most sign shops. This gives you an opportunity to learn different roles and figure out where your interests lie. Once you have an idea of whether you would rather be meeting with clients, designing, printing or installing, you can focus your training and experience in the direction you want to grow.
Okay, we’ve limited our list to the top Saskatchewan sites and then popular Canadian sites, but you can expand your search even further to include far-off destinations. Set aside a few hours and see what kind of opportunities are really out there.
Jayleen Francis had no idea what she was getting into when she started university. Like many students coming from rural communities, she found it was trial by fire. But she persevered and went on to get a diploma in Management Studies from SIIT and then a Bachelor of Administration from the University of Regina/First Nations University of Canada. Her co-op education gave her a head start in the workplace, but Jayleen was looking for a way to make a bigger impact...

**What do you do?**
I work at the University of Regina’s Aboriginal Student Centre as the Success Facilitator for the nitôncipamîn onâ (“We are Here”) Student Success Program, also known as the oma program. I help first year Aboriginal university students prepare for their academic journey – and for their futures.

**What attracted you to the job?**
I always wanted to be in a role that was self-fulfilling and rewarding. I remember how tough and overwhelming it was to transition from high school into the enormous setting of the university. I remind myself of the personal struggles I faced, and that allows me to connect with the students.

**Was this your career goal when you started university?**
I didn't really know what I wanted to pursue when I started university, I just knew I had to go to university. I never really had any guidance of what university was about or what to expect, so I really wasn't prepared. I didn't have a focus, I wasn't aware of the different programs available and I didn't know about the student services the university had to offer. My main goal was to finish with a degree, because that was what was going to allow me to provide for my children and their futures.

**What was the toughest part of the transition into post-secondary?**
I was 18 and I had responsibilities I'd never had before. I was helping take care of my younger siblings and I was pregnant with my first child. There was the transition of education as well as the transition of life, so the challenge was in keeping a balance.

**What was your first week in the workforce like?**
The transition to set scheduling was the hardest to adapt to. I felt like it took away my freedom in comparison to being a student, when I could sleep, eat and study at my convenience. Another challenge was feeling comfortable with myself. For a long time, my insecurities hindered me, making me think I wouldn't do a good enough job. I had to change my attitude and accept the idea that if I didn't have the required skills, it was okay, I would learn them. As I learned, my confidence increased.

**What do you like most about your job?**
It's rewarding. I get to help others realize their potential as successful university students. Providing students with assistance in areas of concern has positive impacts on their feelings toward post-secondary and helps in their personal lives, and that allows me to feel accomplished.

**What advice would you give a student wanting a similar career?**
Believe in the job and feel a sense of purpose within yourself for the role. If you can find those reasons within yourself, it will come through in your work. You have to have passion, and your heart has to be in the right place.

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In 2011, average annual wage was $56,500 for employment counsellors and $59,900 for educational counsellors.

**Education.** The education necessary for a job in student or employment counselling varies. Guidance counsellors in schools take a different training path than employment counsellors, and student counsellors in post-secondary institutions may have different educational backgrounds. Ask your student counsellor!

Get the NOC Code. The NOC (National Occupational Classification) codes for Educational Counselors and Employment Counselors is on page 25-26 of the Job Chart. For more info, enter the codes at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx

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I always knew I was going to give back to my community of people, and I’m doing just that.
PROGRAMS • noun
1. Required learning to help land a great job, big house and fast car.

- Business
- Boom Truck, Crane & Hoist
- Carpentry
- Continuing Care Assistant
- Early Childhood Education
- Educational Assistant
- Electrician
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- Heavy Equipment Operator
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John Desjarlais Jr.
Mechanical Engineer, MBA Student

I’d definitely tell people not to shy away from opportunities because of who you are or where you’re from – you can do anything.

What made you decide to go back to school?
I went back to university in 2006. I’ve always been a tinkerer. I love taking things apart and figuring out how they work. I always planned to go back, but when I saw the opportunity to be part of Cameco’s career transition program, I decided it was time to finish engineering. The program allowed me to remain an employee and receive financial assistance while getting my mechanical engineering degree.

Northern students often have to move away from home to go to school, how hard was that?
The biggest thing was culture shock. I actually experienced that in high school, because I moved to Saskatoon in Grade 11. It was a huge transition – I really missed home and family – but it was also a blessing in disguise. It showed me that I wasn’t prepared to live in the city, so I opted to go into the NORPAC program in La Ronge after high school. That was tough too, but I had friends there so it wasn’t as overwhelming.

What surprised you the most about going back to school?
I thought that at 26 I was well prepared, but there were still issues I had to face. Being out of school for so long, I struggled to transition back into studying. Things I used to know, I had to relearn, like high school math. There was also the irony of feeling alone on campus, even when you aren’t alone. I had financial support from Cameco, but I still felt lost.

How long have you worked at Cameco?
Since 2001. My dad has worked for Cameco for years, so he was a big influence when I was trying to figure out what to do. After some university, I took the Radiation & Environmental Monitoring Technician program at Northlands College in La Ronge so I could get into the workforce. I got a job with Cameco and progressed to supervisor as a Radiation Specialist.

How did you deal the loneliness?
I got involved in student politics. In a way, that feeling of being alone was probably the most influencing experience in my helping develop the Northern Administration Students Association (NASA).

What is the most indispensable skill in the workplace?
Communication. I knew from my work experience how absolutely paramount it is to be able to communicate effectively. That’s why I spent the extra semester and took the Professional Communication Option in Engineering.

What advice would you give a student wanting to have a similar career?
I’d tell students not to shy away from choosing engineering. There are people out there who have done it and want to help, but sometimes you have to look for them. I had difficulty finding that someone in my own school career, but I didn’t let it stop me. Engineering isn’t easy. It takes perseverance and hard work, but in terms of your whole life, it’s not that much time . . . and it can provide some of the biggest opportunities of your life.

Job Prospects – Good. Mechanical engineers deal with systems that involve motion – aircraft, automobiles, robots, hydraulic control systems and heating, ventilation and air conditioning systems in buildings. It encompasses both traditional areas of engineering such as mechanics and emerging areas such as nanotechnology. Average annual wage in 2011 was $93,000.

Education. You need a bachelor’s degree in mechanical engineering or related engineering discipline. Check out the University of Saskatchewan, University of Regina and First Nations University of Canada. For more options, check out technical diploma and certificate programs at SIAST and SIIT.

Get the NOC Code. The NOC (National Occupational Classification) code for Mechanical Engineers is on page 23 of the Job Chart. For more info, enter the code at the NOC website, www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx
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You probably know someone who's done this or maybe you've done it yourself – posted something you regret on Facebook. But it's just for your friends, right? Maybe not. Here are our top 10 tips to make sure your futureboss will still want to hire you after seeing your social media (and they will look).

#1: If you say it, it will last. If you wouldn't say it to your mom/teacher/boss/boyfriend, don’t post it online.

Important! Did you know your tweets will show up in a Google search? Once you post online, it's there FOREVER. Think before you tweet.

#2: Monitor your security settings. Have you heard the story of the girl who posted her party event on Facebook and left the setting at Open to the Public? Thousands of unwanted guests showed up. Seriously, look it up.

Important! Take an afternoon to look at your Facebook security settings in detail. Read a tutorial (See 'Quick tutorial – understanding Facebook security settings’ on YouTube). As Facebook changes security features almost monthly, be sure to do this 2-3 times a year.

Reminder – Did you know that your mom/teacher/boss/boyfriend might be able to see your WHOLE profile? Click on Privacy Settings from the Home button (top-right corner beside your name) to adjust your settings.

#3: Never, never give out your password. Did we say never? If your boyfriend/girlfriend insists on checking in on you, JUST SAY NO! Your social presence is your personal information. No one has the right to see it but you.

Important! If someone is pressuring you for your password or to do anything you are uncomfortable with, speak to someone you trust – a teacher/counsellor/parent/kid’s help phone. If the wrong people get your information, they could destroy your reputation (for no reason) or even steal your identity. Keep your passwords safe.

Reminder – Change your password every few months. Try to use numbers and symbols; it makes it harder for someone to guess (for example, No*hack$2012 or hack50yourself%). Don’t write it down; memorize it, and try to use different passwords for different websites.

#4: Only ‘friend’ your friends. If you don’t know them, why would you ‘friend’ them? Social media is a way to stay connected to real friends.

Important! Don’t get caught up in the numbers game (i.e., who has the most friends). Recently, a company sent out 100 ‘friend’ requests. More than 40 blindly accepted, giving that company access to birthdays, emails, phone numbers and addresses. Would you want a stranger to have access to this information? (If you say yes, please re-read this article).

Reminder: If you ‘friend’ your co-worker, they will see more of your profile. And they can share that with others, including your boss. Be conscious of having co-workers as Facebook friends.

#5: Tag photos with care. In fact, be careful about what photos you allow to be taken of yourself. If your friend posts a photo of you that’s in bad taste and tags you, you need to (a) untag yourself and (b) ask your friend to remove the photo.

Important! You have NO CONTROL over the photos others post of you (except for untagging yourself). If you don’t want that picture online for everyone to see — don’t take the picture in the first place.

Like It or Not, Social Media Matters When Looking for a Job
#6: Applications may not be your friend. First, this is the easiest way for someone to hack your account. Second, if you're not careful, ALL of your friends will know what applications you're using. Do you want your boss to know you play Pokemon vs. Sponge Bob? Probably not. Be careful when allowing applications to access your Facebook account. If you're unsure, just say no.

Important! Your online names matter. So do your emails. Which handle looks more professional: yourname@email.ca or sweetumsxoxo@email.ca? Your choice can affect your job applications.

Tip: Try linking a backup email to your Facebook account instead of your main email. That way if your information is compromised, your main email will still be safe.

#7: Try LinkedIn. LinkedIn is like Facebook for professionals. Use it as your online resume. Be sure it looks professional. Have a trusted friend/teacher/counsellor/parent look it over. There’s a good chance your new boss will.

Important! If you wouldn’t post it on LinkedIn, you may not want to post it on Facebook or Twitter. Some things are better for Facebook than LinkedIn, like pictures of you with friends, but again, if you don’t want your boss to see it, don’t put it online.

#8: When in doubt, take it out. If you think any of the wall postings, friends, applications or photos you’ve uploaded might hurt your chances of getting the job, remove them.

Important! Even if you remove a photo or post, people might still have access to it. They may have saved the photo or taken a picture of that post. It’s best to not put anything online that could come back to haunt you, but if you have, remove it as soon as you can.

Reminder – When applying for jobs, be sure to clean up your online accounts. Delete posts, pictures, applications and anything else you think could hurt your chances of getting the job.

#9: If you’re out, don’t tell about. If you want to invite someone out, call/text/instant message. If you tell everyone where you are, you might run into people you don’t want to.

Important! If you have the ‘Bender’, ‘Crunked’, ‘Player Please!’, ‘School Night’, ‘D*$%$bag’, ‘S&%t’ or many other FourSquare badges posted on Facebook (or ANYWHERE online, really), your friends might think you boss, but your boss won’t.

#10: To post or not to post: With posting comes responsibility. Search for ‘Annoying Facebook Habits’ for a quick lesson on what to post and not to post.

Important! No posts/pictures that are profane, sexual or show drugs/alcohol. Beware of posting things of a sensitive nature (political, religious, etc.). And try not to do any of the ‘Annoying Facebook Habits’ you just looked up.

Not cool: Your boss can see when you post something . . . and they don’t usually like it when you post something while at work.

IMNOTATWIT
Can’t remember all the tips? Use the anagram “IMNOTATWIT” (I’m not a twit).

A final reminder – If you post it, it will last. Don’t post anything you don’t want EVERYONE to see forever. Remember this and your social presence shouldn’t affect your job chances.
Canada’s #1 industrial employer of aboriginal people

Crystal Iron, Senior Environment Technician, Cigar Lake, SK